

MINUTES OF THE HARRIS HEALTH SYSTEM BOARD OF TRUSTEES Board Meeting December 2, 2021 8:00 am

	AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
I.	Call to Order & Record of Attendance	The meeting was called to order at 8:10 a.m. by Arthur Bracey, MD, Chair. It was noted that a quorum was present and the attendance was recorded. Dr. Bracey stated while some of Board members are in the room with us today, others will participate by videoconference as permissible by state law and the Harris Health Videoconferencing Policy. The meeting may be viewed online: http://harrishealthtx.swagit.com/live .	
II.	Approval of the Minutes of Previous Meeting	 Board Meeting – October 28, 2021 Special Called Board Meeting – November 3, 2021 Special Called Board Meeting – November 11, 2021 	Motion No. 21.12-111 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve the minutes of the previous meeting. Motion carried.
III.	Announcements/ Special Presentations	A. Special Announcement – Dr. Jackie Brock, Executive Vice President and Chief Nursing Executive, recognized the recipient of the Good Catch Award. In line with the Board's commitment to Zero Harm, the Board will recognize a Harris Health employee who exemplifies and embodies that same commitment. Dr. Brock recognized Ms. Sini Mathew, Registered Nurse (RN), Ben Taub Hospital (BTH), as the Good Catch award recipient. Her escalation, advocacy and intervention demonstrates commitment to the care of the patient.	As presented.
		B. CEO Report Including Updates on COVID-19 and Special Announcements Dr. Esmaeil Porsa, Harris Health System President and Chief Executive Officer (CEO), delivered an update regarding COVID-19, stating that Harris Health's vaccination rates for the Flu and COVID-19 (fully and partially vaccinated) are currently at 97.4% and 88.9% respectively. He reported that the positivity rate for COVID-19 testing across the TMC has plateaued at around 2.6% to 2.7%. Dr. Porsa stated that although this is much better than the previous months, it is worrisome that this number is no longer declining especially in the face of the new COVID variant. Similar to the positivity rate, the number of COVID cases in the Greater Houston Area has plateaued around 500 new cases per day and the number of average daily new COVID-19 hospitalizations in TMC hospitals have stalled around 65 new hospitalizations per day. Dr. Porsa stated that the Harris Health System (HHS) does not seem to experience a continued drop in our inpatients numbers similar to	As reported.

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		what we were experiencing just a month ago. However, the good news is that HHS is no longer witnessing daily loss of life due to COVID. Additionally, Dr. Porsa recognized HHS for its twelve (12) submissions for the GAGE award and fifteen (15) abstracts for the VITAL meeting at the America's Essential Hospitals annual conference currently scheduled for June 2022. A copy of the CEO report is available in the permanent record.	
		C. Board Member Announcements Regarding Board Member Advocacy and Community Engagements. Dr. Arthur Bracey stated that Harris Health Board is pleased to welcome Ms. Mia Mends as our newest Trustee. The appointment of Ms. Mends was requested by Harris County Judge Lina Hidalgo, and her initial two-year term ends November 1, 2023. Ms. Linda Morales expressed her thanks to Thomas Street Health Center staff in their recognition of World Aids Day. The 2021 World AIDS Day Celebration was held on December 1, 2021 to provide information about increasing awareness and knowledge of the HIV epidemic and speaking out against HIV stigma.	As presented.
IV.	Public Comment		There were no public speakers present.
V.	Consent Agenda Items	Consent Recommended Committee Approvals Approval of the Amendments to the 2010 and 2016 Revenue Bond Orders in Conjunction with Fiscal Year Change.	Motion No. 21.12-112 Moved by Ms. Elena Marks, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda items V.A. through V.D. Motion carried.
		 B. Consent Affiliation Agreements 1. Approval of Affiliation Agreements (Items B1 through B8). Dr. Arthur Bracey recused from item (V)(B)(8). 	Motion No. 21.12-112 Moved by Ms. Elena Marks, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda items V.A. through V.D. Dr. Arthur Bracey recused from item (V)(B)(8). Motion carried.
		C. Consent Grant Agreement 1. Approval of Grant Agreements (Item C1)	Motion No. 21.12-112 Moved by Ms. Elena Marks, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda items V.A. through V.D. Motion carried.

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	D. New Consent Items for Approval	Motion No. 21.12-112
	Approval to Utilize the Construction Manager at Risk (CMAR) Delivery Method for the Construction of the Lyndon B. Johnson Replacement Hospital Project.	Moved by Ms. Elena Marks, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda items V.A. through V.D. Motion carried.
	 Approval of a Resolution Setting the Rate of Mandatory Payment for the Harris County Hospital District Local Provider Participation Fund in January 2022. 	Motion No. 21.12-112 Moved by Ms. Elena Marks, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda items V.A. through V.D. Motion carried.
	 E. Consent Purchasing Recommendations 1. Approval of Purchasing Recommendations (Items A1 through A66) Dr. Arthur Bracey recused on this matter related to BCM (Item A54). Dr. Bracey noted that Purchasing's Transmittals (B1 through B17) are not for approval. Mr. DeWight Dopslauf, Harris County Purchasing Agent, noted that there was a correction to the purchasing agenda on Item A20 – BKD to increase the amount to \$652,000. 	Motion No. 21.12-113 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and majority passed that the Board approve agenda item V.E.1. Motion carried. Professor Marcia Johnson opposed this motion.
	 F. Consent Reports to Board of Trustees Harris Health System October 2021 Financial Reports Subject to Audit Third Quarter 2021 NAIC Filings for Community Health Choice, Inc. and Community Health Choice, Texas Ambulatory Surgical Center at LBJ Status Report Riverside Dialysis Status Report {End of Consent Agenda} 	For informational purposes only - No action required.
VI. New Items for Board Consideration	A. Approval of Standing 2022 Committees and Appointment of Committee Members	PULLED

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VII. General Action Items	A. Item(s) Related to Quality Committee	oved by Ms. Alicia Reyes, seconded Ms. Linda Morales, and animously passed that the Board prove agenda item VII.A.1. Motion
itens	 Acceptance of the Medical Executive Board Report to Include Notice of Appointments and Selection of New Service Chiefs. 	Motion No. 21.12-114 Moved by Ms. Alicia Reyes , seconded
	Dr. John Foringer, Chair, Medical Executive Board (MEB), stated that Dr. Anwar Siraj, Senior Vice President, Chief Health Informatics Officer, delivered a report on the Alerts User Group. This is a new user group developed to help manage best practice advisory alerts (BPAs) in Harris Health's Electronic Medical Record (EMR). Currently, there are over 2,400 BPAs that either run in the background or are active to our users. Some of these BPAs may be firing in the background and interrupting clinician workflows. Dr. Foringer reported approximately 7.8M different BPAs were firing in our system in the past six (6) months; therefore, the system is hoping to leverage some of the tools obtained from Epic to help with this initiative. Epic has created a BPA cleanup tool that identifies the alerts in the system and whether they are being ignored, overridden, or not followed and identifies opportunities for improvement. A new committee is being formed to start looking at the top 10-20 BPAs and engaging appropriate stakeholders to discuss how it is being used and how to make them more useful if they are still needed. A copy of the MEB report is available in the permanent record.	by Ms. Linda Morales, and unanimously passed that the Board approve agenda item VII.A.1. Motion carried.
	 Acceptance of Credentialing Changes for Members of the Harris Health System Medical Staff. <i>Dr. Arthur Bracey recused from this agenda item</i>. Dr. Foringer presented the credentialing changes for members of the Harris Health System Medical Staff. He reported that there were twelve (12) temporary privileges, thirty-four (34) initial appointments, forty-eight (48) reappointments, two (2) change/add privileges and ten (10) resignations. A copy of the report is available in the permanent record. 	Motion No. 21.12-119 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VII.A.2. Motion carried. Dr. Arthur Bracey recused from this agenda item.
	 Review and Discussion Regarding the Harris Health System Staffing Advisory Committee's Semi-Annual Evaluation of the Nurse Staffing Plan and Aggregate Staffing Variance – Part 2 of 2. 	1 -
	Mr. Derek Curtis, Chief Nursing Officer, LBJ, reported that the hospital's staffing committee consists of eighteen (18) nurse clinicians and received a response rate of 100%. He stated that 93% of those respondents agreed with the staffing plan and 7% disagreed. Mr. Curtis stated that the correlation between staffing and catheter associated urinary tract infection (CAUTI) rates was very weak, indicating patients' CAUTI was unrelated to staffing. Ben Taub Hospital's staffing committee consists of twenty-four (24) nurse clinicians and received a response rate of 100%. 76% of those respondents agreed with the staffing plan and 24% disagreed.	

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	The element with the highest level of disagreement is that there is a general sense of adequate staffing. The plan takes into account patient census, scope of services provided on the unit, severity of illness and intensity of care, geographical layout of the unit, skill mix, and competency and experience of the nurses. A copy of the staffing plan is available in the permanent record. B. Item(s) Related to Budget & Finance Committee	
	 Acceptance of the Harris Health System Third Quarter Pension Report as of September 2021 Ms. Victoria Nikitin, Senior Vice President, Finance, presented the Harris Health System Third Quarter Pension Report. She stated that the market value of the Plan assets increased \$71.7M since the beginning of the calendar year. However, when looking more broadly at year-to-date as of September 30, 2021, the Plan is significantly ahead of Policy Index, returning 7.8% with a funded ratio of 89.6%. A copy of the pension report is available in the permanent record. 	Motion No. 21.12-115 Moved by Ms. Linda Morales, seconded by Ms. Elena Marks, and unanimously passed that the Board approve agenda item VII. B.1. Motion carried.
VIII. Strategic Discussion	A. Harris Health System Legislative Initiatives 1. Update, Discussion and Possible Action Regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System Mr. R. King Hillier, Vice President, Public Policy and Government Relations, provided an update regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System. He stated that the House and Senate passed a continuing resolution to extend funding for federal programs through February 18, 2022. Mr. Hillier noted that the federal government could run out of money to pay all its bills as soon as December 15, 2021, putting Congress on the clock to again raise or suspend the federal borrowing limit. Senate Majority Leader Charles Schumer is planning to bring forth the bill, known as Build Back Better, to the Senate floor as soon as December 13, 2021. Mr. Hillier stated that the Office of Inspector General (OIG) is placing more emphasis on the Local Provider Participation Funds (LPPFs) as it relates to the 1115 Waiver. The use of LPPFs by non-public hospitals to fund the non-federal portion of the Direct Payment Programs (DPPs) continues to be scrutinized by the Centers for Medicare & Medicaid Services (CMS). CMS may require HHSC to obtain an attestation regarding no agreements for hold harmless; something HHSC will not be able to provide and believes is unsupported by federal law or regulation. A copy of the legislative report is available in the permanent record.	As presented.

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B. Harris Health System Strategic Plan Initiatives

1. Quality & Patient Safety Presentation

Dr. Steven Brass, Executive Vice President & Chief Medical Executive, delivered a presentation regarding Quality and Patient Safety. He stated that Harris Health will become a high-reliability organization (HRO) with quality and patient safety as a core value where zero harm is not only a possibility but an expectation. He stressed the importance of building trust, respect and inclusion in the healthcare system. Dr. Brass discussed implementing tactics such as Leading with Love, revamping the Peer Review Process, developing Town Halls and News Letters as well as Safety Huddles. He stated that the goal is to create one set of behavior expectations that apply to every individual in the organization and encompass the Mission, Vision, and Values of the organization. Examples of behavior expectations tactics includes a Just and Accountable Culture, One Harris Health Behavioral Competencies and Nursing Escalation Algorithm. Dr. Brass mentioned one major area of focus is to eliminate preventable Hospital-Acquired conditions (HAC) including Healthcare Associated Infections (HAI). Additionally, Dr. Brass presented the HRO 5-Year Plan Timeline, objective metrics for success as well as Quality and Patient safety goals over the next three (3) years. A copy of the presentation is available in the permanent record.

2. Outpatient Specialty Care Presentation

Dr. Jennifer Small, Interim Executive Vice President, ACS, delivered a brief overview regarding Outpatient Specialty Care. She noted that Harris Health focused on optimizing the five (5) specialties with the largest wait times and waitlists, which includes: 1) Cardiology, 2) Endocrinology, 3) Gastroenterology, 4) Ophthalmology and 5) Urology. Dr. Small presented three (3) domains (Process, People and Performance) for improving ambulatory specialty performance. Based upon the five (5) specialties, Dr. Small addressed the specialty recommendations by area of intervention. Dr. Small mentioned that Harris Health seeks to improve efficacy of medical leaders by creating an environment for system collaboration and input, leveraging development of service lines to optimize ambulatory specialty via standardization of templates, assessing referral processes and e-consult offerings, working with hospitals to identify procedural needs, determining gaps for outsourcing, observing timeframe for internal offerings, and assessing FTE needs. A copy of the presentation is available in the permanent record.

As Presented.

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		C. Update and Discussion Regarding Nursing Recruitment and Retention	As reported.
Dr. Jackie Brock led discussion regarding Nursing Recruitment and Retention. She noted that the national turnover rate for bedside registered nurses (RN) is 15.70% and that the Texas Center for Nursing Workforce Studies (2019) Gulf Coast Region average is 18.0%. She reported that for the months of August and September, Harris Health's bedside RN turnover rate was approximately 18%. She noted that although Ambulatory Care Services (ACS) turnover rate fell below the national and GCR average, their numbers have been consistent month over month. Dr. Brock stated that Nursing and HR teams are actively working to mediate the issue as well as ramp up recruitment efforts. Dr. Brock provided an update on several nursing pay initiatives such as the ACS redeployment pay of \$30-40/hour for working in hospitals, \$140/hour for ICU and EC RNs for eight (8) weeks, Continued Float, Preceptor and Charge differentials of \$4/hour, retention and recruitment bonuses, and student loan repayment program. Harris Health is in partnerships with Lone Star College, Houston Community College, Capital IDEA and UT School of Nursing Programs to help alleviate its staffing shortage by hiring student nurses as nurse technicians. Dr. Brock provided a brief overview regarding FY22-24 Nursing Strategic Plan which includes the following:			
IX.	Item(s) Related to Ambulatory Surgical Center at LBJ Governing Body	 A. Approval to Replace Executive Leadership to the Ambulatory Surgical Center at LBJ Governing Body 1. One (1) Harris Health Executive Appointment: Dr. Glorimar Medina in Place of Ms. Victoria Nikitin 	Motion No. 21.12-116 Moved by Dr. Ewan Johnson, seconded by Ms. Elena Marks, and unanimously passed that the Board approve agenda item IX. A.1. Motion carried.
x.	Item(s) Related to Health Care for the Homeless Program	 A. Review and Acceptance of the Following Reports for the Health Care for the Homeless Program (HCHP) as Required by the United States Department of Health and Human Services Which Provides Funding to the Harris County Hospital District d/b/a/Harris Health System to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act Health Care for the Homeless Program HCHP December 2021 Operational Update 	Motion No. 21.12-117 Moved by Dr. Andrea Caracostis, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item X.A. Motion carried.

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XI. Executive Session XII. Reconvene	At 10:08 a.m., Dr. Arthur Bracey stated that the Board would enter into Executive Session as permitted by law under Texas Gov't Code Ann. §551.071, Texas Gov't Code Ann. §551.072, Texas Gov't Code Ann. §551.074, Texas Gov't Code Ann. §551.085, Texas Health and Safety Code §161.032, Texas Occupations Code §151.002 and Texas Occupations Codes §160.007. At 12:31 p.m., Dr. Arthur Bracey reconvened the meeting in open session and stated that the Board will take action on item(s) A, C and E of the Executive Session agenda. A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §160.007, and Tex. Occ. Code Ann. §151.002 to Receive Peer Review and/or Medical Committee Report in Connection with the Evaluation of the	Motion No. 21.12-119 Moved by Ms. Linda Morales,
	screening. Ms. Burdine mentioned that the program identified root cause(s) for the fallouts, implemented action plans and applied new reporting metrics to help achieve their goals. A copy of the operational update is available in the permanent record. B. Approval of Eight (8) Continuation Agreements Between Harris County Hospital District d/b/a Harris Health System and: 1. Harmony House - 602 Girard St., Houston, TX 77007 2. Jackson Hinds Gardens - 607 Thornton Rd., Houston, TX 77018 3. Lord of the Streets - 3401 Fannin St., Houston, TX 77004 4. Open Door Mission - 5803 Harrisburg Blvd., Houston, TX 77011 5. The Salvation Army Adult Rehabilitation Center - 2118 Washington Ave., Houston, TX 77007 6. The Salvation Army Family Residence - 1603 McGowen St., Houston, TX 77004 7. Star of Hope Cornerstone Community - 2575 Reed Rd., Houston, TX 77003	Motion No. 21.12-118 Moved by Dr. Andrea Caracostis, seconded by Ms. Linda Morales, and unanimously passed that the Board approve agenda item X.B. Motion carried.
	Dr. Small presented the Health Care for the Homeless Program (HCHP) operational update including Patient Services, Continuation Agreements and Quality Review. During the month of December, there were 228 new adult patient and 41 new pediatric patients associated with the program as well as 233 telehealth visits. Dr. Small stated that HCHP expects to see approximately 9,775 patients per year as required by the Health Resources and Services Administration (HRSA). As of December, HCHP served 6,610 unduplicated patients with 17,718 total visits completed. Dr. Small reported that the amount of unduplicated patients seen overall has trended downward due to unforeseen factors such as an electrical fire, which caused severe damage at Harmony House in addition a provider being out on medical leave. Additionally, Dr. Small presented the eight (8) continuation agreements for Board approval. Ms. Tracey Burdine, Director, Health Care for the Homeless Program, presented the HCHP Quality Review. She stated that according to the Uniform Data System (UDS), HCHP received fallouts regarding cervical cancer screening, Adult Body Mass Index (BMI) and breast cancer	

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	Quality of Medical and Healthcare Services, Including the Harris Health System Quality, Safety Performance Measures and Zero Harm, and Discussion Regarding Credentialing Changes for Members of the Harris Health System Medical Staff. <i>Dr. Arthur Bracey recused from credentialing discussion related to Baylor College of Medicine (BCM).</i> Dr. Bracey requested a motion for approval of the following action: Harris Health, by and through its Board of Trustees, moves for approval of Credentialing changes per item VII.(A)(2) of the agenda.	seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VII.A.2. Motion carried. Dr. Arthur Bracey recused from this agenda item.
В.	Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Healthcare Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, Including Possible Action Regarding this Matter Upon Return to Open Session.	No Action Taken.
C.	Consultation with Attorney Regarding Collaborative Opportunities With The University of Texas M.D. Anderson Cancer Center Pursuant to Tex. Gov't Code Ann. §551.071, Tex. Gov't Code Ann. §551.072, Tex. Gov't Code Ann. §551.085 and Possible Action Upon Return to Open Session, Including Authorizing Harris Health Administration to Continue Negotiations of Applicable Transactions With The University of Texas M.D. Anderson Cancer Center Related To Expansion of Cancer Care Services Pursuant to Terms Discussed in Executive Session. Dr. Bracey requested a motion for approval of the following action: Harris Health, by and through the Board of Trustees, hereby authorizes Harris Health	Motion No. 21.12-120 Moved by Ms. Linda Morales, seconded by Ms. Elena Marks, and unanimously passed by a roll call vote that the Board approve agenda item XI.C. Motion carried.
	Administration to Continue Negotiations of Applicable Transactions With The University of Texas M.D. Anderson Cancer Center Related To Expansion of Cancer Care Services Pursuant to Terms Discussed in Executive Session. Dr. Bracey issued a roll call vote as follows:	
	Dr. Arthur Bracey – Aye Ms. Linda Morales – Aye Professor Marcia Johnson – Aye Ms. Elena Marks – Aye Ms. Alicia Reyes – Aye Dr. Andrea Caracostis – Aye	
D.	Discussion Regarding Correctional Health, Pursuant to Tex. Gov't Code Ann. §551.071, Tex. Gov't Code Ann. §551.085 and Possible Action Regarding this Matter Upon Return to Open Session.	No Action Taken.
E.	Consultation with Attorney Regarding the Harris County Hospital District Foundation, Pursuant to Tex. Gov't Code Ann. §551.071 and Possible Action Regarding this Matter Upon Return to Open Session.	Motion No. 21.12-119 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and

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Dr. Bracey requested a motion for approval of the following action: Harris Health Board of Trustees delegates authority to Harris Health's President/CEO to (1) negotiate revisions to the Harris County Hospital District Foundation's Grants currently restricted to the Ben Taub Hospital Trauma Center and LBJ Hospital Level III Emergency Center, in consultation with Harris Health's Board Officers, to the end of aligning the purpos and uses of, and any restrictions upon, the grants with the District's current Strategic Plan, and (2) sign all necessary documents to effectuate the revised grant agreements, with final terms and provisions of the grant agreements to be presented to the Harris Health Board of Trustees for ratification.		unanimously passed that the Board approve agenda item XI.E. Motion carried.
	F. Consultation with Attorney Regarding Qui Tam Litigation Matters Pursuant to Tex. Gov't Code Ann. §551.071 and Possible Action Regarding this Matter Upon Return to Open Session.	No Action Taken.
	G. Discussion Regarding the Evaluation of Chief Executive Officer, Pursuant to Tex. Gov't Code Ann. §551.074 and Possible Action Regarding this Matter Upon Return to Open Session.	No Action Taken.
XIII. Adjournment	Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously approved to adjourn the meeting. There being no further business to come before the Board, the meeting adjourned at 12:34 p.m.	1

I certify that the foregoing are the Minutes of the Harris Health System Board of Trustees Meeting held on December 2, 2021.

Arthur Bracey, M.D., Chair

ectfully Submitted,

Elena Marks

Elena Marks, Secretary

Minutes transcribed by Cherry Pierson

Thursday, December 2, 2021 Harris Health System Board of Trustees Board Meeting – Attendance

Note: For Zoom meeting attendance, if you joined as a group and would like to be counted as present, please submit an email to:

BoardofTrustees@harrishealth.org before close of business the day of the meeting.

BOARD MEMBERS PRESENT	BOARD MEMBERS ABSENT
Dr. Arthur Bracey (Chair)	Mr. Lawrence Finder
Ms. Elena Marks (Secretary)	
Ms. Alicia Reyes	
Dr. Andrea Caracostis	
Dr. Ewan Johnson	
Ms. Linda Morales	
Professor Marcia Johnson	
Ms. Mia Mends	

EXECUTIVE LEADERSHIP
Dr. Esmaeil Porsa, President & Chief Executive Officer
Ms. Amy Smith, Senior Vice President, Transitions & Post-Acute Care
Dr. Ann Barnes, Executive Vice President & Chief Medical Executive
Ms. Carolynn Jones, Executive Vice President & Chief Compliance and Risk Officer
Mr. Christopher Okezie, Vice President, Operations
Mr. David Attard, Senior Vice President, Facilities, Construction and System Engineering
Mr. Dwight Dopslauf, Purchasing Agent, Harris County Purchasing Office
Ms. Errika Perkins, Chief Assistant County Auditor, Harris County Auditor's Office
Dr. Glorimar Medina-Rivera, Executive Vice President, Ben Taub Hospital
Mr. Jack Adger, Assistant Purchasing Agent, Harris County Purchasing Office
Dr. Jackie Brock, Executive Vice President & Chief Nursing Executive
Dr. Jason Chung, Associate Chief Medical Officer & Senior Vice President, Medical Affairs and Utilization
Dr. Jennifer Small, Interim Executive Vice President, Ambulatory Care Services
Dr. John Foringer, Chair, Medical Executive Board
Dr. Joseph Kunisch, Vice President, Quality Programs
Mr. Louis Smith, Senior Executive Vice President & Chief Operating Officer
Ms. Maria Cowles, Senior Vice President, Chief of Staff
Dr. Martha Mims, Vice Chair, Medical Executive Board

Dr. Maureen Padilla, Senior Vice President, Nursing Affairs & Support Services
Mr. Michael Hill, Executive Vice President, Chief Strategy & Integration Officer
Dr. Michael Nnadi, Senior Vice President, Chief Pharmacy Officer
Mr. Michael Norby, Executive Vice President & Chief Financial Officer
Ms. Monica Carbajal, Vice President, Contract Administration
Ms. Olga Rodriguez, Vice President, Community Engagement & Corporate Communications
Mr. Omar Reid, Senior Vice President, Human Resources
Ms. Patricia Darnauer, Executive Vice President, Lyndon B. Johnson Hospital
Mr. R. King Hillier, Vice President, Public Policy & Government Relations
Mr. Sam Karim, Vice President, Project Management Office & Division Planning
Dr. Sandeep Markan, Chief of Staff, Ben Taub Hospital
Ms. Sara Thomas, Vice President Legal Affairs/Managing Attorney, Harris County Attorney's Office
Dr. Steven Brass, Executive Vice President & Chief Medical Executive
Dr. Tien Ko, Chief of Staff, Lyndon B. Johnson Hospital
Ms. Victoria Nikitin, Senior Vice President, Finance
Dr. Yashwant Chathampally, Associate Chief Medical Officer & Senior Vice President, Quality and Patient Safety

OTHERS PRESENT	
Anthony Williams	Matthew Schlueter
Antoinette Cotton	Nicholas Bell
Bryan McLeod	Nathan Bac
Cherry Pierson	Paul Lopez
Daniel Smith	Randy Manarang
Derek Curtis	Sini Mathew
Ebon Swofford	Stephanie Ramirez
Elizabeth Winn	Tai Nguyen
Holly Gummert	Tracey Burdine
Jamie Orlikoff	Wade Gates (Burson Cohn & Wolfe)
Jay Dewald (Norton Rose Fulbright)	Xylia Rosenzweig
Jennifer Zarate	Yasmin Othman
Jerald Summers	Zubin Khambatta (Perkins Coie LLP)
Karen Hughes (Burson Cohn & Wolfe)	