

**BOARD OF TRUSTEES**

**Diversity Equity and Inclusion (DEI) Committee**

Friday, January 12, 2024  
11:00 A.M.

**– NOTICE –**

**TO: HARRIS COUNTY RESIDENTS AND ALL OTHER INTERESTED PERSONS**  
**DATE: JANUARY 8, 2024**

Notice is hereby given that the Board of Trustees Diversity Equity and Inclusion Committee of the Harris Health System (Harris County Hospital District d/b/a Harris Health System) will convene at 11:00 a.m. on Friday, January 12, 2024. The meeting may be viewed online:

<http://harrishealthtx.swagit.com/live>.

*Note: Some Board Members may participate by videoconference.*

The Board of Trustees Diversity Equity and Inclusion Committee will consider the following matters:

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

**AGENDA**

- |   |                           |
|---|---------------------------|
| <b>I. Call to Order and Record of Attendance</b>  | <b>Ms. Marcia Johnson</b> |
| <b>II. Approval of the Minutes of Previous Meeting</b>  | <b>Ms. Marcia Johnson</b> |
| • DEI Committee Meeting – November 17, 2023   |                           |
| <b>III. Standing Monthly Reports</b>  | <b>Ms. Marcia Johnson</b> |
| <b>A. Update Regarding Harris Health’s Minority and/Woman-owned Business Enterprises (MWBE) – <i>Mr. Derek Holmes</i></b> |                           |
| <b>B. Update Regarding Harris Health’s Food Banks – <i>Dr. Esperanza “Hope” Galvan</i></b>                                |                           |
| <b>IV. New Business</b>   | <b>Ms. Marcia Johnson</b> |
| <b>A. Presentation Regarding Employee Engagement Survey Findings – <i>Ms. Ashley Smith</i></b>                            |                           |

**B. Presentation Regarding DEI Analysis – *Dr. Jobi Martinez***

**C. Revised 2024 DEI Reporting Schedule – *Dr. Jobi Martinez***

**V. Adjournment**

**Ms. Marcia Johnson**