

What You Need to Do During Annual Enrollment

Making Changes to Your Coverage?	Interested in the HRA Option?	Adding a Dependent Child?
Complete a Retiree Enrollment Form and return it to MyHR no later than July 31, 2026. The group health plan, medical and prescription coverage, is closed, so if you are not currently enrolled, you are not eligible to enroll.	Before enrolling: 1. Contact Alliant Medicare Solutions (AMS) at 866-497-1046. 2. Review your Medicare or Marketplace options. 3. Determine whether the HRA or a federal subsidy is the better financial choice for you (if under age 65). 4. Submit your Retiree Enrollment Form by July 31, 2026.  Important: Once you elect the HRA, you cannot return to a Harris Health group medical plan in the future.	To enroll an eligible child: 1. Review the list of eligible dependents and verify that each dependent meets the plan's eligibility. Spouses are not eligible to enroll. 2. Complete the enrollment form 3. Submit all required documentation 4. Confirm all documents are received by MyHR by July 31, 2026
Examples of changes: • Change medical plans • Change dental or vision plans • Add an eligible dependent child • Elect or decline HRA funding (if eligible)	You can use HRA funds for expenses that are not paid by your health plan carrier or other sources (like Medicare). The list of qualified medical expenses is determined by the IRS – see IRS Publication 502. • Medicare Premiums • Prescription Drugs • Vision and Dental expenses	
Making NO Changes to Your Coverage?		
No Action Needed		