

Dear Harris Health System Retiree:

We are pleased to announce that the Annual Enrollment for the 2024–2025 plan year is now open. This period provides you with the opportunity to review your benefits and coverage options and make any necessary changes for the upcoming year.

**Key details for the 2024–2025 Annual Enrollment are as follows:**

- Retiree Annual Enrollment period is August 6 through August 19.
- **If you are not changing your elections, you do not need to return the enrollment form.**
- If you plan to enroll in the HRA option, you may do so through Via Benefits beginning on the dates listed below.
  - ☐ **Post-65- Retirees: October 15 – December 7**
  - ☐ **Pre-65 Retirees: November 1 – December 15**
- The HRA plan covers the period from January 1 through December 30. If you are enrolling in this plan for the first time, your current medical plan election will remain in effect until January 1.
- To make changes to your benefit elections, complete the enclosed enrollment form and return it to the MyHR Department on or before August 19, 2024.
- New for the 2024–2025 Plan Year!
  - ☐ **The Dental PPO plan now covers Adult Orthodontia.**

**Onsite enrollment assistance will be available on August 13 from 9 a.m. to 4 p.m. at our Administration Office, 4800 Fournace Place, Belaire, TX 77401.**

Please refer to the Benefits Enrollment Guide for detailed information about Harris Health’s healthcare options for the 2024–2025 plan year. You can access the guide by visiting [harrishealth.org](https://harrishealth.org), navigating to the Employees tab, selecting Retiree Resources, or scanning the QR code provided with your smartphone.



During Annual Enrollment, as a Harris Health retiree, you have the opportunity to add eligible dependent children to your coverage. Please ensure you comply with the documentation requirements for adding dependent children and submit all necessary documentation to the MyHR team by August 19, 2024. Dependents without proper documentation will not be covered under any Harris Health-sponsored benefit plan. Please include your name, employee ID number or SSN, and telephone number with all dependent documentation submissions.

Should you have any questions or concerns, our Shared Services Specialists are available to assist you. Please do not hesitate to reach out to us at [MyHR@harrishealth.org](mailto:MyHR@harrishealth.org) or (713) 566-MyHR.

Sincerely,

Harris Health System MyHR Team  
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