



TRAUMA CARE ON CALL

Here with the best when you need us most

HARRISHEALTH SYSTEM 2017 REPORT TO THE COMMUNITY

ON THE COVER

Future Johns, RN, MSN, CCRN
Director, Trauma Services
Lyndon B. Johnson Hospital

Kenneth Mattox, MD
Chief of Staff
Ben Taub Hospital

S. Rob Todd, MD
Trauma Medical Director
Ben Taub Hospital

Rondel Albarado, MD
Trauma Medical Director
Lyndon B. Johnson Hospital

Nancy Nguyen, RN
Nurse Clinician II, Emergency Center
Ben Taub Hospital

sharing the HUMAN EXPERIENCE



On the heels of our momentous 50th anniversary, Harris Health System begins our next decade with a keener-than-ever sense of the enormous responsibility entrusted to us as dedicated healthcare champions for those most in need.

Hundreds of thousands of our family members, friends and neighbors come to us each year seeking care and compassion as they go through the widest range of human experiences.

We share their joys as we help them bring new lives into the world. We care for their young children, help keep their teenagers healthy and strong and offer specialized care for adults and the elderly. And, of course, given our credentials and resources, we also provide the highest level of emergency and trauma care to anyone facing an extreme medical challenge, or worse, a matter of life and death.

**We're here for the residents
of Harris County. Whatever
their circumstances.
Whatever their challenges.
With all our best.
It's a matter of pride.**

Message to our community

As your community's leading public academic healthcare system, Harris Health takes great pride in delivering value by providing superior medical care, improving the health of the people we serve and doing it at a lower cost for those most in need.

We put our patients at the center of all we do, relentless in our pursuit of innovations to improve safety, quality, healthcare access and the overall patient experience. Knowing that our community trusts us with their lives and their loved ones' lives is an obligation and a privilege we never take lightly. In honor of this stewardship, we base every action and interaction with patients on what our knowledge and our values tell us is the right thing to do.

In addition to providing leading-edge medicine, Harris Health is fully committed to helping people live better, healthier lives. Focusing on health and prevention, as well as on the most effective care, allows us to keep costs down. After all, offering the best healthcare in the world doesn't mean much if people can't afford it. In that vein, we provide significant charity care to people with limited means. We accept patients regardless of their ability to pay, and we work with other local agencies to address pressing health issues in our community.

Harris Health strives to be a model of excellence in healthcare. By innovating around care coordination and improving clinical care, we are positioned to take healthcare to new levels of excellence.

You can take pride in knowing your public health system provides exceptional and affordable care to those members of our community most in need. For Harris Health, there is no greater mission.

Sincerely,



George Masi
President and CEO



Anne Clutterbuck
Chair, Board of Trustees





TABLE OF CONTENTS

06	focus on trauma	20	same-day clinics
09	stories of survival	22	system overview
12	emergency room modernization	24	financial highlights
14	innovations in care	28	leadership
16	training the next generation	30	volunteers
18	primary care	32	foundation and donors

always here ALWAYS READY

Harris Health has served as our region's leading trauma responder for more than 50 years. A day or night spent at the Ben Taub Hospital Emergency Center provides real-life proof of the extraordinary care and compassion our specialized teams deliver to those in extremely critical situations. LBJ Hospital provides vital trauma care in northeast Houston, where no other such high-level care is available.

THE GOLDEN HOUR



A study in the power of partnership

Our emergency and trauma care teams work closely, not only with their peers but in concert with Emergency Medical Services and other first responders and area medical facilities. Our efforts together are well coordinated across the continuum of care. We all know that every second counts in what's known as "the golden hour" immediately following a traumatic injury, and it makes all the difference in our patients' survival and future.

Interestingly, while trauma cases represent less than 5% of emergency volume, they call upon our entire system's resources, often for extended periods of several months, as patients move through the stages of healing and rehabilitation.

HARRIS HEALTH SYSTEM

165,281
emergency visits last year

5,809
trauma cases last year



continuum
of care



The world-renowned Ginni and Richard Mithoff Trauma Center at Ben Taub Hospital is

1 OF ONLY **2** adult Level I trauma centers in Harris County.



LBJ Hospital operates

the busiest

Level III trauma center

in the nation.

“

They're awesome. I have total confidence in their ability, and it's not an easy environment. There's little glamour, nobody's getting filthy rich, nobody's getting famous, but they know they're doing something that's really important for the community. The work they've done at Harris Health has literally changed the way trauma patients are treated around the globe.

”

David E. Persse, MD

EMS Physician Director/Public Health Authority,
City of Houston



BEN TAUB HOSPITAL

88,713

emergency visits last year

Provides the highest level of
comprehensive care

Staffed by physicians and residents
from Baylor College of Medicine

A law student in the middle of finals at the time, Jesus Guillen walked a friend to her car one night before heading to his own. He never made it.

“A drunk driver came across the corner of the street and took me along with him,” Jesus explains.

He woke up hours later, scared, confused and seriously injured, at Ben Taub Hospital.

Jesus admits he had never liked hospitals before. His experience at Ben Taub changed his mind forever. Doctors performed a series of surgeries to repair his broken right knee and his left tibia, shoulder and elbow. He now has enough metal in him to set off airport security alarms.

Unfortunately, Jesus permanently lost vision in one eye; still, he is alive and grateful.

After 10 days in the hospital, a summer in bed at his parents’ house, months of learning to read with limited vision and working with a Ben Taub physical therapist, Jesus fully regained his upper-body range of motion.

He also graduated from South Texas College of Law and now has his own law practice.

“

Every step of the way, they were amazing. When you’re at the point of nearly dying...what can you say to the people who are there for you?

”

Jesus Guillen, trauma patient, Ben Taub Hospital



Everyone at LBJ treated me really nice. The nurses were very respectful. I'd recommend the hospital to anyone.



Freddie Jackson, trauma patient, LBJ Hospital

Freddie Jackson is much more familiar with Lyndon B. Johnson and Ben Taub hospitals than most people. He helped build them.

Even so, he wasn't hoping to need the kind of care they're famous for. Until he became a patient in November of last year.

Freddie was involved in a car accident, knocked into the console of his friend's car as they were broadsided by another car at 75 mph.

Firefighters and emergency medical technicians pulled him out through the driver's door and rushed him to LBJ. He had cracked ribs, a fractured vertebra and lacerations to his liver and lungs.

Freddie spent five days in the hospital and three months in physical therapy before he could walk. Understandably, he's still not comfortable riding in a car, but he's so appreciative of the care he received, he promises that, "One day soon, I want to take them pizzas as a thank you."

Until then, he's very happy to be back in the swing of things, spending time with his grown children, caring for his mom and playing pool and dominoes in his spare time.

Circle of Survival Trauma Conference

In keeping with our mission to remain on the forefront of medicine, Harris Health System sponsors this continuing education course and event each year. Healthcare providers from around the state join us to learn the latest advances and best practices in trauma care and management. In recognition of the increasing threats of gun violence in public spaces, this year's event featured Tiara Parker, a shooting survivor of the recent Pulse nightclub attack in Florida.

LBJ HOSPITAL

75,000+
emergency visits last year

State-of-the-art **40** exam
emergency center with rooms

Staffed by physicians and residents from
McGovern Medical School at UTHealth



In Texas, a person is hospitalized from trauma every **4** minutes.

“

Lottie Stephens was just trying to grab a shopping cart in the parking lot at Sam’s Club one day. That suddenly became a horrifying experience.

“I saw this SUV coming, but then it stopped, and then it started up again and hit me,” Lottie explains, still incredulous.

She doesn’t remember much about what happened over the next few days. After an ambulance trip to Lyndon B. Johnson Hospital, doctors performed surgery to repair her broken leg with a metal rod in her thigh and a plate in her knee. She spent a couple of weeks at LBJ and another few months in rehabilitation.

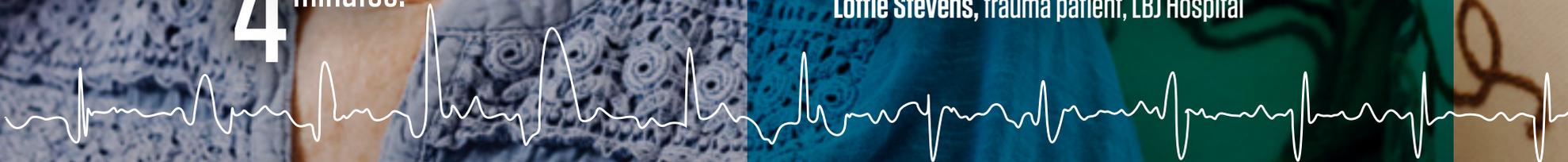
Her broken shoulder slowed her down a bit, which she was not accustomed to—she only retired a few years ago at the age of 82—but she lives with her daughter and family who are happy to help, and they’re all thankful for the care she received at LBJ.

Not that she needed encouragement, but since her recovery, Lottie spends as much time as possible with her children and grandchildren.

When you’ve been hurt like I was hurt, it’s really good to have someplace that you can go that you know you’re going to get the best care available.

”

Lottie Stevens, trauma patient, LBJ Hospital



maintaining LEVEL I TRAUMA CENTER

status at Ben Taub Hospital

Six years ago, Harris Health System completed the expansion and renovation of LBJ Hospital's emergency center. Now, it's critical that we do the same for Ben Taub Emergency Center, the front door of our Level I trauma center. Making it happen requires the support of everyone whose lives we touch, and that includes our own people.

As the community-owned healthcare system for all of Harris County, we must be prepared to respond to events that threaten the health or safety of our residents, whether from personal emergencies such as car accidents and falls, larger threats from natural disasters or the unthinkable and increasingly more common acts of violence or terrorism.



WE'RE ADDING

5 TRADITIONAL
OPERATING
ROOMS

2 HYBRID
OPERATING
ROOMS

18 PRE- AND
POST-OP
CARE BEDS

TO CREATE AN
EMERGENCY CENTER
MODEL OF

**EFFICIENCY,
COMFORT
AND CARE**

THANK YOU, HARRIS COUNTY

We're off to a good start with the Harris County Commissioners Court approval of \$70 million in bonds to begin this vital modernization project. The emergency center renovation calls for \$35 million more, which we're working to raise through donations from supporters and our own Harris Health System family.

The American College of Surgeons recommends metro areas our size have

6 TO 8 LEVEL I
TRAUMA
CENTERS

HOUSTON HAS 2

Trauma does not discriminate

The Harris County Hospital District Foundation is leading this effort. But it's up to all of us.

Please join us in raising these much-needed funds. Visit hchdfoundation.org/donate today.

every innovation begs the question, WHAT'S NEXT?

Ultimately, every Harris Health service, every treatment and every process is meant to provide the best possible experience for our patients, in terms of efficiency, improved health, satisfaction and personal attention. We are relentless in our pursuit of innovative ideas, and we freely acknowledge that the best ideas can come from anywhere and anyone.

2017 HIGHLIGHTS

Ambulatory Surgical Center at LBJ Hospital

On the third floor of the Harris Health Outpatient Center on the LBJ Hospital campus, our Ambulatory Surgical Center, opened in 2014, now has five operating suites where we performed **3,600+ same-day surgical procedures** in 2017. Our low .24% admission rate is a testament to this center's value to the community—patients can have surgeries here months sooner and go home safely, the same day, without complications, allowing us to use LBJ Hospital operating rooms for more complex cases, including trauma.

Average time spent from the moment patients enter surgery to the time of discharge: **3 hours**

“ Ambulatory surgical centers are highly specialized in taking care of these cases in the most efficient, cost-effective manner. They also provide the best experience for the patient...and patients have better outcomes versus an in-patient setting. ”

Glorimar Medina-Rivera, MD

Automated microbiology laboratory

Winner of our Innovation of the Year award, this new lab features **full automation and robotics technology** that allows our staff to grow, incubate and identify bacteria in as little as **three hours versus the traditional 72.** Patients at LBJ and Ben Taub hospitals now receive faster, more accurately targeted antibiotic treatment, so they feel better faster, go home sooner, save money and avoid unnecessary medications.

Since setting up our **Think Innovation** web portal less than four years ago, employees have submitted thousands of ideas and generated **\$30M** in cost savings.

Robotic pharmacy dispensary

Robotic technology is also at work in our new central-fill pharmacy, where we filled **1.3 million+ prescriptions** in 2017. **Robots handle 65%** of them now, at the rate of **one prescription every 12.5 seconds**, freeing pharmacists to provide patients more face-to-face counseling and information.

By simplifying the entire process, our innovative mail-in colon-cancer screening test not only **saves \$455,000+ annually**, it also **saves lives** by nearly doubling our patients' return rate, from 40% to 75%.

the best and the brightest

LEARN TO SHINE HERE

Many people may not realize the full significance of Harris Health System as a training ground for the next generation of healthcare professionals. It's not just a nice thing we do. Or simply an efficient staffing strategy.

Our partnerships with the prestigious Baylor College of Medicine, McGovern Medical School at UTHealth and MD Anderson Cancer Center demand that we remain on the cutting edge of medicine, technology and patient care as residents and students from all disciplines work side by side with our faculty, determined to help solve complicated cases and develop the next medical breakthrough.

Everyone benefits from this concentration of expertise—our patients, above all.

45%

of providers licensed by the Texas Medical Board in Harris County trained at Harris Health facilities

Patients choose providers who treat them with **respect**.

9 out of 10

say our doctors listen carefully

say our nurses are courteous and respectful

would recommend us to someone they care about

Based on the 2017 NRC Health Trend Report

“

My core endeavor in education is to promote career-long dedication to the art of learning. If the learners who come before me take away a sense of humility and dedication to better themselves as physicians, I am succeeding as a clinical teacher.

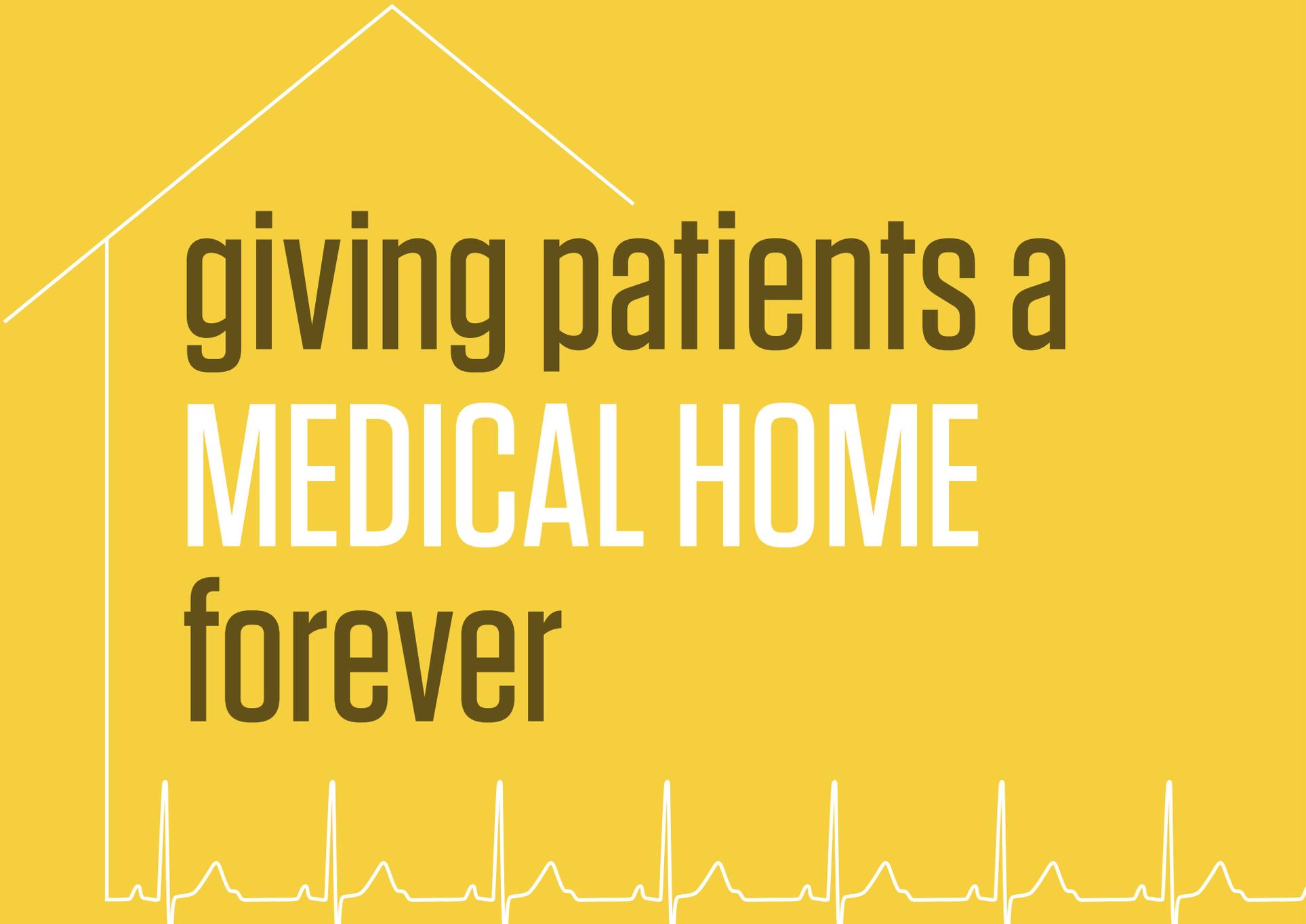
”

John Foringer, MD

Chief of Medicine—Lyndon B. Johnson Hospital
Vice-Chair, Renal Diseases and Hypertension,
Internal Medicine—McGovern Medical School at UTHealth

Nurses' unique perspective

Nurses are well positioned to recognize opportunities to improve patient care. As respected members of our medical teams and our patients' greatest advocates, Harris Health nurses are empowered to make suggestions and conduct research. Many have had their work published.



**giving patients a
MEDICAL HOME
forever**



Through our community-based health centers and school-based clinics throughout the region, our primary care physicians get to know patients and their families. They enthusiastically share their knowledge and skills with medical teams and specialists across our system, collaborating on behalf of our patients to provide the right care at the right time in the right place.

This level of healthcare integration is central to our mission, allowing us to connect people to a lifetime of services, from preventive medicine, outpatient surgery and specialty care of all kinds to world-class trauma treatment, pharmacy services and community outreach.

We believe this approach gives patients access to exceptional care that's also more efficient and safer.

THE FIRST

in Harris County to earn accreditation as a patient-centered medical home from the National Committee for Quality Assurance

to offer a fully integrated electronic medical records system to ensure patients' medical histories are secure and instantly available across our entire network

SAME-DAY CLINICS serve a special niche

One of the most important services we provide is quick, high-quality care for minor illnesses and injuries. This gives people in our community a convenient option when a visit to a primary care physician is not possible, either because they need to see a doctor during off hours or on a Saturday, or because they simply don't have a doctor.



62,014

unique patients took advantage of convenient, high-quality healthcare at our same-day clinics in the last year

Even more important, our same-day clinics help patients avoid unnecessary trips to our emergency rooms, which saves everyone time and money and allows us to focus emergency room treatment on people with true medical emergencies.

Harris Health System operates five same-day clinics across the county. Patients can walk in without an appointment to see board-certified clinicians for issues such as minor aches and pains, colds, allergy symptoms, minor cuts and bruises, basic lab work and flu/pneumococcal vaccines.

32 minutes

average wait time for a walk-in appointment at a same-day clinic

SMARTER CONNECTIONS



**save money,
time and lives**



As one of only eight healthcare systems in the country to have a 100% integrated electronic medical records system, Harris Health is improving health and wellness by making it easier for people to connect to coordinated treatment and services, even in their own neighborhoods. Our network is 48 facilities strong, including community health centers and outreach programs throughout Harris County.

3

hospitals

19

health centers

5

same-day clinics

6

specialty clinics

5

school-based clinics

10

shelter-based clinics

caring for our
FINANCIAL HEALTH

A strong financial foundation is essential to building Harris Health's future.

We believe fiscal responsibility should not be achieved at the expense of quality patient care and access. In fact, Harris Health has made tremendous strides in recent years to optimize available resources without compromising our values or the quality of care we provide. In addition to continual process improvements, focused efforts on controlling costs and maximizing efficiency, we continue to leverage opportunities presented by healthcare reform to design an innovative, value-based model for the delivery of healthcare in Harris County. Complementing these efforts is a dynamic and expanded emphasis on philanthropy and development to assure we have the necessary foundational capital to sustain academic healthcare excellence.

STATISTICAL HIGHLIGHTS

1,900,096

total outpatient visits

903,458 primary care visits

322,510 specialty clinic visits

23,814 surgery cases

165,281

total emergency visits

47,709

total cases occupying patient beds

5,988

births

213,093

total patient days

583.8

average daily patients in the hospital

Fiscal year ended February 28, 2017

2017 REVENUES AND EXPENSES

Operating revenues

Net patient service	\$390,180
Medicaid supplemental programs	\$160,804
Other operating	\$52,539
Total	\$603,523

Operating expenses

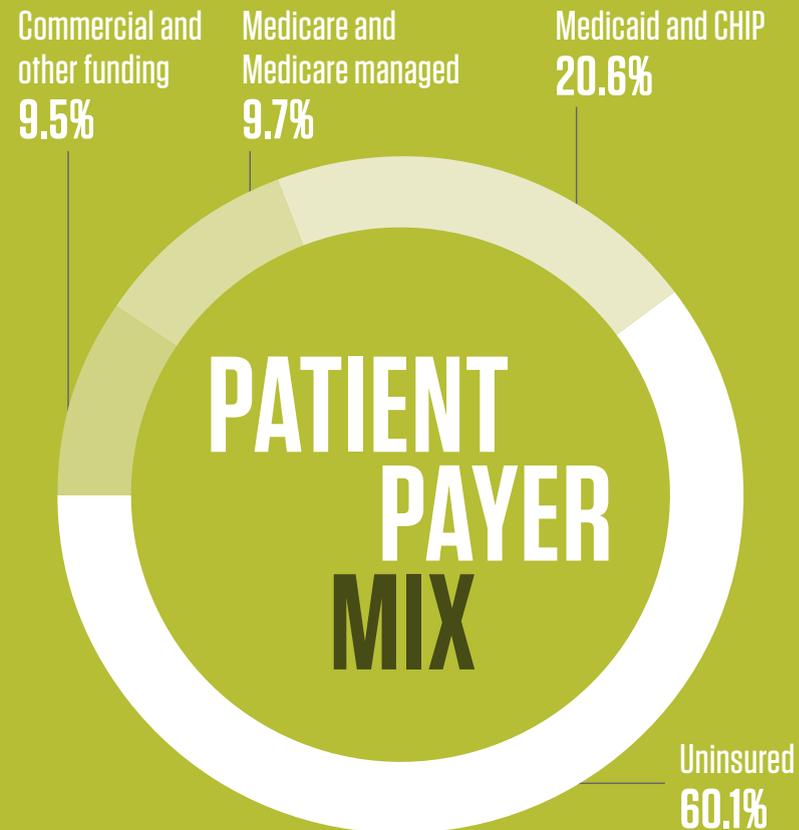
Salaries, wages and benefits	\$729,721
Purchased services, supplies and other	\$538,991
Depreciation and amortization	\$53,559
Total	\$1,322,271
Operating (loss) income	\$(718,748)

Non-operating revenues (expenses)

Ad valorem tax—net	\$698,819
Net tobacco settlement	\$7,847
Net DSRIP	\$46,444
Investment	\$5,273
Interest	\$(15,672)
Other	\$539
Total	\$743,250

Change in net position \$24,502

Fiscal year ended February 28, 2017
All numbers shown in thousands





REVENUES

Property taxes **\$698.8M**

Investment and other revenue **\$66.8M**

Net DSRIP revenue **\$46.4M**

Medicaid supplemental programs **\$160.8M**

Net patient service **\$390.2M**

\$1.363B
TOTAL REVENUE

**TRUSTED
LEADERS**
dedicated to
the mission

BOARD OF TRUSTEES

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Kimberly Monday, MD

Vice Chair

Daisy Stiner

Secretary

Lawrence D. Finder

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Chief Medical Officer

Ericka Brown, MD

Senior Executive Vice President and
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Nathan Deal, MD

Executive Vice President and Administrator,
Ben Taub Hospital

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Tim Tindle

Executive Vice President and
Chief Information Officer

Alan Vierling, DNP

Executive Vice President and Administrator,
LBJ Hospital

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County Judge

Rodney Ellis

Commissioner, Precinct 1

Jack Morman

Commissioner, Precinct 2

Steve Radack

Commissioner, Precinct 3

R. Jack Cagle

Commissioner, Precinct 4

contributions of TIME AND HUMAN KINDNESS

Through our volunteer department, every day, people quietly and freely offer their special skills and talents to improve the Harris Health experience for our patients. One group knits baby blankets for the nursery and heart-shaped pillows for women recovering from mastectomies. Another transforms donated wedding dresses into beautiful angel gowns to give parents who have lost an infant. Still others, including staff members, collect and donate useful and much appreciated items such as toiletries, books, snack items, toys, eyeglasses, baskets filled with baby care essentials and more.

Harris Health System volunteers extend the possibilities of our care beyond the measure of dollars and cents.

JOIN US.

2017 COMMUNITY INVOLVEMENT TANGIBLE GIVING

Fiscal year ended February 28, 2017

Individual donors **97**

Individual items donated **55,720**

Total value of in-kind donations
\$298,152.12

Special projects completed **33**

Volunteer groups who completed
special projects **28**

663 total system
volunteers

47,633 total system
volunteer hours

\$1.14M in donated time

2017 COMMUNITY INVOLVEMENT IN-KIND DONORS

Aabana Insurance
Amegy Bank
Angel Gowns by Diane
Anonymous Donor
Arjun K. Wali
ASIS International—Houston Chapter
AT&T Pioneers—North Life Club
AT&T Pioneers—West Loop South Club
Barbara Bush Houston Literacy Foundation
Bellaire High School
Bev Konzem
Brentwood Baptist Church
Carla Golemon
Carole Caesar
Chain Reaction Ministries
Charity Guild of Catholic Women
Children's Wish Foundation
Clara Dobey
Common Thread Circle
Compass Thru Recovery—The Wayne Foundation
Congregation Emanu El
Constalene Ferguson
Cuddling Care Ministries
Current Christian Church
Cypress Woods Sewing Group
Don and Glenn Hurd
Elizabeth Hogue
Ellen M. Martin
Erin Beazner
Evelyn Rubenstein Jewish Community Center
of Houston
First Presbyterian Church
First Presbyterian Church Piecemakers
First Presbyterian Church Women's Group
Friendship United Methodist Church
Geline Webb
George Ranch High School
Girl Scout Troop #25152

Girl Scout Troop #25239
Gloria Suarez
Greenwood Forest Quilters
Gulf Coast Regional Blood Center
Harris County Sheriff's Office
Harris Health System Human Resources
Hess Corporation
Houston Astros
Houston Livestock Show And Rodeo—
Special Children's Committee
Houston Livestock Show And Rodeo—
Charity Tickets Committee
Houston Parks and Rec
Jessica Segal
Joe Joe Bear Foundation
John and June Fuller
John and Nadine Eidman
Julie Anderson
Kathleen Ryan
Kingwood United Methodist Church
Knit at Night Gang
L Bee J Quilting Bee
Lighthouse for Life
Lillie Gobert
Little Angel's Ministry
Lone Star Living—Craft Club
Luanne Handley
Mela Rodriguez
Melvin Knapp Senior Center
Monica Iparrea
Nancy Westbrook
National Charity League—Bayou City
Natty Knitters
Ono Moore
Palm Lane Church
Palmer Memorial Episcopal Church
Precious Purses with a Purpose
Priscilla Williams
Proctor Plaza Park Community Center
Project Cure
Project Sunshine

Pump Strap, LLC.
Reconstruction of a Survivor
Robert Vidal
Rosalinda Martinez
South Main Baptist Church
St. Mark's Episcopal School
St. Martin's Episcopal Church
Stephen Don Carlos
Susan G. Komen® Houston
Sylvia Gonzales
Teeny Tears
The Lady's Charity Club
Tracy Glesby
Trinidad R. Delgado
UT Police
Verizon Wireless
Veronica Rivera-Mendez
Walter Hlavinka
Wayne and Ann Pierce
Wear a Pair Share a Pair
Yvette Honeycutt

“ We hope to bring some
joy and comfort
to patients during their
difficult hospital stay.
We love to donate our
handmade heart-shaped
pillows to Harris Health. ”

Janie Schmidt
Common Thread Circle



proud supporter of a MIGHTY CAUSE

Improving the health of a mostly underserved population the size of Harris County's is an enormous undertaking. Harris Health System's compassionate mission would simply be impossible without philanthropic efforts on the same grand scale.

Since 1992, the Harris County Hospital District Foundation has proudly worked with generous volunteers, community partners and donors in support of Harris Health initiatives, from community health outreach programs such as mobile mammography, immunization and dental services to professional development for Harris Health doctors, nurses and staff to the expansion of the Harris Health System facilities. Since its inception, the HCHD Foundation has provided nearly \$44 million to Harris Health System for programs and services.



The HCHD Foundation donated all proceeds from its 2017 Annual Texas Med Run to support the crucial Ben Taub Hospital Emergency Center modernization project. Participants and donors included Harris Health colleagues and the community at large.

Thank you to all for the lives you've changed.

The HCHD Foundation gratefully acknowledges all donor gifts, both large and small. Together, they have allowed us to contribute more than

\$2.7M in FY 2017 for the benefit of Harris Health programs and services.



DONORS

It's important to us that you be recognized for your generous contributions. If your name has been listed incorrectly or accidentally omitted, please bring it to our attention.

\$100,000+

Harris County Healthcare Alliance
Susan G. Komen® Houston
McDonald's Corporation

\$25,000–\$99,999

Baxter Trust
Epic Systems
Houston Livestock Show and Rodeo
Lamajak, Inc.
Pink Ribbons Project, Inc.
The Lester and Sue Smith Foundation
The William Stamps Farish Fund

\$10,000–\$24,999

Community Health Choice
Mr. Michael Jamieson
Mr. Gary Mercer
Pfizer, Inc.
The George A. Robinson IV
Foundation
State Farm Insurance Companies

\$5,000–\$9,999

Baker Hughes Foundation
Mr. and Mrs. Ben Guill
Sure Foundation, Inc.
United Way of Greater Houston

\$2,500–\$4,999

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Harris Health System
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\$1,000–\$2,4999

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ECOM-Elite Computer Consultants
Cornerstone Hospital Med Center
of Houston
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Mr. George Galeano
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Federal Credit Union
I.B.E.W. Local Union #716
Mr. and Mrs. Ken Janda
Kelsey-Seybold Clinic
Judge Thomas Reavley and
Judge Carolyn D. King
Lepow Podiatric Medical Associates
LifeGift
Masquerade Jewelry Fundraising
PHI, Inc.
Dr. Alyssa G. and Mr. Daniel Rieber
The Sheedy Foundation
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SPJST Lodge 142- Stefanik

Mr. Alan Vierling
Mr. and Mrs. Robert N. Wakefield
Walgreens
Dr. Cliff J. Whigham and
Ms. Bonnie Gerbais
Wortham Insurance &
Risk Management

\$500–\$999

Mr. Jaime R. Arevalo
Mr. Daniel Bowman
Ms. Leslie A. Bradley
Ms. Ardis J. Bush
Ms. Meredith Chastang
Dr. Carmel B. Dyer and Mr. James Dyer
Mr. Lance Ellis
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NuVasive, Inc.
Mr. and Mrs. Christopher O. Okezie
Dr. Shadi Resheidat
Ms. Vickie J. Robinson
Ms. Nancy Rogers
Ms. Pamela R. Russell
St. Hope Foundation
The Most Worshipful Uni Grand
Lodge #1

\$250–\$499

AccuVein
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Ms. Nancy Allen
Ms. Claudia Almaguer
Mr. David Attard
Berkeley Outside Serices Inc.
Cantex Health Care Centers LLC
Mr. and Mrs. Douglas Creamer
Ms. Loretha M. Darden
Debby's Notables
Diversicare Leasing Corporation
and its subsidiaries
Ms. Nancy Ebanks
Mr. and Mrs. Donald F. Faust
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GulfStar Group
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Injury Foundation
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