



2024 NURSING ANNUAL REPORT

HERE FOR EVERYONE.
READY FOR ANYTHING.

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

A MESSAGE FROM OUR CHIEF NURSE EXECUTIVE



Harris Health’s mission is to improve the health of those most in need in Harris County through quality care delivery, coordination of care and education. Our Nursing Services proudly joins these efforts—always here and always ready to support our patients and their families.

The year 2024 was another standout. We exceeded the Texas Department of Health and Human Services’ 2024 median RN turnover rate of 17.4%, and our goal for 2025 is 15%. We’re continuing our journey to become a high-reliability organization by reducing preventable falls and enhancing hand hygiene through audit monitoring. Nursing has also partnered with other departments to establish training and resources aimed at reducing workplace violence.

I am pleased that the Glint employee engagement survey response rate for Nursing increased. Congratulations to the 10 teams who reached 100% participation. Our top strengths include Exchange of Information (GPS), Decision

Making and Modeling (GPS). These strengths show improvement in how we communicate among departments, make decisions and focus on patient safety as a top priority. We appreciate your feedback and continue to look for new opportunities to improve.

The time has flown by since 2020 when Harris Health Ben Taub and Lyndon B. Johnson hospitals submitted documents for their first Magnet® recognition. I am confident we will easily achieve and celebrate the hospitals’ redesignations in 2025, just as we celebrated Ambulatory Care Services for their Pathway to Excellence achievement in 2024.

Thank you for your ongoing contributions to excellence in nursing care and practice.

Jacqueline D. Brock, DNP, MBA, RN, NEA-BC, CCHP,
executive vice president and chief nurse executive, Harris Health

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition



ACROSS OUR SYSTEM

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT

Successfully Implementing the Hospital at Home Model

The most revolutionary ideas are sometimes surprisingly straightforward. As hospitals were struggling to address overpopulated emergency centers and long wait times post-COVID pandemic, the Centers for Medicare and Medicaid Services gave life to a new opportunity—providing hospital-level services to patients in the comfort of their own homes. Harris Health is the first health system in the Houston metro area to successfully admit, provide care for and discharge a patient using this care model, with its first admission on Feb. 28, 2024.

The transition of patients from hospital to home is heavily influenced by the Hospital at Home program nursing team—four nurses who provide twice daily physical home visits and monitor patients overnight using telehealth devices. Hospital at Home nurses exemplify how the program has made it possible for Harris Health to provide personalized care to its community and patients, allowing patients to return home and receive care in their preferred environment while also decompressing emergency centers and inpatient beds.



Since the inception of the Hospital at Home program in February 2024, Harris Health has brought acute-level care into the homes of more than 100 patients while maintaining and often exceeding the quality of care provided to them. We look forward to a big year in 2025 as we expand the program’s nursing team to meet growing demand.

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

“As a fresh LVN grad, I was scared, shocked and didn’t know when to take initiative at a correctional facility. My first day of training, they brought someone in who’d been smoking an unknown substance. Everyone gathered around to help. One of my mentors said, ‘Hop in.’ From that day forward, I started to ask questions and say, ‘I’ll do it with help.’ That built my confidence. Thank you to everyone who helped build this program. I wouldn’t be the prudent, competent nurse I am today in a correctional facility without this great team!”

Megan Davis, Cohort #1 graduate, Harris Health Correctional Health LVN Residency Program

BCMA in Correctional Health

In the correctional healthcare setting, medication administration is a critical task that directly impacts the well-being of individuals in custody. The Harris County Sheriff’s Office Jail (HCSOJ), the third-largest jail in the nation, administers roughly 15,000 medications daily. To ensure that they are administered accurately and safely, the nursing staff integrated the Barcode Medication Administration process, which involves scanning both the patient’s armband and the medication before it is administered, confirming the “8 rights” of medication administration.

The jail’s Nursing Quality team helped identify issues such as areas with low scanning percentages, specific users struggling with the system, medications that lack barcode readability, clinical areas missing barcode scanners, difficulties transporting the medication cart and patients in the mental health infirmary not being allowed to wear armbands due to suicide precautions.

To address these challenges, nurse managers received weekly reports on scanning percentages and emphasized the importance of barcode scanning in preventing medication errors and improving patient safety. The Nursing Quality team identified barriers to compliance, and the Correctional Health Pharmacy team collaborated to ensure that all medications were appropriately labeled. As of December 2024, the medication scanning rate was 98.6% and patient scanning climbed to 98.8%.

Correctional Health Nursing Residency Programs

Four facilities make up the Harris County Sheriff’s Office, with an average of 10,000 patients housed in them and a medical clinic in each building. Medical services at Correctional Health are delivered by physicians, dentists, pharmacy personnel, advanced practice providers, registered nurses, licensed vocational nurses (LVNs), medical assistants and psychiatric technicians. LVNs play crucial roles, including triage, medication administration, wound care, IV therapy, outsourcing and interventions.

In 2023, Correctional Health introduced the LVN Residency Program, which has been a huge success. At the beginning, Cohort #1 had three residents, and Cohort #2 had one. In 2024, the program added two cohorts—Cohort # 3 with two residents and Cohort #4 with six. At the one-year mark, Correctional Health retained 100% of the program graduates; 88.9% have remained employed since the inception of the program in 2023.



A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition



A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition



ACROSS OUR SYSTEM

AMBULATORY CARE SERVICES

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT

Ambulatory Care Services Achieves Pathway to Excellence®

After six years of waiting, working through a global pandemic and completing an arduous application process, Harris Health has achieved a three-year Pathway to Excellence® (PTE) designation from the American Nurses Credentialing Center (ANCC). PTE is a nursing recognition awarded to healthcare organizations that promote positive nursing work environments, professional development and research-based practices with the goal of providing improved patient care. The recognition now includes Harris Health Ambulatory Care Services, the second ambulatory service in the United States to be awarded the designation.

Supportive leadership and a nurturing nursing environment scored high in Harris Health’s award submission, with our nurses outperforming ANCC’s benchmark of 60% by achieving better than 80% participation. Nurses responded positively to questions on how well nurses feel about their nursing environment.



The Office Based Addiction Treatment Journey

In 2017, McGovern School at UTHealth Houston approached the Ambulatory Care Services leadership to partner on a National Institutes of Health three-year study regarding the role of a nurse care manager in caring for our substance use (opioid) patient population. The Massachusetts Model was used to develop the Office Based Addiction Treatment (OBAT) care delivery model.

After the initial start, the program continued to grow and expand from a clinic in Acres Homes to three other sites that were geographically selected based on community needs. OBAT services are now offered in three health centers. OBAT has made its footprint known and is actively involved with the police and fire departments, drug enforcement agencies, jails and drug courts. The courts refer their clients to the Harris Health Ambulatory Care Service OBAT program, offering clinical consultations, presentations on suicide prevention, mental health, the dangers of substances, and emotional health and well-being.

The OBAT team is fully committed to serving those in need, providing hope to people in their darkest hour, and walking with them on their journey to recovery. One patient who was part of the program since its inception credits the program and staff for saving his life, restoring his family and getting another chance to live out his purpose. He now works in a halfway house with hundreds of staff under his care.

“Achieving this designation represents a tremendous affirmation of our nursing excellence, as well as our supportive interprofessional practice environment for nurses and all our healthcare staff.”

Matthew Schlueter, PhD, MBA, RN, NEA-BC, PHN, chief nursing officer, Ambulatory Care Services

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition



ACROSS OUR SYSTEM

HARRIS HEALTH BEN TAUB HOSPITAL

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT

From Innovation to Recognition: Ben Taub Hospital's Success in High-Risk NSTEMI Care

Ben Taub Cardiology established a new standard in cardiac care through a transformative initiative to enhance earlyinvasive strategies for high-risk Non-ST-Elevation Myocardial Infarction (NSTEMI) patients. Timely, highly coordinated intervention is essential in these high-risk cases. The Cardiology team's collaborative efforts significantly improved patient outcomes and earned prestigious recognition on both national and global stages.

- Cath Lab nurses prioritized high-risk NSTEMI patients for early invasive reperfusion within 24 hours of admission with impressive results. They increased the number of patients receiving this care from 16.67% in Q3 2022 to 55.56% in Q4 2022, further improving to 75% in Q2 2023 and ultimately reaching 100% in Q1 to Q3 2024.
- The project's poster abstract was selected as the best submission during the American College of Cardiology Quality Summit 2024 in San Antonio, Texas. The initiative won first place at the American Heart Association Global Quality Showcase 2024 in Chicago, Illinois, underscoring its significance in advancing cardiac care on a global scale.



Ben Taub Hospital Achieves Newsweek's 5-Ribbon Best Maternity Hospital Distinction

For the second consecutive year, Ben Taub earned Newsweek's highest rating category as a 5-Ribbon Best Maternity Hospital in 2024. This rating signifies that Ben Taub achieved a reputation score exceeding 69% from responses by invited medical professionals who recommend and rate maternity hospitals in areas such as perinatal care, operative obstetrics, patient education and counseling, accommodations and nurse and midwife staffing.

- The patient experience score was higher than 82% based on hospital survey data addressing overall patient experience. In 2024, 87% of patients who delivered at Ben Taub indicated they would recommend the hospital, placing it in the 95th percentile ranking.
- Ben Taub's quality metric score surpassed 84%, which includes data on Cesarean deliveries, exclusive breast milk feeding, the maternity morbidity structural measure and infection prevention. This work began in 2015 with the implementation of the Maternal Early Warning System, which alerts the appropriate level of provider to recognize and respond to signs of critical illness in pregnant women.

Ben Taub nurses' commitment significantly enhanced the overall patient experience, playing a pivotal role in achieving this prestigious distinction.



BY THE NUMBERS
HIGH-RISK NSTEMI CARE

100%
early invasive reperfusion within 24 hours in Q1-Q3 2024

MATERNITY CARE
EXPERIENCE SCORES

82%+
overall patient experience

"Let's change our words to reflect who we are and who we want to be: I am successful, I am fully capable, I am enough. When you change your words, you change your mind, your choices and your outcomes. You are awesome!"

Derek Curtis, Sr., DNP, MA, RN, NEA-BC, chief nurse officer, Ben Taub Hospital

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition



ACROSS OUR SYSTEM

HARRIS HEALTH LYNDON B. JOHNSON HOSPITAL

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

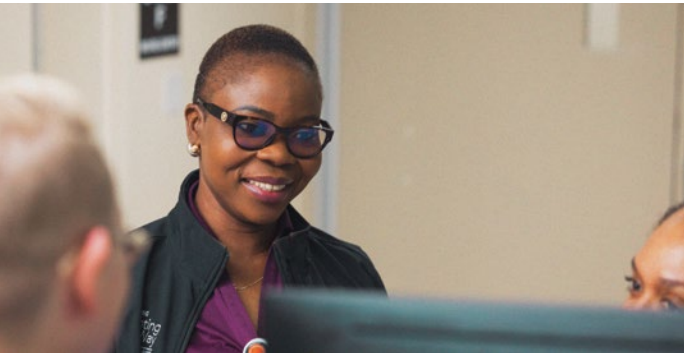
2024 NURSING ANNUAL REPORT

Four Units Recognized with the AACN Beacon Award for Excellence

The American Association of Critical-Care Nurses (AACN) recognizes units that demonstrate exceptional patient outcomes and a commitment to patient-centered care through its Beacon Award for Excellence. There are three designation levels—bronze, silver and gold—awarded to units that meet and exceed these rigorous standards.

Four units at Lyndon B. Johnson Hospital formed workgroups consisting of clinicians and nursing leadership to submit applications for this prestigious designation. In 2024, all four units were notified that they had received the Beacon Award for Excellence. Unit 4B/Observation Unit, the Medical Intensive Care Unit and the Surgical Intensive Care Unit each received the silver-level Beacon Award. Unit 3A achieved the highest distinction with a gold-level Beacon Award.

In Texas, only 95 units currently hold a Beacon designation, with just 33 earning the gold level. The LBJ Hospital units now join this elite group, securing a three-year designation period.



IMPACT Program

An optimal retention strategy hinges on fostering a workplace culture that engenders employee commitment. To this end, the LBJ leadership team introduced IMPACT (Intentionally Motivating Professionals and Authentically Cultivating Transformation) sessions. They emerged from our dedication to providing a nurturing environment for our newest nurse residents.

Moving into a new career phase, whether entering the workforce fresh or transitioning from another career, can be daunting. The IMPACT sessions provide a platform for residents to learn from others’ experiences, acquire strategies to navigate challenges, establish a support network and serve as a channel for effecting positive change.

As a result of these sessions, LBJ modified its orientation program to better support specialty transitions, addressed incivility issues through peer-to-peer dialogue and enhanced leadership involvement. Although the program is still in its infancy, its impact on retaining valuable employees is tangible, promoting a healthy work environment across the LBJ organization.

“I am filled with immense gratitude and pride for all that has been accomplished in 2024. This has been a year of extraordinary effort, growth and achievement. Our nurses’ unwavering commitment to excellence has shone through in every corner of our organization.”

Tekhesia Phillips, MSN, RN, NEA-BC, chief nursing officer, LBJ Hospital

GIVING DAY 2024 BY THE NUMBERS

3,000 lunches provided to community organizations

3,500 donations of toys, bikes and computers

720 winter essentials for families in need

750 children engaged with staff for holiday crafts

50 students learning life-saving “Stop the Bleed” techniques

60 seniors educated on mobility and medication safety

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition



A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT

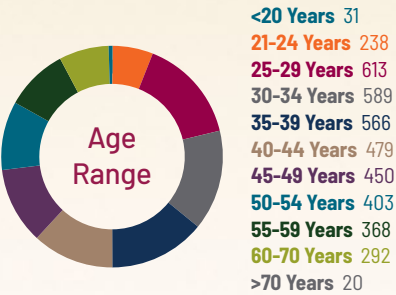
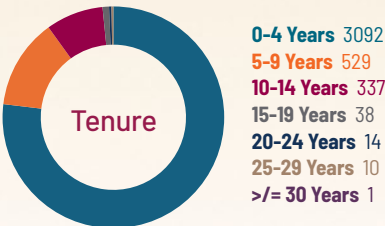
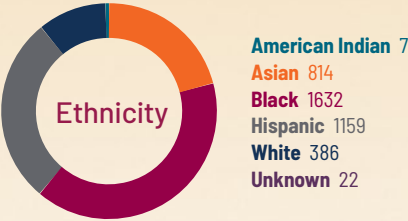
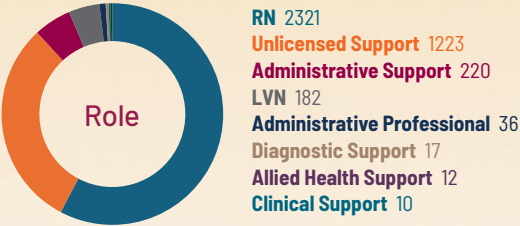
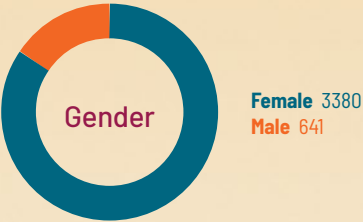
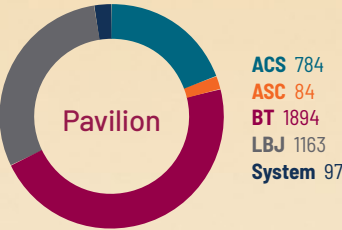
BACK ROW LEFT TO RIGHT:

Amy Smith, Matt Schlueter,
Tekhesia Phillips, Eric Barnhouse,
Maureen Padilla, Pamela Russell

FRONT ROW LEFT TO RIGHT:

Matt Reeder, Jackie Brock,
Derek Curtis, Lourie Moore

NURSING STAFF BY THE NUMBERS



A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition



A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT



CAREER- BUILDING OPPORTUNITIES

REACH FOR THE STARS NURSING SCHOLARSHIP PROGRAM

Associate Degree in Nursing

Jorge Chavez, Ben Taub Emergency Center
Zoila Gasper, Strawberry Health Center
Connie Bonilla, MLK Health Center

Bachelor of Science in Nursing

Tu Lam, LBJ Trauma Services
Tam Phan, Vallbona Health Center
Jazmine Martinez, El Franco Lee Health Center
Sara Caballero, MLK Health Center

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT



ADVANCEMENT PROGRAMS

LVN RESIDENCY

- July 2024**
Tynequa Davis
Rose Kai'ru
Katherine Fairbanks
Suzana Escoto
Brendalyn Davidson
LaKendra Flemon
Liliana Upshaw
Clara Sigei
Doria Hafsaoui
Jada Banks
Jazmin Maldonado
Elizabeth Cortez
Kiera Carter
Michael Houston

NURSING CLINICAL ADVANCEMENT

Nurse Residency **Spring 2024**

- Ben Taub Hospital**
Adeeb Mukul
Artavia Price
Austin Attaway
Ayo Akinbode
Callie Williams
Camelia Gilbert
Chiamaka Anyasor
Cinthia Cuevas
Claudia Gutierrez
Destiny Leon
Dhani Desai
Erica Henry
Erykah Dapremont
Heidy Godoy
Imani Saulter
Isabella Trujillo
Jaelyn Linton
Janaya Carlos
Jaren Salazar
Jennifer Beaver
Jessica Morales
Kaitlyn Washington
Kathrin Morgan
Kaylen Bonner
Keila Cantu
Khushboo Thanawala
Larianne Ortega
Lauren Leedy
Luis Hernandez Garza

- Michelle Trinh
Mikaela Williams
Niya Kunnath
Onaye Parker
Rachel Morris
Saheed Busari
Sandy Garcia
Stephanie Rendon
Syeda Bari
Tiffanie Busby
Tiffany Williams
Tommy Tran
Whitney Mouton
Yessica Serna

- LBJ Hospital**
Abriana Celestine
Altanisha Clark
Asia Henderson
Astrid Caceres
Azeezat Salako
Blessing Odoro
Bria Olney
Carlos Alvarez Carballo
Carolina Camargo-Gonzalez
Charmaine Paladan
Dang Nguyen
Daniela Zuniga
Daniell Perez
Danielle Guerra
Elizabeth Molina
Emma Maxcy

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

Erica Green
Erika Euceda
Esther Emanuel
Evelyn Lopez
Fatiha Sulaiman
Fatima Yanez
Fatou Cham
Gelila Raneri
Itzel Nieves-Sanchez
Jacklyn Ibeabuchi
Jason Bickel
Jocelyn Tobias
Kadejah Franklin
Kalynn Stigger
Kayla Griffin
Kiara Anderson
Martil Buruca Martinez
Michelle Garcia
Mikayla Washington
Nohemi Ponce Rodriguez
Nonye Umeh
Pongtanach Pachkun
Precious Nwachukwu
Raiya Ali-Hossain
Roynesha Fox
Shania Jackson
Sunny Nguyen
Terri Moon
Tuyet Dinh
Vania Perez
Yvette Lopez-Alcala
Yvonne Bebora

Summer 2024

Ben Taub Hospital

Alycia Jolivette
Angela Spera
Angeles Tapia
Bertha Arevalo
Chelsea Amams
Christina Stott
Cindy Tran
Citizen Broome
Danielle Alvarez
Destini Harris
Elizabeth Gentempo
Eric Ritts
Jessica Lee
Juan Castilla
Julian Soto
Kayla Konvicka
Kiana Katambani
Marianela Medina-Leon
Marie Bean
Maryam Hafeez
Michael Billeh
Mohammad Ahmad
Niver George
Oluchi Nwachukwu
Precious Akpom
Sandra Perez
Scarlett Ngo
Senona Morales
Tiffany Longsworth
Uchenna Anugwom
Vera Cao
Zahra Bano

LBJ Hospital

Amber Leiberman
Ashlyn Allen
Beatha Msafiri
Brandi Padilla
Cayli Gullage
Charvelle Perkins
Chesney Macey
Cristina Maeso-Diaz
David Perez
Dianii Commissiong
Dymon Hudson
Elysia Salas
Ephraim Eyambe
Erica Vasquez
Gebretsadik Hagos
Janella Olguin
Jasmin Garcia
Jenny Kwon
Juan Espinoza Jr.
Juana Carreno
Megan Birgy
Mike Gichana
Odaly Palacios
Sadaf Nawmi
Sara Ashouri
Tia Simmons
Xochilt Lazo Castillo
Yaresi Nottebart
Zaliwe Banda

Fall 2024

Ben Taub Hospital

Angel Mukrukkattu
Annalisa Dowdell
Ashlay Brown
Ashleigh Evans
Dyna Moreno
Jacob Flores
Jacquay Harris
JunFeng Zhang
Lynne Bayawa
Magdalena Rubio
Mohan Yedhoti
Neidy Ramos
Rebecca Rubio
Roy Nwogu
Rozelle De Silos
Sean Millard
Snyquis Walden
Tiana Maloney
Tochi Dedeibe
Trina Moore
Viktorya Rodriguez
Yoana Arias

LBJ Hospital

Anh Ly
Connie Tsai
Josue Escobar
Kate Estrada
Kylie Conn
Maria Guzman
Peter Ngwu
Rahul Mathew

Reyna Suastes
Rolly Maranan
Sandra Anyanwu
Whitney Gibson

Outpatient Center

Karla Membreno

**NURSING CLINICAL
ADVANCEMENT
PROGRAM PROMOTIONS**

Ben Taub Hospital

NC III to NC IV

Muhabat Karimova
Ani Reji
Rachael Price
Megan Meyer
Shelbie Henry

Ben Taub Hospital

NC IV to NC V

Reichelle Araula

LBJ Hospital

NC IV to NC V

Priscilla Lamb
Arlene Cabugao
Brittany Rama
Irene Mwangi
Katiana Oro
Stephanie Hively

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition



DISSEMINATED SCHOLARLY ACTIVITIES

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT

PUBLICATIONS

System

Bellegarde, K., Elia, M., **Bonuel, N.**, Taylor, A., & Koh, L. (2024). *Planetary & global health fact sheet: A resource guide*. American Nurses Association Innovation Advisory Committee.

Garey, A. & **Nguyen, R.** (2024, February). Promoting a culture of evidence-based practice and research in an academic healthcare system: A DNP and PhD perspective. *Research in Nursing & Health*, 47(1), 5–6. <https://doi.org/10.1002/nur.22357>

Moss, E., & Shear, K. (2024). Operationalizing social determinants of health assessments to tackle food insecurity. *Nursing Economic\$,* 42(6), 303–311. <https://doi.org/10.62116/NEC.2024.42.6.303>

PODIUM PRESENTATIONS

System

Dam, T. (2024, September 17). *Overcoming Challenges in Competency Assessment* [Conference session]. New Era, Harris Health Nursing Professional Development First Annual Conference, Houston, TX.

Dornestan, K. & Davis, A. (2024, August 17). *Promoting a culture of innovation to combat change fatigue* [Conference session]. American Case Management Association Central Texas Chapter Conference, Austin, TX.

Dornestan, K. & Davis, A. (2024, April 20). Promoting a culture of innovation to combat change fatigue [Conference session]. American Case Management Association National Conference, Nashville, TN & American Case Management Association Central Texas Chapter Conference, Austin, TX.

Galvan, H. (2024, September 4). *Self-efficacy in adult living with food insecurity and type 2 diabetes* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Hernandez, A. (2024, October 3). Career coaching [Conference session]. Harris Health Nursing Unlicensed Assistive Personnel Conference, Houston, TX.

Hernandez, A. & Sennett, J. (2024, September 17). *Reflective practice and wrap-Up/Evaluation*. [Conference session]. Presented at the New Era, Harris Health Nursing Professional Development First Annual Conference, Houston, TX.

Hernandez, A. (2024, May 14). *Grant award impact on the local workforce landscape from a hospital perspective* [Panel speaker]. Unlocking Potential, Shaping Tomorrow: Diversity in Houston’s Workforce, Houston, TX.

Hernandez, A. & Sennett, J. (2024, April 4). *Revitalizing nursing practices: Embracing progressive competencies* [Conference session]. Memorial Hermann Nursing and Clinical Innovation Summit, Houston, TX.

Hernandez, A. (2024, April 2). *Career exploration, pathways, and future of healthcare industry* [Panel speaker]. 12th Annual Education Symposium, Bridging Industry and Education to Create an Effective Workforce, Houston, TX.

Kilbourn, S. (2024, January 24). *Effectiveness of a standardized scenario-based simulation evaluation process for newly-hired post-licensure experienced nurses in a large academic hospital system* [Conference session]. Society of Simulation Healthcare, San Diego, CA.

Lopez, R. & Estes, B. (2024, October 31). *Enhancing skill mix in ambulatory care utilizing a collaborative medical assistant preparation program* [Conference session]. ANCC National Magnet Conference and Pathway to Excellence Conference, New Orleans, LA.

McMurray-Horton, C. (2024, September 4). *Mindfulness: An evidence-based approach for self-care and burnout* [Conference session]. Harris Health INSPIRE Symposium. Houston, TX.

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

Moore, L. (2024, September 4). *Application of Just Culture Principles in a Nursing Peer Review Committee’s Decisions on Practice Breakdowns* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Nguyen, R. (2024, September 4). *A Targeted Pilot Program for Prediabetic Hispanic Patients* [Conference session]. Harris Health INSPIRE Symposium. Houston, TX.

Padilla, M. (2024, September 4). *Just culture: A critical component of an HRO* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Phan, G. (2024, September 17). *Methods development and education opportunities* [Conference session]. The New Era, Harris Health Nursing Professional Development First Annual Conference, Houston, TX.

Schlueter, M. (2024, September 4). *Transgender and non-nonbinary people’s health seeking behaviors: A dynamic tension mode* [Conference session]. Harris Health INSPIRE Symposium. Houston, TX.

Ambulatory Care Services

Hamilton, M. (2024, September 4). *Improving the Performance of the Diabetic Foot Exam in the Primary Care Clinics* [Conference session]. Harris Health INSPIRE Symposium. Houston, TX.

LaHue, J. and **Schlueter, M.** (2024, September 5). *Office-based addiction treatment program in primary care setting* [Conference session], Texas Association of Addictions Professionals, San Antonio, TX.

LaHue, J. and **Schlueter, M.** (2024, October 31). *Implementation of an OBAT program to reduce opioid misuse* [Conference session]. ANCC Magnet and Pathway to Excellence Conference, New Orleans, LA.

Lahue, J. (2024, September 4). *OBAT Program: An evidence-based intervention for patients with substance abuse/misuse disorder* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Ben Taub Hospital

Grue, M. (2024, May 18–21). *Smart pump, safe care* [Conference session]. Infusion Nursing Society Conference, Kansas City, MO.

Hardy, M. (2024, September 4). *Integrated care approach to human trafficking victims* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Karimova, M. (2024, September 18–20). *Perineal skin care guidelines for diaper dermatitis* [Conference session]. National Association of Neonatal Nurses Conference, Orlando, FL.

Lundeen, S. (2024, September 4). *Racial disparities in maternal child health patient population* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Sanchez, S. (2024, September 4). *Forensic nursing response to human trafficking* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

LBJ Hospital

Salvador, W. (2024, September 4). *Disparities in health and healthcare* [Conference session]. Harris Health INSPIRE Symposium, Houston, TX.

Williams, L. (2024, September 12). *Fall prevention: Using the modified scoring system* [Conference session]. Academy of Medical-Surgical Nurses, Toronto, CA.



A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

POSTER PRESENTATIONS

System

Abraham, A. & Backstrom, B. (2024, September 4). *One-stop shop: Reducing the burden of documenting titratable medications* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Brown, S. & Frankoff, C.* (2024, September 4). *Lowering CLABSI rates through review of daily line necessity* [Poster Presentation]. Harris Health 2024 INSPIRE Symposium, Houston, TX.

Chandra, S., Jurisprudencia-Ampi, J., Cruz, M., Susik-Floy, A., Cheruiyot, S., ; Bird, N., Ali, H., Brewer, E., Kass, J., Patel, A., Nemeth, I., Buehler, G., Gopinath, S., Sharma, K., Reynolds, C., Shastri, R., & Zaidi, H. (2024, October 16). *Time is brain: Reducing door-in-door out (dido) times for large vessel occlusion (lvo) strokes requiring thrombectomy in a safety net hospital system* [Poster Presentation]. Harris Health/ UTHealth Research Day, Houston, TX.

Cruz, M.T. & Jurisprudencia-Ampig, J. (2024, October 23). *Improving intra-district transfer time for time-sensitive large vessel occlusion (LVO) stroke patients requiring thrombectomy in a multifacility healthcare system* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Frankoff, C. (2024, September 4). *Standardizing the central line insertion checklist (CLIC) within the EMR* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Gatmaitan, M. (2024, September 4). *Robotic process automation to produce accurate reliable data for a quality balanced scorecard* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Laka, E. (2024, September 4). *Reducing alarms* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Oliver, C. (2024, April 2-6). *Building foundations in ambulatory care: Licensed vocational nurse residency* [Poster Presentation]. American Academy of Ambulatory Care Nursing Annual Conference, Chicago, IL.

Phan, G. Eapen, S., Carethers, R., Bolwerk, J., & Ortiz, H. (2024, September 4). *Journey to titratable medications: A patient safety focused approach* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Philip, N. & Morufat, O-A. (2024, September 4). *Urinary tract infection documentation: A multidisciplinary approach to quality improvement* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Victorian, C., Allen, L., & Rogers, K. (2024, September 4). *Improving blood pressure compliance in the ambulatory care services (ACS) setting: A quality improvement bundle approach* [Poster Presentation]. National Association of Healthcare Quality, Virtual.

Walthall, A. (2024, September 4). *Reducing blood culture contaminations in the emergency center* [Poster Presentation]. Harris Health

INSPIRE Symposium, Houston, TX.

Williams, H. & Hayes, A. (2024, September 9-11). *Enhancing the mortality review process and leveraging technology to do it* [Poster Presentation]. National Association for Healthcare Quality, Virtual.

Williams, H. & Hayes, A.* (2024, October 16). *Enhancing the mortality review process and leveraging technology to do it* [Poster Presentation]. Harris Health/UTHealth Research Day, Houston, TX.

Williams, H. & Hayes, A.* (2024, September 4). *Enhancing the mortality review process and leveraging technology to do it* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Ambulatory Care Services

Alexander, L. (2024, October 23). *All Aboard for Improving Provider Onboarding* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Chou, Y. (2024, October 23). *The power of PD: A collaborative approach to growing an outpatient peritoneal dialysis (PD) program* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Chunara, S. (2024, September 4). *Reducing A1C in a primary care clinic population with type 2 diabetes self-management education (DSME) program* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

Darwin, L. (2024, September 4). *Creating age-friendly health systems* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Davis, T. (2024, October 23). *Patient education-diabetic foot exam* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Foots, V. (2024, October 23). *See the future: Protect your vision from diabetes* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Hamilton, M. (2024, September 4). *Improving diabetic foot exam compliance in primary care clinics* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Herrera, F. (2024, October 23). *Don't get caught germly handed* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Isom, M. (2024, October 23). *Improving pneumococcal vaccination rates in adults 65 years and older/take a shot & breath easy.* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Mack, R., Mavalan, J., Hamilton, M., & Schlueter, M. (2024, April 2-6). *Innovative strategies for achieving ambulatory nurse specialist certification* [Poster Presentation]. American Academy of Ambulatory Care Nursing Annual Conference, Chicago, IL.

Mitchell, M., Sevillano, D., & Sidberry, J. (2024, September 4). *Improving colorectal cancer screening (CRC) fit return rate at ambulatory care services* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Mitchell, M., Sevillano, D., & Sidberry, J. (2024, September 4). *Streamlining and standardizing appointment management for clinical pharmacy specialists (CPS) across ambulatory care services* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Mutai, J. (2024, October 23). *Moderate sedation* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Nhan, N. (2024, October 23). *Reporting abuse* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Olk, A. (2024, October 23). *SURE BET in achieving accuracy and precision in taking blood pressure measurements* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Padavil, S. (2024, October 23). *Phosphate Binder Heroes Reminders Spark Wonders* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Pham, J., De La Torre, E., Lim, S., Monsivais, L., & Philip, M. (2024, May 18-21). *Developing and implementing a comprehensive standardized orientation video for new patients coming to the SC infusion center* [Poster Presentation]. Infusion Nursing Society, Kansas City, MO.

Soriano, A., Manuel, M., & Magallan, T. (2024, October 23). *ERAS: Pathway to a speedy recovery* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Tenorio, R. (2024, October 23). *Simple steps to control blood pressure in patients with diabetes*

[Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Tenorio, R., Walmsley, M., Sanchez, P., Aranda, M., & Chapa, M. (2024, April 2-6). *Ambulatory nurse-led initiative: Controlling blood pressure for patients with diabetes* [Poster Presentation]. American Academy of Ambulatory Care Nursing Annual Conference, Chicago, IL.

Tenorio, R., Walmsley, M., Sanchez, P., Aranda, M., & Chapa, M.* (2024, September). *Ambulatory nurse-led initiative: Controlling blood pressure for patients with diabetes* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Thomas, A. (2024, October 23). *Lab patient satisfaction* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Vinod, D., Mendez, A., Thomas, S. Reyes, S., & Pirzada, N. (2024, October 23). *Your feet matter* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

Ben Taub Hospital

Abraham, A. (2024, September 4). *Improving the breast milk order to reduce communication errors between providers and nursing staff* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Andrabi, S., Butcher, B., Horne, H., Butler, H., Garzon, M., Weigel, B., & Pezeshkian, S. (2024, September 4). *Innovative approaches: Enabling enhanced patient care via ultrasound-guided IV access education for emergency nurses*

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

[Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Backstrom, B. (2024, September 4). *Improving urine culture ordering practices by implementing urinalysis with reflect to culture* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Eapen, S. (2024, September 4). *Mission STEMI: Enhancing inter-facility STEMI transfer times by one AutoLaunch at a time* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Eapen, S.* (2024, September 4). *The tea on pee: Optimizing leading from the bedside to obtain zero CAUTI* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Eapen, S., Davis, A., Garcia, V., Price, R., & John, J. (2024, November 16; 2024, September 17-19). *Revolutionizing high-risk non-ST elevation myocardial infarction (NSTEMI) Care: The power of early invasive strategies* [Poster Presentation]. American Heart Association's Scientific Session's Global Quality Showcase, Chicago, IL and the American College of Cardiology Conference, San Antonio, TX.

Eapen, S., Davis, A., Garcia, V., Price, R., & John, J. (2024, September 17-19). *Transforming acute myocardial infarction (AMI) care: Innovations in reducing AMI readmissions* [Poster Presentation]. American College of Cardiology Conference, San Antonio, TX.

Galvan, G., Deleon, J., Carethers, R., & Kilbourn, S. (2024, September 4). *Don't intimidate, simulate: Improving a culture of safety through PCA development* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Marion, S. & Rodriguez, J. (2024, September 4). *Reducing no-show rates and cancellations in a GI endoscopy suite* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Mora, S., Smith, T., Campbell, K., Hixson, L., Hiriart, A., Narcisco, L., Puente, F., White, B., Mejia, Y., Badillo, A., Marshall, D., Tran, A., Wilson, C., Seger, C., & Reyes, J. (2024, November 12-14). *Strategies to improve the timely administration of IV antibiotics for open fractures in a level I trauma center* [Poster Presentation]. American College of Surgeons-Trauma Quality Improvement Program, Denver, CO.

Pickens, W. & Frankoff, C. (2024, September 4). *Improving the measurement system for unplanned extubations in the ICU* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Riley, S. (2024, December 9-13). *Extra-virgin coconut oil versus purified lanolin anhydrous in preventing subacute clinical lactation mastitis* [Poster Presentation]. International Society of Research in Human Milk and Lactation Conference, Charleston, SC.

LBJ Hospital

Cheruiyot, S. (2024, September 4). *Dysphagia screen* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Corey, N. (2024, October 8-10). *Actions to reduce readmissions in heart failure patients* [Poster Presentation]. ANCC Magnet/Pathway Conference, New Orleans, LA.

Herrera, C. & Vasquez, C.* (2024, September 4). *EMR optimization led to the reduction in CLABSIs* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Oldham, D. & Fenner, R.* (2024, September 4). *Harris Health System's Lyndon B. Johnson (LBJ) emergency center patient satisfaction process improvement implementation and post implementation outcomes* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Rico, S., Abraham, T., Valleru, L., Umheni, K. (2024, March 9-12). *Starting the day without delay* [Poster Presentation]. Association of PeriOperative Nurses, Nashville, TN.

Rico, S. (2024, October 16). *Ensuring GA recovery for IR nurses to facilitate throughput* [Poster Presentation]. Harris Health/UTHealth Research Day, Houston, TX.

Susik-Floyd, A. (2024, October 26). *Improving door-in-door-out STEMI times at LBJ Hospital: The road to get with the guidelines* [Poster Presentation]. Emergency Nurses Association Education Symposium, Houston, TX.

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

Thomas, C. & Vega, R. (2024, September 4). *Internal float pool engagement and organization success* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Thomas, C. & Vega, R. (2024, September 4). *Utilization of internal float pool to decrease labor costs* [Poster Presentation]. Harris Health INSPIRE Symposium, Houston, TX.

Turner, J. (2024, May 31–June 1). *Workplace safety: A team priority* [Poster Presentation]. Texas Nurses Association, San Antonio, TX.

Umheni, K., Gonzales, I., Acosta, A., Contreras, L., Galvez, S. Barber, D., Bukhardt, K., & Fisher, K. (2024, March 9–12). *Say no to infection, practice prevention* [Poster Presentation]. Association of PeriOperative Nurses, Nashville, TN.

Williams, L. (2024, October 23). *Prevention/dual defense: the flu vaccine has the power to protect mommy and me* [Poster Presentation]. Harris Health ACS Quality Conference, Houston, TX.

*Poster awardee

Bold names Harris Health nurses

INVITED SPEAKERS

System

Bonuel, R. (2024, October 19). *Top of license nursing practice* [Conference session]. Philippine Nurses Association of Metropolitan Houston (PNAMH), Houston, TX.

Bonuel, R. (2024, November 17). *Strategic approaches to influence healthcare systems* [Conference session]. 20th Philippine Nurses Association of America South Central Region Conference, Houston, TX.

Moss, E. (2025, February 16–19). *Innovation in action: Improving physician, nurse, and care team collaboration* [Conference session]. Vive Conference, Nashville, TN.

Nguyen, R. & Palma, D. (2024, November 12). *Type 2 diabetes management in the oncology setting oncology setting* [Education series]. Glycemic Management Series at MD Anderson Cancer Center, Houston, TX.

Windle, P. (2024, April). *Applying evidence-based practice research to your unit practice councils* [Conference session]. ASPAN 43rd National Conference: Fulfilling the Dream with Foresight Vision: A World of Belonging, Innovation, and Solutions, Orlando, FL.

Windle, P. (2024, April). *From pilot to program: Implementing a multimodal analgesic protocol for optimal patient comfort and recovery* [Conference session]. ASPAN 43rd National Conference, Orlando, FL.

Windle, P. (2024, May). *The making of a leader* [Panel session]. Vanderbilt University School of Nursing, Nashville, TN.

Windle, P. (2024, June). *Critical Care Competencies*. [Conference session]. PeriAnesthesia Nurses Association Conference: 2024 PeriAnesthesia Update, New Jersey/Bermuda.

Windle, P. (2024, July). *Building capacity and engagement to improve patient-centered outcomes among Filipinos: We care: A spotlight on our collaborative journey to excellence* [Conference session]. 45th Philippine Nurses Association of America Annual Convention, Long Beach, CA.

Windle, P. (2024, October). *Border crisis in PACU: How to manage the surge* [Conference session]. PeriAnesthesia Nurses Association Conference: 2024 PeriAnesthesia Update, New Jersey/Bermuda.

Windle, P. (2024, October). *Surgical fires: Prevention, safety and survival* [Conference session]. PeriAnesthesia Nurses Association Conference: 2024 PeriAnesthesia Update, New Jersey/Bermuda.

Windle, P. (2024, October). *Workplace violence: Strategies for perianesthesia nurses* [Conference session]. PeriAnesthesia Nurses Association Conference: 2024 PeriAnesthesia Update, New Jersey/Bermuda.

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition



PROFESSIONAL DEVELOPMENT

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

2024 NURSING ANNUAL REPORT

NEW DEGREES

Ambulatory Care Services

Associate Degree
Theresa Adams

Bachelor’s Degree
Venus Trammer

Master’s Degree
Valencia Thomas
Celin Pellissery Vincent
Vonda Thomas

Ben Taub Hospital

Associate Degree
Zoila Gaspar
Karen Garcia
Jorge Chavez
Cristobal Vera
Amelie Brooks
Azaleah Aiken
Connie Bonilla
Arcenia Green
Bianca Hunter

Bachelor’s Degree
Daisy Miranda
Natividad Rodriguez
Trina Moore
Veronica Bardales
Nia Hunt
Dylan Anderson
Karthika Rajesh
Bryan McNeal
Sherlyn Ochoa Brito

Erica Johnston
Jocelyn Barron
Flerida Wright
Abin Manuel
Vinh Tri Nguyen
Kayla Gordon
Linh Nguyen
Raquel Rivas
Jayla Jackson
Trinity Edwards
Keana Asadifar
Ivan Pham
Elizabeth Varkey
Humberto Rojas

Master’s Degree
John Chioma
Emily Hoffman
Jamie McGarvey

Doctorate Degree
Monica Herrera
Daren Christopher
Tanchico

LBJ Hospital

Associate Degree
Halle Mayes
Janeth Betancourt

Bachelor’s Degree
Jane Ejeckam
Dang Nguyen
Jason Bickel
Peter Ngwu
Emma Boddie
Cierra DeCuire

Jazzmyn Cox
Sadaf Nawmi
Olufunmilayo Oduwale
Ping Lin
Jamie Sprang

Master’s Degree
Annyka Delos Santos

System

Bachelor’s Degree
April Hudson
Shirley Brown

Master’s Degree
Ajoke Tade-Oluyede
Sade Desir
Adedeji Raheem
Benniesha Scott
Eric Barnhouse

Doctorate Degree
Christine Victorian
Dena Villanueva

NEW CERTIFICATIONS

Ambulatory Care Services

Ambulatory Care
Andrea Mendez
Brittney Bennett
Canerika Harris
Carmalee Nicholas-Orndorff
Cerlae Bautista
Chamica Keys

Enyioma Stephen
Gemma May Penaflor
Gianni Jones
Hepsiba Bency
Jennifer Edwards
Jessica Roberts
Laryza Rodriguez
Lisa Dikas
Mayra Lopez
Melissa Cheng
Merilyn Atienza
Natalie Nhan
Rachelle Hearn
Richard Ferris
Rosa Grace
Shaquana Bell
Sheila Lay
Soniya Preeth
Sylvia Segura
Tania Contreras
Thega Abraham
Voneika Fouts
Yosheka Gibson

Infusion
Dalila Rangel
Fernando Dominguez

Medical-Surgical
Allyson Olk

Oncology
Sirronda Neal

Professional Development
Toni Isaacs

Ambulatory Surgical Center

Dialysis
Ben Dossou

Nursing Administration
Randy Polanco Rodriguez

Operating Room
Michille Ridley

Perianesthesia
Cotina Moore
Kymberly Withers

Ben Taub Hospital

Critical Care
Adanma Kekeh
Alana Franco
Allen Huang
Amanda Grace Hisole
Amber Turner
Annie Cao
Arielle Masiglat
Brayan Gomez
Dianna Rivera
Godfrey Mbola
Hieu Tran
Janet Doloksaribu
Jannet De La Cruz
Jaren Salazar
Jennifer Nakayama
Jovan Hill
Karen Castillo
Katrin Bahramian
Kellie Roberts

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition
2024 NURSING ANNUAL REPORT

Kevin Escobar
Kim Nguyen
Larianne Ortega
Lauren Leedy
Lucero Castillo
Luis Contreras
Lydia Agu
Lyndsey Lagria
Maggie Smith
Matthew Medrano
Morgan Webb
Paige Reed
Precious Uwaezuoke
Priyank Whitley
Saheed Busari
Sarah Ferris
Sasha Thompson
Savannah Miller
Snyquis Walden
Tuyen Huynh
Veronica Bardales
Victoria Obodo
Victoria Reyes
Viridiana Penaloza
Yesenia Rodriguez
Yva Ladera

**Critical Care with
Subspecialty**
Misha Nguyen

Emergency
Allison Ottaway
Ana Gonzalez
Camille Barrientos
Chelse James
Dhani Desai

Heather Horne
Isabella Trujillo
Julie King
Kamle Al Makdah
Lindsey Wenzel
Mariquita Shell
Morgan Evans

Heart Failure
Vanessa Garcia

Inpatient Obstetric
Annisia Williams
Ashley Wechsler

Maternal Newborn
Adela Rodriguez
Annie Thomas
Joy Ekwueme
Karla Prince
Lachanda Jackson
Mahfara Yakub
Michell Jaramillo
Sheeba Sam
Soniya Kuruvilla

Medical-Surgical
Adeja Giles
Ana Curo
Anagha Paul
Arianna Baham
Armida Bahja
Darrell Harris
Hoang Dao
Ifechukwudeny
Okwuoyibo
Jamesia England
Jasmine Palmer

Jie Zhang
Jona Joy
Juanita Rivas
Karla Flores
Krista Worthen
Lenora Watson
Marites Salazar
Mathew Varghese
Megan Clark
Mengfan Zhuang
Moyosore Abu
Nguyen Nguyen
Tatiana Trujillo
Thanku Anish
Uday Uprety

Neonatal Intensive Care
Alessandra O'Kaitland
Diamond Pyles
Feba Philip
Jocelyn Gonzales
Susan Rodriguez

Nursing Administration
Corey Cowart
Keonna Gant
Lisa Devane
Sheila Lockwood
Victoria Orozco
Willie Pickens

Operating Room
Alexander Ponce de Leon
Amanda Schneider
Elizabeth Malone
Justina Dauphin
Melanie May

Queenay Wilkins
Rebecca De La Fuente
Simran Prasla

Perianesthesia
Barbra Ward
Sheryl Abraham
Susan Suby Koshy

**Professional
Development**
Jinu Jaganathan
Tanisha Prince

Progressive Care
Andrei Jara
Ayo Akinbode
Diana Cavazos
Elizabeth Thomas
Francis Nguyen
Harriet Ampofo
Imani Saulter
Julius Ortega
Marklou Evangelista
Megan Rhodes
Mikelle Shay
Nancy Jimenez Osorio
Oluseye Lashmann
Piara Pham
Preston Anderson
Walter Wen
Yisela Perez

**Psychiatric and
Mental Health**
Mark Piosca
Stephanie Fernandez

**Sexual Assault Forensic
- Adult**
Julie Easton

**Sexual Assault Forensic -
Pediatric**
Julie Easton

Trauma
Allen Huang
Angela Baker
Emily Shulik
Jerry Schermerhorn

Vascular Access
Hye Jung Lee

LBJ Hospital
Advanced Practice
Shijin Fernandez

Critical Care
Brennan Channell
Emelita Mendioro
Jermaine Tan
Karina Banda
Keionda Buckner
Kevin Jackson
Mona Alce
Nathaniel Johnston
Nicole Connell-Davis
Regina Jefferson

Dialysis
Ana Marie Castriciones

Emergency
Ashley Marie Singson

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

Elizabeth Montalbo
Emily Barlow
Emmanuel Omoruyi
Evelyn Kiruki
Fatima Khan
Jade Morris

Inpatient Obstetric

Alyssa Solis
LaNetta Collins
Nathalie Barrera
Sherma Thomas
Teresa Criswell

Maternal Newborn

Angelina Rosales
Davetta Adams
Maria Florissa Balite
Zenaida Antonine Loman-
Lacaben

Medical-Surgical

Andrea Gonzalez
Antonia Otero
Ashley Robinson
Chukwudi Etonyeaku
Diana Onyango
Elizabeth Boren
Esly Guajardo
Fallon Sweeney
Felicia Finister
Gabriela Campo
Helena Baptiste
Iziegbe Ogbeide
Jessica Mani
Jillian Jansky-Jones
Josephine Morka

Joy Moryas
Katelynn Escobedo
Katie Winebaugh
Lambert Nwaneti
Lindsey Thayer
Ma Soledad Osorio
Monica Flewelling
Sharon Candelario-
Rodriguez
Staci Hellmuth
Tawakalt Salman
Yelli Kim

Neonatal Intensive Care

Chloe Sims
Vontraniece Morgan

Nephrology

Sherolyn Frazier
Vanlier Scott

Administration

Erica Huckaby
Khaleela Umheni
Tashiana Roberts-
Jackson

Oncology

Lisl Nguyen

Operating Room

Ashley Acosta
Destiney Guthrie
Jerrod Norrell
Michelle Bedolla
Sarah Olive
Stacy Correa
Yvonne Coyote

Perianesthesia

Chason Guthrie

Postanesthesia

Carolina Lerma Toro
Daisy Mathew
Daryl Nacalaban
Honey Inting
Maria Quintero

Progressive Care

Adriana Rodriguez-Diaz
Alaina Guillory
Andrea Gonzalez
Marcelino Negrete
Mark Mejia
Tam Tong

Stroke

Sophia Cheruiyot

Trauma

Emily Barlow
Valerie Pulido

System

Case Management

Basilia Okolie
Douglas Mair
Karla Faz
Sade Desir
Senayda Gomez
Sharon Venus
Smitha Thomas
Velencia Wallace

Clinical Documentation

Lea Lene Medrano

Correctional Health

Kameshia Stewart
Kingsley Agbontaen
Raquel Miranda

Critical Care

Linda Patton
Lizzie Castaneda
Sophia Logan

Diabetes Education

Guadalupe Garcia
Marisol Vega
Olusola Oyelami

Emergency

Kristen Delphin

Healthcare Quality

Brooke Jimenez
Gina Taylor
Jennifer Tran
Judith Suckram
Krista Rainer
Releine Petilla
Trina Lapsley

Nursing Administration

Eric Barnhouse
Stacey Bryan

Nursing Informatics

Byanca Janog
Linda Akanu

**Professional
Development**

Linsie Mathew
Quamisha Williams

Renee Eddings
Sara Hodge - Garrett

Patient Safety

Heather Keizman
Jennifer Christensen

Progressive Care

Victor Legaspi

**Sexual Assault Forensic -
Pediatric**

Michelle Cotton
Wynesha Bush

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition



AWARDS AND RECOGNITION

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

DAISY AWARDS

Lifetime Achievement

William David, MSN, RN, NEA, BC
administrative director, Ben Taub Emergency
Center & Behavioral Health

Ethics Leader

Miranda Hansom, BSN, RN, CMSRN
nurse manager, Ben Taub 5B,
Medical-Surgical Unit

Health Equity Individual

Deidra Williams, DNP, RN, FNP-C
Ambulatory Care Services Homeless Program

Leader

Consuelo Henseley, BSN, RN, AMB-BC
nurse manager, Casa de Amigos Health Center

Suzy Lundeen, PhD, RNC-OB, NEA-BC,
administrative director, Ben Taub Women
and Infant Services

Mary Ann Padua, BSN, RN, CMSRN
nurse manager, LBJ Observation Unit

Rolanda Williams, BSN, RN
infection prevention coordinator,
Correctional Health

Teams

Cypress Health Center

Rosalin Abrego, BSN, RN, AMB-BC
nurse manager – leader

Ben Taub 3F/Labor and Delivery Suite

Suzy Lundeen, PhD, RNC-OB, NEA-BC
administrative director – leader

Sharon Andrade
Chiamaka Anyasor
Krystal Banks
Lisa Smith-Bivens
Asia Carter
Naomi Desir
Demetra Fountain
Dequantaliza Harris
Tiffany Longsworth
Vi LoYvette Miller
Denitria Preston
Sandra Salgar
Hannah Santos
Sydney Steward
Brittney Wade
Ashley Weschler

LBJ Surgical Intensive Care Unit

Michelle Hanks, MS, RN, CCRN
nurse manager – leader

Correctional Health Grievance Resolution

Vanessa Balderas, LVN
Trina Campbell, LVN

Educator

Grace Phan, MSN, RN, CCRN, NPD-BC
NPDS-Critical Care, Executive Nursing
Practice Group

Jennifer Edwards, MSN, RN, AMBC-BC
CRN, Ambulatory Care Services

Hannah Butler, MSN, RN, CEN, TCRN
CRN, Ben Taub Emergency Center

Quamisha Williams, MSN, RN, NPD-BC,
CCHP-RN
CRN, Correctional Health

Louly Cardona, MSN, RN, CNOR
CRN, LBJ Operating Room

Individual

Ambulatory Care Services

Rosane Brase, LVN
Vallbona Health Center

Stanley Butler, MSN, RN
NC II, Thomas Street Health Center

Jessica Pham, BSN, RN, RNI
NC II, Smith Infusion Center

LBJ Hospital

Elvira Garcia, BSN, RN
NC III, NICU III

Krystle Herring, BSN, RNC-OB
NC III, Perinatal Special Care

Christie Parker, ADN, RN, CCRN
NC III, M/SICU

Ben Taub Hospital

Sarah Musgrave, BSN, RN
NC II, 6E/MICU

Helen Quidilig, BSN, RN
NC II, Operating Room

Maureen Ramos, MSN, RN, NE-BC,
CEN, DON
Emergency Center

Correctional Health

Mary Jack, BSN, RN
Anthony Walker, LVN

A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition

BEE AWARDS

Ambulatory Care Services

Elisa Ferrel, MA
Smith Clinic

Isabel Lopez, PCT II
Northwest Health Center

Tien Pham, PCT II
Vallbona Health Center

Ben Taub Hospital

Damien Heads, Psych Tech II
Emergency Center

Fasika Legese, Psych Tech I
5C, Medical-Surgical Unit

Jonecque Starks, Psych Tech I
Emergency Center

Correctional Health

Brenda Darjean, MA
Baker Street

Franklin Davon, MA
Baker Street

Fabiola Torres, MA
Baker Street

LBJ Hospital

Tonia Afeviojie, PCA II
SICU

Joana Garcia, HUC I
Observation Unit

Dominique Lee, PCA II
3C IMU/Med-Surg/Tele

Jennifer Maldonado, PCA I
Operating Room

Vickie White, PCA II
M/SICU

LUMINARY AWARDS

Ambulatory Care Services

Diamond – LBJ Infusion Center
Sapphire – Strawberry Health Center
Emerald – E.A. Squatty Lyons Health Center

Ben Taub Hospital

Diamond – 3E, Neonatal ICU III
Sapphire – 5E, Cardiac IMU and Radiology/
Special Procedures
Emerald – 3C, Perinatal Special Care

Correctional Health

Diamond – JPC Medical Unit
Sapphire – Infection Control Team
Emerald – 701 Medical Unit

LBJ Hospital

Diamond – 4B, Med/Surg/Tele and
Gastroenterology Services
Sapphire – Neonatal ICU Level III
Emerald – 3A, IMU and Operating Room

GOOD SAMARITAN EXCELLENCE IN NURSING AWARDS

Ambulatory Care Services

Anny Abraham, MSN, RN, CLNC
Maimalynne Johnson, MSN, RN, FNP-C
Kiara Mabin, MBA, BSN, RN, AMB-BC
San Juana Reyes, BSN, RN, AMB-BC
Carrie Robertson, MSN, RN, RNC-OB
Andrea Mendez Ruiz, BSN, RN
Jessica Smith, MSN, RN, OCN
Soonaprabha Thomas, MSN, RN, AMB-BC
Dia Vinod, BSN, RN, AMB-BC
Deidra Williams, DNP, RN, FNP-C

Ben Taub Hospital

Ansu Abraham, MSN, RN, CPHQ
Carolina Agno, BSN, RN
Blessing Anoka, BSN, RN-BC, OCN
Katrín Bahramian, BSN, RN, CCRN
Rosemarie Bengan, BSN, RNC-NIC
Clarissa Benzon, BSN, RN
Priya Bhakta, MSN, RN, CMSRN
Dimple Biju, BSN, RN, CCM
Janette Buenavista, MSN, RN, RNC-NIC, C-NNIC
Sajumon Chacko, BSN, RN
Kylie Cheak, BSN, RN
Ijeoma Chukwu, BSN, RN-BC
Sydney Craig, BSN, RN
Ana Davis, MSN, RN, FNP-C, CCRN, NEA-BC
Juliana DeLeon, BSN, RN, PCCN
Sini Vinod Eapen, MSN, RN, ACNPC-AG, CCRN, CCRN-CMC
Margaret Echols, BSN, RN
Guadalupe Galvan, MSN, RN, PCCN
Jared Gansert, BSN, RN, CCRN
Vanessa Garcia, BSN, RN
Vicky Huang, BSN, RN, CMSRN
Queeneth Iwuh, BSN, RN
Jinu Jaganathan, BSN, RN, CCRN, CPAN
Leelamma James, BSN, RN
Josy John, BSN, RN
Julie Joshua, BSN, RN
Joy Lai, MSN, RN, CMSRN
Randi Laws, BSN, RN, CMSRN
Mayra Luna, BSN, RN, MEDSURG-BC
Ashley McArthur, MSN, RN, CMSRN, PCCN-K, NPD-BC
Maya Muralee, MSN, RN, RNC-NIC
Maureen Musyoka, BSN, RN
Annie Thien An Nguyen, BSN, RN
Rowena Padilla, AAS, RN, CMSRN

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

Mary Ann Pavilonia, MSN, RN, RNC-NIC
Piara Pham, BSN, RN
Kelli Phillips, MSN, RN, RNC-NIC
Callie Randolph, BSN, RN
Jonathan Richard, BSN, RN, CCRN
Erika Riggs-Trowbridge, BSN, RN, CCRN
Patricia Lizet Rosa, BSN, RN
Suja Shaji, BSN, RN, PCCN
Jeevan Simon, MSN, MBA, RN, CCRN
Elena Sorbet, MSN, RN
Irysh Sy, BSN, RN
Emily Townsend, MSN, RN, NE-BC, CCRN, SCR
Diane Tubiera, MSN, RN, CMSRN
Wincy Zhang, BSN, RN, CCRN
Jolly Varughese, BSN, RNC-NIC
Maria Vinalon, BSN, RN, RNC-NIC

LBJ Hospital

Joseph Adekola, ADN, RN
Casey Allen, BSN, RN, PCCN
Tamika Brown, MSN, RN, CCRN, NEA-BC
Brennan Channell, BSN, RN, CEN
Sophia Cheruiyot, BSN, RN-BC
Taylor Clark, BSN, RN, CCRN, TNCC
Grace Dompok, MHA, BSN, RN, CWON
Valerie Echeverry, MSN, RN, CCRN
Nyingi Nene Efebo, BSN, RN, FNP-C
Simone Franks, BSN, RN
Myishea Gilliam, MS, BSN, RN
Maria Guzman, BSN, RN
Staci Hellmuth, BSN, RN, MEDSURG-BC
Tarvonía Henry, ADN, RN
Claudia Herrera, MSN, RN, CCRN
Oluwadamilade Idowu, MBA, BS, AAS, RN
Nathaniel Johnston, BSN, RN, CCRN-K
Emily Keith, BSN, RN

Roxanne Keith, BSN, RN
Linh Le, MSN, RN, CWON
Nohemi Ledezma, BSN, RN, PCCN
Ani Lukose, BSN, RN
Jenny Luna, BSN, RN
Jessica Mani, BSN, RN, CMSRN
Reshay Mayfield, MSN, RN, CDN
Mercelyn Mejia, BSN, RN, PCCN
Joy Moryas, BSN, RN, CMSRN
Trinh Nguyen, BSN, RN
Trinh Nguyen, BSN, RN, PCCN
Everlyne Nyakundi, ADN, RN
Juliet Onuoha, BSN, RN
Guendalyn Oranga, BSN, RN
Katiana Oro, BSN, RN, PCCN
Maricela Ortega, BSN, RN, CMSRN
Ma Soledad Osorio, BSN, RN
Saramma Paul, BSN, RN
Mini Perunilathil, BSN, RN
Sherry Plummer, DNP, RN, CMGT-BC
Myrna Punsalan, BSN, RN
Dawn Purvis, BSN, RN, PCCN
Soja Sijo, BSN, RN, CCM
Anna Skariah, BSN, RN, PCCN
Tammy Straps, MSN, MEDSURG-BC
Jermaine Tan, BSN, RN, CCRN
Isaac Tholanikunnal, BSN, RN
Salamma Thomas, BSN, RN
Tymara Thomas, MSN, RN, CCM, MNN
Tam Tong, BSN, RN
Christina Tran, BSN, RN
Nne Uyoh, BSN, RN
Bogdanka Velevska, BSN, RN
Deandria Winchester, BSN, RN, PCCN
Rosie Woods, BS, RN
Benjamin Wu, BSN, RN

System

Selona Alleyne, MSN, RN, CMSRN, NPD-BC
Brittany Backstrom, MSN, MBA, RN-BC, CEN, CPHQ
Rizalina Bonuel, PhD, RN, CCRN-K, ACNS-BC, FNAP
Reba Carethers, MSN, RN, CCRN, NPD-BC
Lori Cummings, DNP, RN, NPD-BC
Theresa Dam, MSN, RN, CCRN
Mini Daniel, DNP, MEDSURG-BC, ACM-RN
Renee Eddings, MSN, RN, RNC-OB, NPD-BC
Candelaria Frankoff, BSN, RN, PCCN, CPHQ, CLSSGB
Christina Galvan, BSN, RN
Sara Hodge-Garrett, MSN, RN, MEDSURG-BC, NPD-BC
Tony Jawe, MSN, RN, RN-BC, CCM, ACM-RN
Evelyne Laka, DNP, RN, NEA-BC, CPHQ
Linsie Mathew, MSN, RN, MEDSURG-BC, PCCN-K, NPD-BC
Kathleen Mozell, MSN, RN, CEN, NPD-BC, LSSYB
Rachell Nguyen, DNP, APRN, NPD-BC
Cheryl Oliver, MSN, M.A.C.E., RN, NPD-BC, AMB-BC
Herbert Ortiz, MSN, RN, CCRN, NE-BC
Grace Phan, MSN, RN, CCRN, NPD-BC
Jessica Sennett, DNP, RN, MEDSURG-BC, NPD-BC
Abigail Solomon, MSN, MPH, RN, PH, CPHQ
Eric Vistan, MSN, RN, CAPA
Adam Walthall, BSN, RN, CPHQ, CLSSBB
Pamela Windle, DNP, RN, CAPA, CPAN, NE-BC

A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition

TEXAS NURSING ASSOCIATION DISTRICT 9
TOP 20 OUSTANDING NURSES

Charmmie Agriam, MSN, RN, CCRN
Jennifer LaHue, MBA, BSN, RN, CENP
Rochelle Mariana, MSN, RN, CPAN, CAPA
Joan Mutai, DNP, MPH, BSN, RN, AMB-BC,
GERO-BC

HOUSTON CHRONICLE TOP 200 SALUTE
TO NURSES AWARD

Top 15
Derek Curtis, Sr., DNP, MA, RN, NEA-BC

Top 150
Paula Braden, BSN, RN
Mini Daniel, DNP, RN, ACM-RN, MEDSURG-BC
Morgan Evans, BSN, RN, CEN
Myishea Gilliam, MSN, RN
Maria Mallari, BSN, RN, CEN
Larissa Narciso, BSN, RN, CAISS
Tamara Rowe, MSN, RN, CAPA
Lindsey Thayer, MSN, RN, CMSRN
Salamma Thomas, BSN, RN



A Message from our Chief Nurse Executive
Across the System
Ambulatory Care Services
Ben Taub Hospital
Lyndon B. Johnson Hospital
Nursing Staff by the Numbers
Career-Building Opportunities
Advancement Programs
Disseminated Scholarly Activities
Professional Development
Awards and Recognition



A Message from our
Chief Nurse Executive

Across the System

Ambulatory Care Services

Ben Taub Hospital

Lyndon B. Johnson
Hospital

Nursing Staff
by the Numbers

Career-Building
Opportunities

Advancement Programs

Disseminated Scholarly
Activities

Professional
Development

Awards and Recognition