

Dear Harris Health System Retiree:

Welcome to the 2021 Annual Enrollment period! Harris Health System's Retiree Annual Enrollment period is now open for you to review your benefit coverage and make new elections for the upcoming year.

Important things to know regarding the 2021 Annual Enrollment:

- **The Retiree Annual Enrollment period for 2021 – 2022 begins November 9, 2020 and ends November 20, 2020. This is for our Harris Health benefits effective March 1, 2021 through February 28, 2022.**
- **If you plan to enroll in the HRA option, you may do so through Via Benefits beginning on the dates listed below. Please note if you are making changes to your enrollment, regardless of which plan you choose, you must return the enrollment form and any required documents to the Benefits Department on or before November 20, 2020.**
 - Post-65 Retirees:** October 15 – December 7
 - Pre-65 Retirees:** November 1 – December 15
- **If you are making changes to your benefit plans, you must return an enrollment form. If you are not making changes to your benefit plans you do not need to submit an enrollment form.**
 - To make changes to your benefit elections, complete the enclosed enrollment form and return to the Benefits Department on or before **November 20, 2020**.
 - Please return your completed form and documentation by email, fax or mail it to us using the enclosed return envelope with prepaid postage.** We will not be able to accept any documents in person at Holly Hall.

The 2021-2022 Retiree Benefits Resources Guidebook provides details about the Harris Health System healthcare options. Reviewing the material contained within this guide will help you make informed decisions about your benefits. You can find the 2021-2022 Benefits Resources Guidebook by visiting www.harrishealth.org and clicking the Employees tab and then selecting Retiree Resources or by scanning the QR Code below.

How to use a QR Code

(If you do not already have a QR reader on your phone, you will need to download it from your app store.)

1. Open the QR Code reader on your phone.
2. Hold your device over a QR Code so that it's clearly visible within your smartphone's screen.
3. Your smartphone will read the code and navigate you to the Retiree Resources page.

As a Retiree, you may add eligible dependent children to your coverage during Annual Enrollment. Please pay special attention to the documentation requirements for adding dependent children and remember to submit the documentation to the Benefits Office by **November 20, 2020**; otherwise, they will not be covered under any Harris Health sponsored benefit plan. Your name, Social Security number and telephone number must be submitted with all dependent documentation.

As always, our Benefits Representatives are here to answer your questions. Please reach out to us with any questions or concerns; we are here to serve you.

- **Employee Benefits Main Line Number:** 713-566-6451
- **Employee Benefits Email Address:** Benefitsdepartment@harrishealth.org
- **Employee Benefits Fax Number:** 713-440-5575



Sincerely,
Your Harris Health System Employee Benefits Team

Have a question about your Cigna benefit? Contact our dedicated Cigna Advocate, Crystal Cunningham at 713-566-4391 or at harrishealth@cigna.com.

2021 – 2022 PREMIUM RATES

Current Retiree (retired prior to June 1, 2012, or retired after June 1, 2012 with grandfathered status)				
	Retiree Only	Retiree and Spouse	Retiree and Children	Retiree and Family
Medical Plans				
KelseyCare	\$39.04	\$414.83	\$180.38	\$540.09
High Deductible	\$39.04	\$414.83	\$180.38	\$540.09
Low Deductible	\$156.47	\$805.74	\$476.03	\$917.29
Dental and Vision Plans				
DHMO	\$0.88	\$9.28	\$9.28	\$13.13
Dental PPO	\$36.41	\$58.67	\$60.13	\$110.30
Vision	\$0.54	\$4.17	\$4.17	\$7.44

Rule of 80 Retiree (retired after June 1, 2012 without grandfathered status)				
	Retiree Only	Retiree and Spouse	Retiree and Children	Retiree and Family
Low Deductible				
Age 55	\$633.11	\$1,614.38	\$1,462.44	\$2,101.87
Age 56	\$600.57	\$1,531.41	\$1,387.29	\$1,993.85
Age 57	\$568.03	\$1,448.44	\$1,312.13	\$1,885.83
Age 58	\$535.50	\$1,365.48	\$1,236.97	\$1,777.81
Age 59	\$502.96	\$1,282.51	\$1,161.81	\$1,669.80
Age 60	\$470.43	\$1,199.55	\$1,086.66	\$1,561.78
Age 61	\$437.89	\$1,116.58	\$1,011.50	\$1,453.76
Age 62	\$405.35	\$1,033.61	\$936.34	\$1,345.74
Age 63	\$372.82	\$950.65	\$861.19	\$1,237.72
Age 64	\$340.28	\$867.68	\$786.03	\$1,129.71
KelseyCare and High Deductible				
Age 55	\$520.58	\$1,327.46	\$1,202.51	\$1,728.29
Age 56	\$488.04	\$1,244.49	\$1,127.36	\$1,620.27
Age 57	\$455.50	\$1,161.52	\$1,052.20	\$1,512.20
Age 58	\$422.97	\$1,078.56	\$977.04	\$1,404.23
Age 59	\$390.43	\$995.59	\$901.88	\$1,296.22
Age 60	\$357.90	\$912.63	\$826.73	\$1,188.20
Age 61	\$325.36	\$829.66	\$751.57	\$1,080.18
Age 62	\$292.82	\$746.69	\$676.41	\$972.16
Age 63	\$260.29	\$663.73	\$601.26	\$864.14
Age 64	\$227.75	\$580.76	\$526.10	\$756.13
Dental and Vision Plans				
Dental HMO	\$0.88	\$9.28	\$9.28	\$13.13
Dental PPO	\$36.41	\$58.67	\$60.13	\$110.30
Vision Plan	\$0.54	\$4.17	\$4.17	\$7.44