



October 18, 2021

Dear Harris Health System Retiree:

Welcome to the 2022 Annual Enrollment Period! Harris Health System's Retiree Annual Enrollment period is now open for you to review your benefit coverage and make new elections for the upcoming year.

Important things to know regarding the 2022 Annual Enrollment:

- The Retiree Annual Enrollment period for 2022 begins **November 01, 2021** and ends **November 19, 2021**
- **If you plan to enroll in the HRA option, you may do so through Via Benefits beginning on the dates listed below.**
 - ☐ **Post 65- Retirees: October 15th – December 7th**
 - ☐ **Pre- 65 Retirees: November 1st – December 15th**
- To make changes to your benefit elections, complete the enclosed enrollment form and return to the Benefits Department on or before **November 19, 2021**.
- If you are not changing your elections, you do not need to return the enrollment form.

The 2022-2023 Retiree Benefits Enrollment Guide provides details about the Harris Health System healthcare options. Reviewing the material contained within this guide will help you make informed decisions about your benefits. You can find the 2022-2023 Benefits Enrollment Guide by visiting www.harrishealth.org, clicking the Employees tab and then selecting Retiree Resources, or by scanning the QR code below.

As a Retiree, you may add eligible dependent children to your coverage during Annual Enrollment. Please pay special attention to the documentation requirements for adding dependent children and remember to submit the documentation to the Benefits Office by **November 19, 2021**; otherwise, they will not be covered under any Harris Health sponsored benefit plan. Your name, Employee ID number or SSN and telephone number must be submitted with all dependent documentation.

As always, our Benefits Representatives are here to answer your questions. Please reach out to us with any questions or concerns; we are here to serve you.

Email: MyHR@harrishealth.org

Phone: (713)566-MyHR

Sincerely,
Your Harris Health System MyHR Team



Have a question about your Cigna benefit? Contact our dedicated Cigna Advocate, Crystal Cunningham at 713-566-4391 or at harrishealth@cigna.com.

2022 – 2023 PREMIUM RATES

Current Retiree (retired prior to June 1, 2012, or retired after June 1, 2012 with grandfathered status)				
	Retiree Only	Retiree and Spouse	Retiree and Children	Retiree and Family
Medical Plans				
KelseyCare	\$39.04	\$414.83	\$180.38	\$540.09
High Deductible	\$39.04	\$414.83	\$180.38	\$540.09
Low Deductible	\$156.47	\$805.74	\$476.03	\$917.29
Dental and Vision Plans				
Dental HMO	\$0.88	\$9.28	\$9.28	\$13.13
Dental PPO	\$36.41	\$58.67	\$60.13	\$110.30
Vision Plan	\$0.56	\$4.33	\$4.33	\$7.74

Rule of 80 Retiree (retired after June 1, 2012 without grandfathered status)				
	Retiree Only	Retiree and Spouse	Retiree and Children	Retiree and Family
Low Deductible				
Age 55	\$633.11	\$1,614.38	\$1,462.44	\$2,101.87
Age 56	\$600.57	\$1,531.41	\$1,387.29	\$1,993.85
Age 57	\$568.03	\$1,448.44	\$1,312.13	\$1,885.83
Age 58	\$535.50	\$1,365.48	\$1,236.97	\$1,777.81
Age 59	\$502.96	\$1,282.51	\$1,161.81	\$1,669.80
Age 60	\$470.43	\$1,199.55	\$1,086.66	\$1,561.78
Age 61	\$437.89	\$1,116.58	\$1,011.50	\$1,453.76
Age 62	\$405.35	\$1,033.61	\$936.34	\$1,345.74
Age 63	\$372.82	\$950.65	\$861.19	\$1,237.72
Age 64	\$340.28	\$867.68	\$786.03	\$1,129.71
KelseyCare and High Deductible				
Age 55	\$520.58	\$1,327.46	\$1,202.51	\$1,728.29
Age 56	\$488.04	\$1,244.49	\$1,127.36	\$1,620.27
Age 57	\$455.50	\$1,161.52	\$1,052.20	\$1,512.20
Age 58	\$422.97	\$1,078.56	\$977.04	\$1,404.23
Age 59	\$390.43	\$995.59	\$901.88	\$1,296.22
Age 60	\$357.90	\$912.63	\$826.73	\$1,188.20
Age 61	\$325.36	\$829.66	\$751.57	\$1,080.18
Age 62	\$292.82	\$746.69	\$676.41	\$972.16
Age 63	\$260.29	\$663.73	\$601.26	\$864.14
Age 64	\$227.75	\$580.76	\$526.10	\$756.13
Dental and Vision Plans				
Dental HMO	\$0.88	\$9.28	\$9.28	\$13.13
Dental PPO	\$36.41	\$58.67	\$60.13	\$110.30
Vision Plan	\$0.56	\$4.33	\$4.33	\$7.74