

October 20, 2022

Dear Harris Health System Retiree:

Welcome to the 2023 Annual Enrollment Period! Harris Health System's Retiree Annual Enrollment period is now open for you to review your benefit coverage and make new elections for the upcoming year.

Harris Health is changing our plan year to October 1 through September 30. You will have an Annual Enrollment period in November 2022, and then another one in August 2023.

Annual Enrollment and Benefits Plan Year Timing



What this means for you:

- We will hold Annual Enrollment in November 2022, as we normally would.
- The elections you make in November will be for a **SHORTENED benefits plan year: March 1, 2023 – September 30, 2023**
- Then we will hold another Annual Enrollment in August 2023.
- The elections you make in August 2023 will be for our **NEW plan year: October 1, 2023 – September 30, 2024.**
- After that, we will continue to hold Annual Enrollment in August for benefits beginning October 1.

What you need to know ahead of the November 2022 Annual Enrollment:

- **The Retiree Annual Enrollment period for 2023 begins November 7, 2022 and ends November 18, 2022.**
- **If you plan to enroll in the HRA option, you may do so through Via Benefits beginning on the dates listed below.**
 - **Post 65- Retirees: October 15th – December 7th**
 - **Pre- 65 Retirees: November 1st – December 15th**
- **To make changes to your benefit elections, complete the enclosed enrollment form and return to MyHR on or before November 18, 2022.**
- **If you are not changing your elections, you do not need to return the enrollment form.**

The 2023 Retiree Benefits Enrollment Guide provides details about Harris Health's healthcare options. Reviewing the material contained within this guide will help you make informed decisions about your benefits. You can find the 2023 Benefits Enrollment Guide by visiting www.harrishealth.org, clicking the Employees tab and then selecting Retiree Resources, or by scanning this QR code with your smartphone. →



As a Retiree, you may add eligible dependent children to your coverage during Annual Enrollment. Please pay special attention to the documentation requirements for adding dependent children and remember to submit the documentation to MyHR by **November 18, 2022**; otherwise, they will not be covered under any Harris Health sponsored benefit plan. Your name, Employee ID number or SSN and telephone number must be submitted with all dependent documentation.

As always, our Shared Service Specialists are here to answer your questions. Please reach out to us with any questions or concerns; we are here to serve you.

Sincerely,
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