

Dear Harris Health System Retiree:

Welcome to Annual Enrollment for 2023/2024! Harris Health System's Retiree Annual Enrollment period is now open for you to review your benefits and coverage and make new elections for the upcoming year. Harris Health has changed our plan year to October 1 through September 30.

Important things to know regarding the 2023/2024 Annual Enrollment:

- **The Retiree Annual Enrollment period begins July 31 through August 11**
- **If you plan to enroll in the HRA option, you may do so through Via Benefits beginning on the dates listed below.**
 - Post-65- Retirees: October 15 – December 7**
 - Pre-65 Retirees: November 1 – December 15**
- **To make changes to your benefit elections, complete the enclosed enrollment form and return to the Benefits Department on or before August 11, 2023.**
- **If you are not changing your elections, you do not need to return the enrollment form.**
- **New for the 2023/2024 Plan Year!**
 - Save money by using a mail-order pharmacy for all your maintenance medications. You can now get a 90-day supply for only 2 copays when using Optum's mail-order program or Walgreens for your maintenance medications.**
 - Harris Health System has avoided an increase in premium for the retiree medical plans since 2019, but due to several contributing factors the medical plan premium will be increasing by 3.5% this plan year.**
 - Dental and vision plan premiums are not changing for the 2023/2024 plan year.**

The 2023/2024 Retiree Benefits Enrollment Guide provides details about Harris Health's healthcare options. Reviewing the information in this guide will help you make informed decisions about your benefits. You can find the 2023/2024 Benefits Enrollment Guide by visiting www.harrishealth.org, clicking the Employees tab, and selecting Retiree Resources, or by scanning this QR code with your smartphone. →



As a Harris Health retiree, you may add eligible dependent children to your coverage during Annual Enrollment. Please pay special attention to the documentation requirements for adding dependent children and remember to submit the documentation to the MyHR team by **August 11, 2023**; otherwise, they will not be covered under any Harris Health- sponsored benefit plan. Your name, employee ID number or SSN, and telephone number must be submitted with all dependent documentation.

As always, our Shared Services Specialists are here to answer your questions. Please reach out to us with any questions or concerns. We are here to serve you.

Sincerely,

Harris Health System MyHR Team
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