



November 5, 2018

Dear Harris Health System Retiree:

Welcome to the 2019 Annual Enrollment Period! Harris Health System's Retiree Annual Enrollment period is now open for you to review your benefit coverage and make new elections for the upcoming year.

Important things to know regarding the 2019 Annual Enrollment:

- **The Retiree Annual Enrollment period for 2019 begins November 26, 2018 and ends December 7, 2018.**
- **If you are satisfied with your current benefit elections, no further action is required.**
 - ☐ To make changes to your benefit elections, complete the enclosed enrollment form and return to the Benefits Department on or before **December 7, 2018**.

The 2019 Retiree Benefits Resources Guidebook provides details about the Harris Health System healthcare options. Reviewing the material contained within this guide will help you make informed decisions about your benefits. You can find the 2019 Benefits Resources Guidebook by visiting www.harrishealth.org and clicking the Employee's tab and then selecting Retiree Resources.

As a Retiree, you may add eligible dependent children to your coverage during Annual Enrollment. Please pay special attention to the documentation requirements for adding dependent children and remember to submit the documentation to the Benefits Office by **December 7, 2018**; otherwise, they will not be covered under any Harris Health sponsored benefit plan. Your name, social security number and telephone number must be submitted with all dependent documentation.

As always, our Benefits Representatives are here to answer your questions. Please reach out to us with any questions or concerns; we are here to serve you.

Employee Benefits Main Line Number: 713-566-6451

Employee Benefits Email Address: Benefitsdepartment@harrishealth.org

Sincerely,
Your Harris Health System Employee Benefits Team

Have a question about your Cigna benefit? Contact our dedicated Cigna Advocate, Crystal Cunningham at 713-566-4391 or at harrishealth@cigna.com.

Current Retiree (retired prior to June 1, 2012, or retired after June 1, 2012 with grandfathered status)				
	Retiree Only	Retiree and Spouse	Retiree and Children	Retiree and Family
Medical Plans				
KelseyCare	\$39.04	\$414.83	\$180.38	\$540.09
High Deductible	\$39.04	\$414.83	\$180.38	\$540.09
Low Deductible	\$156.47	\$805.74	\$476.03	\$917.29
Dental and Vision Plans				
DHMO	\$0.88	\$9.28	\$9.28	\$13.13
Dental PPO	\$33.41	\$53.82	\$55.17	\$101.19
Vision	\$0.54	\$4.17	\$4.17	\$7.44

Rule of 80 Retiree (retired after June 1, 2012 without grandfathered status)				
	Retiree Only	Retiree and Spouse	Retiree and Children	Retiree and Family
Low Deductible				
Age 55	\$633.11	\$1,614.38	\$1,462.44	\$2,101.87
Age 56	\$600.57	\$1,531.41	\$1,387.29	\$1,993.85
Age 57	\$568.03	\$1,448.44	\$1,312.13	\$1,885.83
Age 58	\$535.50	\$1,365.48	\$1,236.97	\$1,777.81
Age 59	\$502.96	\$1,282.51	\$1,161.81	\$1,669.80
Age 60	\$470.43	\$1,199.55	\$1,086.66	\$1,561.78
Age 61	\$437.89	\$1,116.58	\$1,011.50	\$1,453.76
Age 62	\$405.35	\$1,033.61	\$936.34	\$1,345.74
Age 63	\$372.82	\$950.65	\$861.19	\$1,237.72
Age 64	\$340.28	\$867.68	\$786.03	\$1,129.71
KelseyCare and High Deductible				
Age 55	\$520.58	\$1,327.46	\$1,202.51	\$1,728.29
Age 56	\$488.04	\$1,244.49	\$1,127.36	\$1,620.27
Age 57	\$455.50	\$1,161.52	\$1,052.20	\$1,512.20
Age 58	\$422.97	\$1,078.56	\$977.04	\$1,404.23
Age 59	\$390.43	\$995.59	\$901.88	\$1,296.22
Age 60	\$357.90	\$912.63	\$826.73	\$1,188.20
Age 61	\$325.36	\$829.66	\$751.57	\$1,080.18
Age 62	\$292.82	\$746.69	\$676.41	\$972.16
Age 63	\$260.29	\$663.73	\$601.26	\$864.14
Age 64	\$227.75	\$580.76	\$526.10	\$756.13
Dental and Vision Plans				
Dental HMO	\$0.88	\$9.28	\$9.28	\$13.13
Dental PPO	\$33.41	\$53.82	\$55.17	\$101.19
Vision Plan	\$0.54	\$4.17	\$4.17	\$7.44