

MINUTES OF THE HARRIS HEALTH SYSTEM BOARD OF TRUSTEES

Board Meeting Thursday, January 26, 2023 8:00 am

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
I. Call to Order and Record of Attendance	The meeting was called to order at 8:14 a.m. by Arthur Bracey, MD, Chair. It was noted that a quorum was present and the attendance was recorded. Dr. Bracey stated while some of Board members are in the room with us today, others will participate by videoconference as permissible by state law and the Harris Health Videoconferencing Policy. The meeting may be viewed online: http://harrishealthtx.swagit.com/live.	
II. Approval of the Minutes of Previous Meeting	 Board Meeting – December 1, 2022 Dr. Bracey requested approval of the December Board Minutes subject to the following correction: The words "with final approval of renegotiation subject to the Board of Trustees' review" should be stricken from the original motion in item XI G." 	Motion No. 23.01-01 Moved by Mr. Lawrence Finder, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve the minutes of the previous meeting as amended. Motion carried.
III. Announcements/ Special Presentations	A. CEO Report Including Special Announcements Dr. Esmaeil Porsa, President and Chief Executive Officer (CEO), delivered an update regarding COVID-19. He shared that the COVID-19 viral load in waste water has declined. He also reported a continued drop in COVID-19 positivity rates and hospitalizations across the Texas Medical Center (TMC), as well as Harris Health System. Dr. Porsa recognized Harris Health Staff and Administration for their selfless service in caring for the patients and residents of Harris County. A copy of the presentation is available in the permanent record. B. Special Announcement Dr. Bracey recognized two (2) Harris Health employees who exemplified and embodied the Board of Trustee's commitment to a Just and Accountable Culture. Their escalation, advocacy, and intervention demonstrated commitment to the safety and care of patients at Harris Health. The Board recognized Ms. Yimisha Verrett, Medical Technologist Lead, Lyndon B. Johnson (LBJ) Hospital and Ms. Tammie Mozell, Health Unit Coordinator, Ben Taub Hospital (BTH), for the Good Catch Awards.	As Presented.

		C. Board Member Announcements Regarding Board Member Advocacy and Community Engagements. Dr. Bracey stated that the Board of Trustees is pleased to welcome its new Trustee, Ms. Carol Paret, who was appointed to the Board by Harris County Judge Lina Hidalgo during the November 29, 2022 Harris County Commissioners Court Meeting. Ms. Paret is the Senior Vice President and Chief Community Health Officer for Memorial Hermann Health System and the Chief Executive Officer (CEO) of the Memorial Hermann Community Benefit Corporation. She earned her Bachelor of Science degree from the University of Houston. She began her career in community health planning and has worked for Memorial Hermann for the past 41 years. Throughout her career at Memorial Hermann, she has provided leadership to multiple programs such as medical records, the family medicine residency program and various clinical operations. Dr. Bracey welcomed Ms. Paret and shared that she will serve as a member of Harris Health's Compliance and Audit Committee.	
IV.	Public Comment		There were no public speakers registered to appear before the Board.
V.	Executive Session	At 8:31 a.m., Dr. Arthur Bracey stated that the Board would enter into Executive Session for Items 'A through C' as permitted by law under Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §151.002 and Tex. Occ. Code Ann. §160.007.	
The state of the s		A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §160.007, and Tex. Occ. Code Ann. §151.002 to Receive Peer Review and/or Medical Committee Report, Including Report of the Medical Executive Board in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including the Harris Health System Quality, Safety Performance Measures and Zero Harm, and Possible Action Regarding this Matter Upon Return to Open Session	No Action Taken. Dr. Arthur Bracey recused from participating in discussion and voting regarding cases involving care rendered by Baylor College of Medicine (BCM) and credentialing discussions involving BCM.
		B. Medical Executive Board Report and Credentialing Discussion, Pursuant to Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §160.007, and Tex. Occ. Code Ann. §151.002 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of the Harris Health System Medical Staff	No Action Taken. Dr. Arthur Bracey recused from participating in BCM discussions.
		C. Report Regarding Harris Health System Correctional Health Quality of Medical and Healthcare, Including Credentialing Discussion and Operational Updates, Pursuant to Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §160.007, Tex. Occ. Code Ann. §151.002 and Tex. Gov't Code Ann. §551.071 to Receive Peer Review and/or Medical Committee Report with Possible Action Upon Return to Open Session	No Action Taken.

VI.	Reconvene to Open Meeting	At 9:00 a.m., Dr. Arthur Bracey reconvened the meeting in open session; he noted that a quorum was present and that no action was taken in Executive Session.	
VII.	General Action Item(s)	A. General Action Item(s) Related to Quality: Medical Staff	
		 Approval of Credentialing Changes for Members of the Harris Health System Medical Staff Dr. Martha Mims, Chair, Medical Executive Board, presented the credentialing changes for members of the Harris Health System Medical Staff. In December 2022, there were twenty-eight (28) initial appointments, zero (0) reappointments, and twelve (12) resignations. For January 2023, there were sixteen (16) initial appointments, 130 reappointments, and one (1) resignation. A copy of the credentialing changes is available in the permanent record. 	Motion No. 23.01-02 Moved by Dr. Ewan D. Johnson, seconded by Mr. Lawrence Finder, and unanimously passed that the Board approve agenda item VII.A.1. Motion carried. Dr. Arthur Bracey recused on this matter related to BCM Credentialing vote.
		 Approval of Harris Health's Medical Staff Changes in Clinical Privileges Dr. Mims shared that the Medical Executive Board approved the changes in clinical privileges for Neurocritical Care (NCC). A copy of the revisions to the neurology and neurosurgery clinical privileges is available in the permanent record. 	Motion No. 23.01-03 Moved by Dr. Ewan D. Johnson, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item VII.A.2. Motion carried.
		B. General Action Item(s) Related to Quality: Correctional Health Medical Staff	
		 Approval of Credentialing Changes for Members of the Harris Health System Correctional Health Medical Staff Dr. Otis Egins, Chief Medical Officer, Harris Health Correctional Health, presented the credentialing changes for members of the Harris Health System Correctional Health Medical Staff. In December 2022, there were five (5) initial appointments and forty-nine (49) initial appointments for the month of January 2023. A copy of the credentialing changes is available in the permanent record. 	Motion No. 23.01-04 Moved by Dr. Ewan D. Johnson, seconded by Ms. Jennifer Tijerina, and unanimously passed that the Board approve agenda item VII.B.1. Motion carried.
		2. Approval of Interlocal Agreement between Harris Health and Harris County for the Provision of Information Technology Support and Epic EMR System to the Harris County Sherriff's Office Mr. Michael Hill, Executive Vice President, Chief Strategy & Integration Officer, presented an Interlocal Agreement between Harris Health and Harris County for the Provision of Information Technology Support and Epic EMR System to the Harris County Sherriff's Office. He shared that the purpose of amendment is to provide the Harris County Sheriff's Office (HCSO) with information technology support and access to EpicCare.	Motion No. 23.01-05 Moved by Dr. Ewan D. Johnson, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item VII.B.2. Motion carried.

	The proposed amendment further defines the responsibility of each party for support activities and would expand Harris Health's obligations to include: 1) Implementation and configuration of additional Epic and 3rd party modules 2) Installation of a virtual network that will facilitate automation particularly in the Pharmacy and Lab areas (Pyxis; Point of Care Testing and Parada (pharmacy packaging system) 3) Deployment of remote access solutions for Harris Health employees, medical staff, and contractors who provide correctional health care within HCSO Detention Facilities	
	3. Approval of the Harris Health System Correctional Health Quality Manual Ms. Katie Rutherford, Harris County Attorney's Office, Harris Health legal team presented the Harris Health System Correctional Health Quality Manual. She shared that the purpose of the Correctional Health Quality Manual is to outline the structured process that Harris Health System will use to identify, monitor, and improve the delivery of patient care provided by Harris Health System at the Harris County Sheriff's Office detention facilities and to identify and address deficiencies through the implementation of a corrective action plan designed to improve the safety and quality of care. Board discussions ensued regarding the Correctional Health Quality governance structure. A copy of the Correctional Health Quality Manual is available in the permanent record.	Motion No. 23.01-06 Moved by Mr. Lawrence Finder, seconded by Dr. Ewan D. Johnson, and unanimously passed that the Board approve agenda item VII.B.2., contingent upon modification to clarify the Correctional Health Quality structure. Motion carried.
VIII. New Items for Board Consideration	 A. Approval of the 2023 Board of Trustees Calendar Dr. Andrea Caracostis presented the 2023 Board of Trustees Calendar. She noted the following proposed changes to the 2023 Board of Trustees Board Calendar: During calendar year 2023, the Board of Trustees will meet on a monthly basis. The Board will have one Special Called (HRSA) Board meeting in November and one Budget Workshop in August. The Budget & Finance Committee, Compliance & Audit Committee and Ambulatory Surgical Center (ASC) at LBJ Governing Body will convene on a quarterly basis. Diversity, Equity and Inclusion (DEI) Committee, Governance Committee, and Quality Committee will meet on a monthly basis. Recommendation for Harris Health to host four (4) quarterly Town Hall Meetings Ms. Olga Llamas Rodriguez, Vice President, Community Engagement & Corporate Communications, addressed the recommendation for Harris Health to host four (4) quarterly town hall meetings in 2023. Discussions ensued regarding community engagement as well as accessibility throughout Harris County. The Board discussed the cadence of the Board committee meetings in addition to challenges associated with hosting the town hall meetings. 	Motion No. 23.01-07 Moved by Dr. Ewan D. Johnson, seconded by Mr. Lawrence Finder, and majority passed that the Board approve agenda item VIII.A. Motion carried.

	Dr. Caracostis stated that she would bring all recommendations to the Governance Committee for a more robust discussion. A copy of the 2023 Board of Trustees Calendar is available in the permanent record. Dr. Bracey motioned for a roll call vote on approval of the 2023 calendar as follows: • Ms. Barbie Robinson - Nay • Ms. Jennifer Tijerina - Abstain • Dr. Andrea Caracostis - Aye • Dr. Ewan D. Johnson - Aye • Ms. Carol Paret - Aye • Mr. Lawrence Finder - Aye	
	 Ms. Marcia Johnson - Nay Dr. Arthur Bracey – Aye 	
IX. Strategic Discussion	A. Harris Health System Strategic Plan Initiatives	
	Update Regarding Diversity, Equity, and Inclusion Committee	As Presented.
	 Ms. Marcia Johnson delivered an update regarding DEI Committee. She noted that the DEI Committee met on Friday, January 20, 2023. Ms. Karen Tseng, Special Advisor to the CEO, and Mr. Derek Holmes, Administrative Director, Contracting Diversity, shared that the committee discussed the following initiatives: Research strategies and plans for addressing disparity in patient care including: Understanding of health equity and social determinants of health Role of healthcare systems in advancing health equity Harris Health priority actions to measure and address health equity Status regarding Harris Health's Minority and Women Owned Business Enterprise (MWBE) Program 	
	A copy of the presentation is available in the permanent record.	
X. Consent Agenda Items	A. Consent Purchasing Recommendations	

1. Approval of Purchasing Recommendations (Items A1 through A82)	Motion No. 23.01-08
Dr. Bracey noted that purchasing's transmittals B1 through B33 are not for approval. Mr. DeWight Dopslauf, Purchasing Agent, Harris County Purchasing Office, reported the following revision to the purchasing agenda:	Moved by Dr. Andrea Caracostis, seconded by Mr. Lawrence Finder, and majority passed that the Board approve agenda item X.A.1. Motion carried. Ms. Marcia Johnson
Item A38 – date should reflect February 14, 2023 through February 13, 2024.	opposed this motion.
A copy of the purchasing recommendations is available in the permanent record.	
B. New Consent Agenda Item(s) for Approval	
Approval of First Amendment to the Interlocal Agreement Between Harris Health System and Harris County for Legal Representation and Related Support Services of the Harris County Attorney's Office	Motion No. 23.01-09 Moved by Ms. Jennifer Tijerina, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item X.B.1. through X.B.3. Motion carried.
2. Approval to Convey a Sidewalk Easement and Right of Way to the City of Houston for the Casa de Amigos Health Center Expansion Project, Houston, Harris County, Texas	Motion No. 23.01-09 Moved by Ms. Jennifer Tijerina, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item X.B.1. through X.B.3. Motion carried.
3. Approval to Amend the Dedicated Protective Covenants and Restrictions to Allow Multi-Family and Blood Bank Development within a 58 Acre Tract that Includes the Holly Hall and Smith Clinic Sites	Motion No. 23.01-09 Moved by Ms. Jennifer Tijerina, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item X.B.1. through X.B.3. Motion carried.

	C. Consent Grant Agreement Recommendations	
	Approval of Grant Agreement Recommendations (Item D1)	Motion No. 23.01-10 Moved by Ms. Jennifer Tijerina, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item X.C.1. Motion carried. Ms. Barbie Robinson recused on this matter related Harris County Public Health.
	 Consent Reports and Updates to Board Harris Health System November 2022 and December 2022 Financial Reports Subject to Audit Updates Regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System Harris Health System Council-At-Large November Meeting Minutes {End of Consent Agenda} 	Informational Purposes Only
XI. Item(s) Related to Health Care for the Homeless Program	 A. Review and Acceptance of the Following Report(s) for the Health Care for the Homeless Program (HCHP) as Required by the United States Department of Health and Human Services, which Provides Funding to the Harris County Hospital District d/b/a/Harris Health System to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act HCHP January 2023 Operational Update Dr. Jennifer Small, Executive Vice President, Ambulatory Care Services, delivered a presentation regarding the Health Care for the Homeless Program (HCHP) January 2023 Operational Update Including Patient Services, HCHP Consumer Advisory Report, Health Resources and Services Administration (HRSA) On-Site Visit (OSV), Change in Scope, HCHP Policies, Memorandum of Understanding (MOU), and Bylaws. She reported that there were 367 new adult patients and nine (9) new pediatric patients associated with the program. HCHP is expected to see approximately 9,775 patients per year as required by the Health Resources and Services Administration (HRSA). At the close of December, HCHP served 6,134 unduplicated patients. Dr. Small stated that the program fell below its annual target goal for unduplicated patients seen. She mentioned that this was attributed to provider vacancies, staff on medical leave, as well as issues with the program's dental van. 	

Dr. Small stated that HCHP is exploring partnerships with other organizations, based upon the program's needs assessment, to expand the access point of entry throughout Harris County. HCHP is expected to complete a total of 22,500 patient visits and the program has successfully completed 24,772 patient visits. Dr. Small presented the data for unduplicated patients for the month by services as well the amount of completed visits by month. She noted that there was a decrease in the number of patients seen during July through December, which was attributed to the closure of several shelter sites during the holidays. Dr. Small reported that the patient visits over the past three (3) months has plateaued compared to the previous year. Dr. Caracostis inquired whether the 24,772 completed patient visits are all medical visits. Ms. Tracey Burdine, Director, Health Care for the Homeless Program, stated that it includes medical services, social work, behavioral health and psychiatry services. Dr. Caracostis recommended that the Program delineate the numbers by medical visits and other non-medical visits so that the Board can determine the productivity of physicians.

Ms. Burdine presented highlights of council activities from September 2022 – November 2022. She informed the Board of the upcoming HRSA OSV scheduled for January 31 – February 2, 2023. She urged the Board to attend the entrance and exit conferences and noted that details of the conferences will be shared with the Board. Ms. Burdine presented the following changes in scope to HCHP:

Changes in Scope for Form 5A:

- 1) Add diagnostic laboratory to Column III.
- 2) Delete diagnostic radiology from Column I and add to Column III.
- 3) Add coverage for emergencies during and after hours to Column III.
- 4) Add voluntary family planning to Column III.
- 5) Add prenatal care to Column III.
- 6) Delete intrapartum care (labor & delivery) from Column I and add to Column III.
- 7) Add postpartum care to Column III.
- 8) Add pharmaceutical services to Column III.
- 9) Delete occupational therapy from Column I and add to Column III.
- 10) Delete physical therapy from Column I and add to Column III.
- 11) Add nutrition to Column III.

Changes in Scope for Form 5B (effective date pending HRSA approval):

- Change at Salvation Army Adult Rehabilitation Center, 2118 Washington Avenue, Houston, Texas, 77007, from clinic open five days (40 hours) to two days (16 hours) of operation.
- Close the clinic at Salvation Army Family Residence, 1603 McGowen Street, Houston, Texas, 77004, currently open two days (16 hours) a week.

 Change at Star of Hope Cornerstone Community, 2575 Reed Road, Houston, Texas, 77051, from clinic open five and a half days (44 hours) to five days (40 hours) of operation. Change Star of Hope Men's Shelter, 1811 Ruiz Street, Houston, Texas, 77002, from clinic open five days (40 hours) to three days (24 hours) of operation. 	
Ms. Burdine noted that changes in operating hours are attributed to a decrease in staffing resources and low patient census. Dr. Johnson inquired whether clinic closures would impact care to patients. Ms. Burdine shared that HRSA approved a pilot program to assess any gaps in service over a six-month period. She reported that the program's finding indicated no gaps in service. Ms. Burdine shared that the program provided cab vouchers for its patients to be transported to Harmony House, a nearby rehabilitation center. In addition, HCHP offers telehealth and virtual services. Ms. Burdine presented HCHP's new and/or amended policies, in addition to revisions to the HCHP Bylaws. A copy of the operational update is available in the permanent record.	
B. Approval of HCHP Consumer Advisory Report (September 22 – November 22)	Motion No. 23.01-12 Moved by Dr. Ewan D. Johnson, seconded by, Ms. Barbie Robinson, and unanimously passed that the Board approve agenda item XI.B. Motion carried.
C. Approval of HCHP's Changes in Scope	Motion No. 23.01-13 Moved by Dr. Ewan D. Johnson, seconded by, Ms. Barbie Robinson, and unanimously passed that the Board approve agenda item XI.C. Motion carried.
D. Approval of the Amended HCHP Bylaws	Motion No. 23.01-14 Moved by Dr. Ewan D. Johnson, seconded by, Mr. Lawrence Finder, and unanimously passed that the Board approve agenda item XI.D. Motion carried.

	 E. Approval of HCHP Policies: Referrals of Health Care for the Homeless Program Patients to Harris Health System Referral Tracking and Follow-Up Care for Health Care for the Homeless Program Health Care for the Homeless Program Financial and Grant Management F. Approval of Memorandum of Understanding (MOU) by and between Harris County Hospital District D/B/A Harris Health System and Health Care for the Homeless Program 	Motion No. 23.01-15 Moved by Dr. Ewan D. Johnson, seconded by, Mr. Lawrence Finder, and unanimously passed that the Board approve agenda item XI.E. Motion carried. Motion No. 23.01-16 Moved by Dr. Ewan D. Johnson, seconded by, Mr. Lawrence Finder, and unanimously passed that the Board approve agenda item XI.F. Motion carried.
XII. Executive Session	At 10:30 a.m., Dr. Arthur Bracey stated that the Board would enter into Executive Session for items "D through I" as permitted by law under Tex. Gov't Code §418.183, Tex. Gov't Code §551.071, Tex. Gov't Code §551.085, Tex. Gov't Code §551.089, Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §151.002 and Tex. Occ. Code Ann. §160.007.	
	D. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Healthcare Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, Tex. Gov't Code §418.183, Tex. Gov't Code §551.089, Tex. Occ. Code Ann. §160.007, Tex. Occ. Code Ann. §151.002, and Tex. Gov't Code Ann. §551.071, and Possible Action Regarding this Matter Upon Return to Open Session	No Action Taken.
	E. Consultation with Attorney Regarding Civil Action No. 4:17-CV-2749; Kent Vaughn v. Harris County Hospital District, et al.; in the U.S. District Court, Southern District of Texas, Houston Division, Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Regarding this Matter Upon Return to Open Session	No Action Taken.
	F. Consultation with Attorney Regarding Collaborative Opportunities with The University of Texas M.D. Anderson Cancer Center, Pursuant to Tex. Gov't Code Ann. §551.071 and Tex. Gov't Code Ann. §551.085	No Action Taken. Mr. Finder recused on this matter related to collaborative opportunities with M.D. Anderson.
	G. Consultation with Attorney and Possible Action Regarding the Agreements between Harris County Hospital District Foundation and Harris Health System and Philanthropic Strategies, Pursuant to Tex. Gov't Code Ann. §551.071	No Action Taken.

	H. Consultation with Attorney Regarding Hospital District Police Force Legislation, Pursuant to Tex. Gov't Code Ann. §551.071	No Action Taken.
	I. Consultation with Attorney Regarding Correctional Health Claim; Pending or Contemplated Litigation, Pursuant to Tex. Gov't Code Ann. Section §551.071, and Possible Action Regarding this Matter Upon Return to Open Session	No Action Taken.
XIII. Reconvene	At 11:52 a.m., Dr. Arthur Bracey reconvened the meeting in open session; he noted that a quorum was present and that no action was taken in Executive Session.	
XIV. Adjournment	Moved by Dr. Ewan D. Johnson, seconded by Mr. Lawrence Finder, and unanimously approved to adjourn the meeting. There being no further business to come before the Board, the meeting adjourned at 11:53 a.m.	

I certify that the foregoing are the Minutes of the Harris Health System Board of Trustees Meeting held on January 26, 2023.

Respectfully Submitted,

Arthur Bracey, M.D., Chair

Andrea Caracostis, M.D., Secretary

Minutes transcribed by Cherry Pierson

Thursday, January 26, 2023

Harris Health System Board of Trustees Board Meeting – Attendance

Note: For Zoom meeting attendance, if you joined as a group and would like to be counted as present, please submit an email to:

<u>BoardofTrustees@harrishealth.org</u> before close of business the day of the meeting.

BOARD MEMBERS PRESENT	BOARD MEMBERS ABSENT
Dr. Arthur W. Bracey (Chair)	Ms. Alicia Reyes
Dr. Ewan D. Johnson (Vice Chair)	
Dr. Andrea Caracostis (Secretary)	
Director Barbie Robinson	
Ms. Carol Paret	
Ms. Jennifer Tijerina	
Mr. Lawrence Finder	
Ms. Marcia Johnson	

EXECUTIVE LEADERSHIP
Dr. Esmaeil Porsa, President & Chief Executive Officer
Ms. Amy Smith, Senior Vice President, Transitions & Post-Acute Care
Mr. Anwar Siraj, Senior Vice President, Chief Health Informatics Officer
Ms. Carolynn Jones, Executive Vice President & Chief Compliance and Risk Officer
Mr. Dwight Dopslauf, Purchasing Agent, Harris County Purchasing Office
Dr. Esperanza (Hope) Galvan, Senior Vice President, Chief Health Officer
Dr. Glorimar Medina-Rivera, Executive Vice President, Ben Taub Hospital
Dr. Jackie Brock, Executive Vice President & Chief Nursing Executive
Dr. Jason Chung, Associate Chief Medical Officer & Senior Vice President, Medical Affairs and Utilization
Dr. Jennifer Small, Executive Vice President, Ambulatory Care Services
Dr. John Foringer, Chair, Medical Executive Board
Dr. Joseph Kunisch, Vice President, Quality Programs
Ms. Kari McMichael, Vice President, Controller
Dr. Kunal Sharma, Vice Chair, Medical Executive Board
Mr. Louis Smith, Senior Executive Vice President & Chief Operating Officer
Ms. Maria Cowles, Senior Vice President, Chief of Staff
Dr. Martha Mims, Chair, Medical Executive Board
Dr. Matasha Russell, Chief Medical Officer, Ambulatory Care Services
Dr. Maureen Padilla, Senior Vice President, Nursing Affairs & Support Services
Mr. Michael Hill, Executive Vice President, Chief Strategy & Integration Officer

Mr. Michael Nnadi, Senior Vice President, Chief Pharmacy & Lab Officer
Mr. Omar Reid, Executive Vice President, Chief People Officer
Dr. Otis Reggie Egins, Chief Medical Officer, Harris Health Correctional Health
Ms. Olga Llamas Rodriguez, Vice President, Community Engagement & Corporate Communications
Ms. Patricia Darnauer, Executive Vice President, Lyndon B. Johnson Hospital
Mr. Ray McComb, Chief Human Resources and Administrative Officer
Mr. Robert "King" Hillier, Vice President, Public Policy & Government Relations
Mr. Ron Fuschillo, Senior Vice President and Chief Information Officer
Mr. Sam Karim, Vice President, Project Management Office & Division Planning
Dr. Sandeep Markan, Chief of Staff, Ben Taub Hospital
Ms. Sara Thomas, Vice President Legal Affairs/Managing Attorney, Harris County Attorney's Office
Dr. Steven Brass, Executive Vice President & Chief Medical Executive
Dr. Tien Ko, Chief of Staff, Lyndon B. Johnson Hospital

OTHERS PRESENT	
Alison Perez	Jerry Summers
Antoinette "Toni" Cotton	John Matcek
Cherry Pierson	Karen Tseng
Daniel Smith	Katie Rutherford
Derek Curtis	Matthew Schlueter
Derek Holmes	Nathan Bac
Ebon Swofford	Nicholas J Bell
Elizabeth Winn	Randy Manarang
Holly Gummert	Tai Nguyen
Jack Adgar	Tracey Burdine
Jennifer Zarate	Zubin Khambatta (Perkins Coie LLP)

Ms. Victoria Nikitin, Executive Vice President, Chief Financial Officer