

**MINUTES OF THE HARRIS HEALTH BOARD OF TRUSTEES**  
Board Meeting  
Thursday, December 18, 2025  
11:00 A.M.

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATION
<p><b>I. Call to Order and Record of Attendance</b></p>	<p>The meeting was called to order at 11:02 AM by Dr. Andrea Caracostis, Chair. A quorum was present, and the attendance was recorded. Some Board members attended in person, while others joined via video conference in accordance with state law and Harris Health’s videoconferencing policy. Only participants scheduled to speak were provided dial-in information. All others wishing to view the meeting were advised to access the meeting online through the Harris Health website: <a href="http://harrishealthtx.swagit.com/live">http://harrishealthtx.swagit.com/live</a>.</p>	<p><b>A copy of the attendance is appended to the archived minutes.</b></p>
<p><b>II. Approval of the Minutes of Previous Meeting</b></p>	<ul style="list-style-type: none"> <li>Board Meeting – October 23, 2025</li> </ul>	<p><b><u>Motion No. 25.12-136</u></b> Moved by Ms. Libby Viera-Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve the minutes of October 23, 2025, Board meeting. Motion carried.</p>
	<ul style="list-style-type: none"> <li>Special Call Board: HRSA Meeting – November 13, 2025</li> </ul>	<p><b><u>Motion No. 25.12-137</u></b> Moved by Mr. Paul Puente, seconded by Ms. Libby Viera - Bland, and unanimously passed that the Board approve the Special Call HRSA minutes of November 13, 2025, Board meeting. Motion carried.</p>
	<ul style="list-style-type: none"> <li>Special Call Board: Strategic Planning Meeting – November 13, 2025</li> </ul> <p>Copies of the minutes are available in the permanent record.</p>	<p><b><u>Motion No. 25.12-138</u></b> Moved by Ms. Carol Paret, seconded by Ms. Libby Viera - Bland, and unanimously passed that the Board approve the Special Call Strategic Planning minutes of November 13, 2025, Board meeting. Motion carried.</p>

<b>III. Announcements/ Special Presentations</b>		
	<p><b>A. CEO Report Including Special Announcements</b></p> <ul style="list-style-type: none"> <li>• New Harris Health Leadership</li> </ul> <p>Dr. Esmaeil Porsa, President and Chief Executive Officer (CEO), recognized Dr. Thomas Cummins as the new Executive Vice President and Chief Medical Executive for Harris Health.</p>	<b>As Presented.</b>
	<p><b>B. Board Member Announcements Regarding Board Member Advocacy and Community Engagements</b></p> <p>There were no Board member announcements.</p>	
<b>IV. Public Comment</b>	There were no citizens present to address the Board.	
<b>V. Executive Session</b>	At 11:07 AM, Dr. Caracostis stated that the Board would enter Executive Session for Items V. ‘A through D’ as permitted by law under Tex. Occ. Code Ann. §§151.002, 160.007, Tex. Health & Safety Code Ann. §161.032, and Tex. Gov’t Code Ann. §§551.071, 551.072, 551.085.	
	<p><b>A. Discussion Regarding Expansion of Clinical Service Lines and Deliberation of Purchase, Exchange, Lease or Value of Real Property, Pursuant to Tex. Gov’t Code Ann. §§551.072, 551.085</b></p>	<b>No action taken.</b>
	<p><b>B. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health &amp; Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Report of the Medical Executive Board in Connection with the Evaluation of the Quality of Medical and Healthcare Services, and also the Harris Health Quality, Safety Performance Measures, Good Catch Recipients, Centers for Medicare and Medicaid Services Quality Reporting with Possible Action Regarding this Matter Upon Return to Open Session</b></p> <p>Dr. Hooli was recused from discussion on this item related to Baylor College of Medicine.</p>	<b>No action taken.</b>
	<p><b>C. Medical Executive Board Report and Credentialing Discussion, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health &amp; Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of Harris Health Medical Staff Upon Return to Open Session</b></p> <p>Dr. Hooli was recused from discussion on this item related to Baylor College of Medicine.</p>	<b>No action taken.</b>

	<b>D. Report Regarding Harris Health Correctional Health Quality of Medical and Healthcare, Including Credentialing Discussion and Operational Updates, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007, Tex. Health &amp; Safety Code Ann. §161.032 and Tex. Gov’t Code Ann. §551.071 to Receive Peer Review and/or Medical Committee Report with Possible Action Upon Return to Open Session</b>	<b>No action taken.</b>
<b>VI. Reconvene to Open Meeting</b>	At 11:40 AM, Dr. Caracostis reconvened the meeting in open session, noting that a quorum was present and no action was taken during Executive Session.	
<b>VII. General Action Item(s)</b>		
	<b>A. General Action Item(s) Related to Quality: Medical Staff</b>	
	<p>1. Approval of Credentialing Changes for Members of the Harris Health Medical Staff</p> <p>Dr. Asim Shah, Vice Chair of the Medical Executive Board, presented credentialing changes for members of the Harris Health Medical Staff for December 2025. He reported that there were 32 initial appointments, 26 reappointments, 6 changes or additions of privileges, and 44 resignations. Dr. Hooli was recused from this item related to Baylor College of Medicine. Copies of the credentialing report were available in the permanent record.</p>	<b><u>Motion No. 25.12-139</u></b> <b>Moved by Ms. Libby Viera - Bland, seconded by Mr. Paul Puente, and unanimously passed that the Board approve agenda item VII.A.1. Motion carried.</b>
	<p>2. Approval of Changes to the Critical Care and Pulmonary Medicine Clinical Privileges</p> <p>Dr. Shah presented the proposed revisions to the Critical Care and Pulmonary Medicine clinical privileges for the Harris Health Medical Staff. He stated that a request was made to add Percutaneous Ultrasound Guided Gastrostomy Privileges to the Pulmonary Medicine and Critical Care Clinical Privileges document. A copy of the Clinical Privileges is available in the permanent record.</p>	<b><u>Motion No. 25.12-140</u></b> <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda item VII.A.2. Motion carried.</b>
	<p>3. Approval of Revisions to the Medical Staff Bylaws</p> <p>Dr. Shah also presented the revisions to the Medical Staff Bylaws. A copy of the Bylaws is available in the permanent record.</p>	<b><u>Motion No. 25.12-141</u></b> <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda item VII.A.3. Motion carried.</b>

	<p>4. Review and Discussion Regarding the Harris Health Staffing Advisory Committee’s Semi-Annual Evaluation of the Nurse Staffing Plan and Aggregate Staffing Variance</p> <p>Dr. Jackie Brock, Executive Vice President and Chief Nursing Executive, led discussion regarding the Harris Health Staffing Advisory Committee’s Semi-Annual Evaluation of the Nurse Staffing Plan and Aggregate Staffing Variance. The report assessed nurse staffing levels across clinical units, compliance with the approved plan, and trends in staffing variances. Overall staffing remained aligned with patient acuity despite workforce challenges. Supplemental staffing strategies, including float pools, overtime, and agency staff, were reviewed. Discussion included ongoing recruitment, retention initiatives, and workforce pipeline development. The plan was determined to remain appropriate with continued monitoring recommended. Copies of the nursing staff plans are available in the permanent record.</p>	<p><b>For information only.</b></p>
	<p><b>B. General Action Item(s) Related to Quality: Correctional Health Medical Staff</b></p>	
	<p>1. Approval of Credentialing Changes for Members of the Harris Health Correctional Health Medical Staff</p> <p>Dr. Otis Ekins, Chief Medical Officer of Harris Health Correctional Health, presented credentialing changes for December 2025. He reported 18 initial appointments. Copies of the credentialing report were available in the permanent record.</p>	<p><b><u>Motion No. 25.12-142</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Mr. Paul Puente, and unanimously passed that the Board approve agenda item VII.B.1. Motion carried.</b></p>
	<p><b>C. General Action Item(s) Related to Community Health Choice</b></p>	
	<p>1. Approval of the Appointment of Jessica Mantel to the Boards of Directors (“Board”) of Community Health Choice, Inc. and Community Health Choice Texas, Inc. (Collectively, “Community”)</p> <p>Ms. Lisa Wright, President and CEO of Community Health Choice, presented the appointment of Jessica Mantel to the Board of Directors.</p>	<p><b><u>Motion No. 25.12-143</u></b>  <b>Moved by Ms. Carol Paret, seconded by Dr. Shubhada Hooli, and unanimously passed that the Board approve agenda item VII.C.1. Motion carried.</b></p>
	<p>2. Approval of the Reappointment of Members to the Community Health Choice, Inc. (CHC) and Community Health Choice Texas, Inc. (CHCT), collectively “Community”, Board of Directors</p> <p>Ms. Wright also presented the reappointment of Members to the Community Health Choice, Inc. (CHC) and Community Health Choice Texas, Inc. (CHCT), collectively “Community”, Board of Directors.</p>	<p><b><u>Motion No. 25.12-144</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda item VII.B.1. Motion carried.</b></p>

	<p>3. Community Health Choice Notification of Retirement of Board Member, Elena Marks</p> <p>Ms. Wright provided an update on the retirement of Board Member Elena Marks, recognizing her years of dedicated service and contributions to governance and strategic initiatives.</p>	<p><b>For information Only.</b></p>
<p><b>VIII. New Items for Board Consideration</b></p>	<p><b>A. Board Officer Elections for the Positions of Chair, Vice Chair and Secretary for the 2026 Calendar Year</b></p> <p>The Board conducted elections for officer positions for the 2026 calendar year, including Chair, Vice Chair, and Secretary. Ms. Carol Paret presented the nomination for Chair, while Dr. Andrea Caracostis presented the nominations for Vice Chair and Secretary. The election process included a formal roll-call vote, with each Board member announcing their vote aloud to ensure transparency and compliance with Harris Health policies.</p> <p><b><u>Board Chair:</u></b></p> <ol style="list-style-type: none"> <li>1. Marlen Trujillo – Aye</li> <li>2. Carol Paret – Aye</li> <li>3. Ingrid Robinson – Absent</li> <li>4. Libby Viera – Bland – Aye</li> <li>5. Paul Puente – Aye</li> <li>6. Dr. Shubhada Hooli – Aye</li> <li>7. Dr. Andrea Caracostis – Aye</li> <li>8. Sima Ladjewardian – Aye</li> <li>9. Philip Sun – Aye</li> </ol> <p>There were <b>8</b> yes votes in favor of electing Dr. Andreas Caracostis to the Office of Board Chair.</p>	<p><b><u>Motion No. 25.12-145</u></b>  <b>Ms. Paret motioned for a roll-call vote for the Office of Chair with no nominations made from the floor, Dr. Caracostis was re-elected Board Chair by unanimous vote.</b></p>
	<p><b><u>Board Vice Chair:</u></b></p> <ol style="list-style-type: none"> <li>1. Marlen Trujillo – Aye</li> <li>2. Carol Paret – Aye</li> <li>3. Ingrid Robinson – Absent</li> <li>4. Libby Viera – Bland – Aye</li> <li>5. Paul Puente – Aye</li> <li>6. Dr. Shubhada Hooli – Aye</li> <li>7. Dr. Andrea Caracostis – Aye</li> <li>8. Sima Ladjewardian – Aye</li> <li>9. Philip Sun – Aye</li> </ol> <p>There were <b>8</b> yes votes in favor of electing Ms. Carol Paret to the Office of Board Vice Chair.</p>	<p><b><u>Motion No. 25.12-146</u></b>  <b>Dr. Caracostis motioned for a roll call vote for the Office of Vice Chair with no nominations made from the floor, and Ms. Paret was re-elected Board Vice Chair by unanimous vote.</b></p>

	<p><b><u>Board Secretary:</u></b></p> <ol style="list-style-type: none"> <li>1. Marlen Trujillo – Aye</li> <li>2. Carol Paret – Aye</li> <li>3. Ingrid Robinson – Absent</li> <li>4. Libby Viera – Bland – Aye</li> <li>5. Paul Puente – Aye</li> <li>6. Dr. Shubhada Hooli – Aye</li> <li>7. Dr. Andrea Caracostis – Aye</li> <li>8. Sima Ladjewardian – Aye</li> <li>9. Philip Sun – Aye</li> </ol> <p>There were <b>8</b> yes votes in favor of electing Ms. Libby Viera – Bland to the Office of Board Secretary.</p> <p>Following the votes, the Board unanimously approved Dr. Andrea Caracostis as Chair, Ms. Libby Viera-Bland as Vice Chair, and Ms. Carol Paret as Secretary for the 2026 calendar year. Dr. Caracostis thanked all Board members for their participation and emphasized the importance of leadership continuity for Harris Health.</p>	<p><b><u>Motion No. 25.12-147</u></b>  <b>Dr. Caracostis motioned for a roll call vote for the Office of Vice Chair with no nominations made from the floor, and Ms. Paret was re-elected Board Secretary by unanimous vote.</b></p>
	<p><b>B. Approval of the Appointment of 2026 Committees and Membership</b></p> <p>Following the officer elections, the Board reviewed the proposed 2026 committee appointments and membership. Dr. Caracostis noted that committee assignments were carefully aligned to board members’ expertise and the strategic needs of Harris Health. After discussion, the Board unanimously approved the 2026 committee appointments, confirming members for each standing committee to ensure effective oversight, accountability, and operational engagement. A copy of the 2026 committees and membership list is available in the permanent record.</p>	<p><b><u>Motion No. 25.12-148</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda item VIII.B. Motion carried.</b></p>
	<p><b>C. Approval of the Harris Health 2026 Board of Trustees Calendar</b></p> <p>Ms. Olga Rodriguez, Senior Vice President of Community Engagement, Corporate Communications, and Board Services, presented the proposed 2026 Harris Health Board of Trustees meeting calendar. She highlighted that regular Board meetings would shift to the second Wednesday of each month, pending approval, to allow flexibility for rescheduling, reduce conflicts with the Commissioners Court, and streamline internal reporting. Ms. Rodriguez noted that this change would provide greater consistency and predictability for Board members. Copies of the proposed calendar were included in the Board packet and are maintained in the permanent record.</p>	<p><b><u>Motion No. 25.12-149</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda item VIII.C. Motion carried.</b></p>

IX. Strategic Discussion		
	<p><b>A. Committee Report(s)</b></p> <ul style="list-style-type: none"> <li> <p>• November 13, 2025, Joint Conference Committee</p> <p>Dr. Caracostis stated that the Joint Conference Committee met on November 13th, 2025. Physician leadership and Chiefs of Staff provided updates highlighting system-wide progress, including advancements in clinical research, ongoing LBJ campus and ACS expansions, improvements in patient safety and satisfaction, and increased physician engagement. The Committee also discussed revisions to the Medical Staff Bylaws, which will be considered for final approval at the December Board meeting. Overall, the meeting underscored our continued commitment to quality care, collaboration across departments, and strategic alignment across the Harris Health system.</p> </li> <li> <p>• November 13, 2025, Compliance &amp; Audit Committee</p> <p>Ms. Carol Paret, Trustee, reported that the Compliance and Audit Committee met on November 13, 2025. Mr. Chris Clark with Forvis Mazars presented the Harris Health Independent Auditor’s pre-audit communication for the fiscal year ending September 30, 2025. The Committee received the Internal Audit Annual Update. Ms. Sharon Brantley – Smith, Chief Assistant County Auditor, reported that Internal Audit met its FY 2026 goals for audit plan completion and post-engagement survey ratings, and provided an overview of the team’s structure, healthcare audit experience, and professional certifications. Internal Audit is 75 percent completed for the FY 2025 audit plan, with 12 engagements completed and four in progress. Completed engagements included purchase order processes, cybersecurity training compliance, sterile processing follow-up, and parking cash handling. The Committee also reviewed the status of outstanding management action plans and recommended approval of the 2026 Internal Audit Charter and the 2026–2029 Internal Audit Strategic Plan.</p> </li> <li> <p>• November 13, 2025, Budget &amp; Finance Committee</p> <p>Ms. Paret reported that the Budget and Finance Committee met on November 13, 2025, to review key financial reports and items. Ms. Victoria Nikitin, Executive Vice President and CFO, presented the Fourth Quarter Fiscal Year 2025 Investment Report, the Third Quarter Calendar Year 2025 Pension Plan Report, and the September 2025 Quarterly Financial Report, subject to audit. The Committee recommended approval of the 2026 budgets and insurance renewals by the Board of Trustees.</p> </li> </ul>	<p><b>As reported.</b></p>

	<ul style="list-style-type: none"> <li>November 18, 2025, Governance Committee</li> </ul> <p>Ms. Paret reported that the Governance Committee met on November 18, 2025, and discussed preparations for the December election of Board officers. Key discussions focused on Board member attendance and quorum requirements, including concerns about meeting disruptions caused by insufficient in-person attendance and the importance of accountability and proactive communication. The Committee also reviewed Board member re-appointment processes, upcoming refinements to the Board’s Standard Operating Procedures, and new member orientation and trustee certification opportunities through Texas Healthcare Trustees. Additional updates included the 2025 Board self-assessment, the proposed 2026 Board calendar, and expectations regarding time commitment for new Trustees. Lastly, there was a discussion on strengthening governance effectiveness, engagement, and continuity.</p>	
<p><b>X. Consent Agenda Items</b></p>		
	<p><b>A. Consent Purchasing Recommendations</b></p>	
	<p>1. Approval of Purchasing Recommendations (Items A1 through A10 of the Purchasing Matrix)</p> <p>Mr. Jack Adger, Assistant Purchasing Agent, Harris County, presented the purchasing recommendations for the Board’s review and approval. A copy of the purchasing agenda is available in the permanent record.</p>	<p><b><u>Motion No. 25.12-150</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve the purchasing recommendations (Items A1 through A10 of the Purchasing Matrix). Motion carried.</b></p>
	<p><b>B. Consent Committee Recommendations</b></p>	
	<p>1. Acceptance of the Harris Health Fourth Quarter Fiscal Year 2025 Investment Report</p>	<p><b><u>Motion No. 25.12-151</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</b></p>
	<p>2. Acceptance of the Harris Health Third Quarter Calendar Year 2025 Pension Plan Report</p>	<p><b><u>Motion No. 25.12-151</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</b></p>

	<p>3. Acceptance of the Harris Health September 2025 Quarterly Financial Report Subject to Audit</p>	<p><b><u>Motion No. 25.12-151</u></b>                  Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</p>
	<p>4. Recommendation for Approval of the Harris Health 2026 Internal Audit Charter to the Harris Health Board of Trustees</p>	<p><b><u>Motion No. 25.12-151</u></b>                  Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</p>
	<p>5. Recommendation for Approval of the Harris Health 2026-2029 Internal Audit Strategic Plan to the Harris Health Board of Trustees</p>	<p><b><u>Motion No. 25.12-151</u></b>                  Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</p>
	<p><b>C. Consent Grant Recommendations</b></p>	
	<p>1. Approval of Grant Recommendations (Item C1 through C2 of the Grant Matrix)</p> <p>Dr. Hooli was recused from this item (Item C1 of the Grant Matrix) related to Baylor College of Medicine.</p>	<p><b><u>Motion No. 25.12-151</u></b>                  Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</p>

	<p><b>D. New Consent Items for Board Approval</b></p>	
	<p>1. Acceptance of the Harris Health October 2025 Financial Report Subject to Audit</p>	<p><b><u>Motion No. 25.12-151</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items X.B. through E. Motion carried.</b></p>
	<p><b>E. Consent Reports and Updates to the Board</b></p>	
	<p>1. Updates Regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health</p>	<p><b>For information only.</b></p>
<p><b>XI. Item(s) Related to the Health Care for Homeless Program</b></p>		
	<p><b>A. Review and Acceptance of the Following Reports for the Health Care for the Homeless Program (HCHP) as Required by the United States Department of Health and Human Services, which Provides Funding to the Harris County Hospital District d/b/a/Harris Health to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act</b></p> <ul style="list-style-type: none"> <li>• HCHP December 2025 Operational Update</li> </ul> <p>Dr. Nelson Gonzalez, Grants Project Manager for HCHP, presented the operational update for December 2025, which included a discussion of program activities, patient volumes, and outreach efforts. He highlighted recent expansions in access to primary care, behavioral health, and preventive services for people experiencing homelessness.</p> <p>Dr. Gonzalez also presented proposed Changes in Scope of Services to Form 5A, as follows:</p> <ul style="list-style-type: none"> <li>• Psychiatry Change in Scope:                      A change in scope is needed to remove specialty services—psychiatry—from Form 5A, Column II (Formal Written Contract/Agreement – Health Center Pays), as the health center no longer maintains a contract for this service.</li> <li>• Transportation Change in Scope:                      A change in scope is needed to add transportation services to Form 5A, Column I (Direct), as the health center directly pays for bus tokens and taxi services for patients.</li> </ul>	<p><b><u>Motion No. 25.12-152</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items XI.A. Motion carried.</b></p>

	<p>In addition, Dr. Gonzalez reviewed updates to the Eligibility for Financial Assistance policy, intended to streamline intake processes, clarify documentation requirements, and ensure equitable access for patients. He also described social services initiatives supporting patient engagement and linkage to community resources.</p> <p>Ms. Jaden Jacobs, Quality Assurance Coordinator for HCHP, presented the HCHP Quality Management Report. She reviewed performance metrics, including patient outcomes, adherence to quality measures, staff training, and corrective actions for identified issues. Ms. Jacobs highlighted improvements in follow-up care, reductions in missed appointments, and increased reporting of patient safety incidents. A copy of the presentation is available in the permanent record.</p> <p>Note: Items A – D were presented together.</p>	
	<p><b>B.</b> Approval of the HCHP Change in Scope of Services</p>	<p><b><u>Motion No. 25.12-153</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items XI.B. Motion carried.</b></p>
	<p><b>C.</b> Approval of the Eligibility for Financial Assistance for the Health Care for the Homeless Program Policy</p>	<p><b><u>Motion No. 25.12-154</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items XI.C. Motion carried.</b></p>
	<p><b>D.</b> Approval of the HCHP Quality Management Report</p>	<p><b><u>Motion No. 25.12-155</u></b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Dr. Shubhada Hooli, and unanimously passed that the Board approve agenda items XI.D. Motion carried.</b></p>
<p><b>XII. Executive Session</b></p>	<p>At 12:46 PM., Dr. Andrea Caracostis stated that the Board would enter into Executive Session for Items XII. 'E through K' as permitted by law under Tex. Occ. Code Ann. §151.002, Tex. Health &amp; Safety Code Ann. §161.032, and Tex. Gov't Code Ann. §§418.183, 551.071, 551.085, 551.089.</p>	

	<p>E. Consultation with Attorney Regarding Litigation, Pursuant to Tex. Gov’t Code Ann. §§551.071, 551.085, Including Consideration of Approval of Community Health Choice’s Settlement of Certain Litigation Upon Return to Open Session</p> <p><b>Motion:</b> Approval of settlement of Community Health Choice Litigation as presented in Executive Session.</p>	<p><b>Motion No. 25.12-156</b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Mr. Paul Puente, and unanimously passed that the Board approve agenda items XII.E. Motion carried.</b></p>
	<p>F. Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Financial Performance for the Ten Months Ending October 31, 2025, Pursuant to Tex. Gov’t Code Ann. §551.085</p>	<p><b>No action taken.</b></p>
	<p>G. Consideration of Approval of the Committee Reviewed Items, Pursuant to Tex. Occ. Code Ann. §151.002, Tex. Health &amp; Safety Code Ann. §161.032, and Tex. Gov’t Code Ann. §§418.183, 551.089, and 551.085 Upon Return to Open Session:</p> <p><b>[Budget &amp; Finance Committee]</b></p> <ol style="list-style-type: none"> <li>1. Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Financial Performance for the Nine Months Ending September 30, 2025, Pursuant to Tex. Gov’t Code Ann. §551.085</li> <li>2. Consideration of Approval of the 2026 Operating and Capital Budget for Community Health Choice Texas, Inc. and Community Health Choice, Inc. <p><b>Motion:</b> Approval of the 2026 Operating and Capital Budget for Community Health Choice Texas, Inc. and Community Health Choice, Inc. as presented.</p> </li> <li>3. Consideration of Approval of the 2026 Insurance Renewals for Community Health Choice Texas, Inc. and Community Health Choice, Inc. <p><b>Motion:</b> Approval of the 2026 Insurance Renewals Community Health Choice Texas, Inc. and Community Health Choice, Inc. as presented.</p> </li> <li>4. Consideration of Approval of the Harris Health Fiscal Year 2026 Internal Audit Plan, Compliance Program Audit Plan, and Internal Quality Audit Plan <p><b>Motion:</b> Approval of the Harris Health Fiscal Year 2026 Internal Audit Plan, Compliance Program Audit Plan, and Internal Quality Audit Plan as presented.</p> </li> </ol> <p><b>[Compliance &amp; Audit Committee]</b></p>	<p><b>No action taken.</b></p> <p><b>Motion No. 25.12-157</b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Ms. Carol Paret, and unanimously passed that the Board approve agenda items XII.G.2. Motion carried.</b></p> <p><b>Motion No. 25.12-158</b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Mr. Paul Puente, and unanimously passed that the Board approve agenda items XII.G.3. Motion carried.</b></p> <p><b>Motion No. 25.12-159</b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Dr. Shubhada Hooli, and unanimously passed that the Board approve agenda items XII.G.4. Motion carried.</b></p>

	<p><b>H.</b> Consultation with Attorney Regarding Subsidy Payments, Pursuant to Tex. Gov’t Code Ann. §551.071, Including Consideration of Approval of Subsidy Payments to Community Health Choice, Inc. for the Health Insurance Marketplace Non-Federal Premium Payments for Eligible Harris Health Patients for Calendar Year 2026 Upon Return to Open Session</p> <p><b>Motion:</b> Approval of Subsidy Payments to Community Health Choice, Inc. for the Health Insurance Marketplace Non-Federal Premium Payments for Eligible Harris Health Patients for Calendar Year 2026 as presented.</p>	<p><b>Motion No. 25.12-160</b>  <b>Moved by Ms. Libby Viera - Bland, seconded by Dr. Shubhada Hooli, and unanimously passed that the Board approve agenda items XII.H. Motion carried.</b></p>
	<p><b>I.</b> Discussion with Attorney Regarding Litigation and Real Property Matters, Pursuant to Tex. Gov’t Code Ann. §551.071</p>	<p><b>No action taken.</b></p>
	<p><b>J.</b> Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements, Including Status of Fraud and Abuse Investigations, Pursuant to Tex. Gov’t Code Ann. §551.071 and Tex. Health &amp; Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session</p>	<p><b>No action taken.</b></p>
	<p><b>K.</b> Consultation with Attorney Regarding Contracts Related to Gifts and Naming of Facilities, Pursuant to Tex. Gov’t Code Ann. §551.071</p>	<p><b>No action taken.</b></p>
<b>XII. Reconvene</b>	<p>At 1:36 PM Dr. Andrea Caracostis, reconvened the meeting in open session and confirmed that a quorum remained present. She noted that no action was taken in Executive Session. The Board took action on items XII. “E, G and H” of the Executive Session Agenda.</p>	
<b>X. Adjournment</b>	<p>There being no further business to come before the Board, the meeting adjourned at 1:39 PM.</p>	

I certify that the foregoing are the Minutes of the Harris Health Board of Trustees Meeting held on December 18, 2025.

Respectfully Submitted,



Carol Paret, BS, Presiding Officer  
on behalf of Andrea Caracostis, MD, MPH, Chair



Libby Viera – Bland, AICP, Secretary