

BOARD OF TRUSTEES

Board Meeting

Thursday, October 23, 2025 9:00 A.M.

- NOTICE -

TO: HARRIS COUNTY RESIDENTS AND ALL OTHER INTERESTED PERSONS DATE: OCTOBER 17, 2025

Notice is hereby given that the Board of Trustees of the Harris Health will convene at 9:00 a.m. on Thursday, October 23, 2025, in the Board Room of 4800 Fournace Place, Bellaire, Texas 77401. The meeting may be viewed online at: http://harrishealthtx.swagit.com/live. Note: Some Board Members may participate by videoconference.

The Board of Trustees will consider the following matters:

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care and education.

AGENDA

I. Call to Order and Record of Attendance

Dr. Andrea Caracostis

II. Approval of the Minutes of Previous Meeting

Dr. Andrea Caracostis

• Board Meeting – September 23, 2025

III. Announcements / Special Presentations

Dr. Andrea Caracostis

- A. CEO Report Including Special Announcements Dr. Esmaeil Porsa
 - Living Wage Increase
- **B. Board Member Announcements** Regarding Board Member Advocacy and Community Engagements

IV. Public Comment Dr. Andrea Caracostis



V. Executive Session Dr. Andrea Caracostis

- A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Report of the Medical Executive Board in Connection with the Evaluation of the Quality of Medical and Healthcare Services, and also the Harris Health Quality, Safety Performance Measures, Good Catch Recipients, Centers for Medicare and Medicaid Services Quality Reporting with Possible Action Regarding this Matter Upon Return to Open Session Dr. Andrea Caracostis and Dr. Yashwant Chathampally
- **B.** Medical Executive Board Report and Credentialing Discussion, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of Harris Health Medical Staff Upon Return to Open Session
 - Dr. Kunal Sharma and Dr. Asim Shah
- C. Report Regarding Harris Health Correctional Health Quality of Medical and Healthcare, Including Credentialing Discussion and Operational Updates, Pursuant to Tex. Occ. Code Ann. §\$151.002, 160.007, Tex. Health & Safety Code Ann. §161.032 and Tex. Gov't Code Ann. §551.071 to Receive Peer Review and/or Medical Committee Report with Possible Action Upon Return to Open Session Dr. O. Reggie Egins
- **D.** Consultation with Attorney Regarding Harris Health's Medical School Affiliation and Support Agreements, Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Upon Return to Open Session
 - Mr. Louis Smith and Ms. Sara Thomas

VI. Reconvene to Open Meeting

VII. General Action Item(s)

- **Dr. Andrea Caracostis**
- Dr. Andrea Caracostis

- A. General Action Item(s) Related to Quality: Medical Staff
 - Consideration of Approval of Credentialing Changes for Members of Harris Health Medical Staff – Dr. Kunal Sharma
- B. General Action Item(s) Related to Quality: Correctional Health Medical Staff
 - 1. Consideration of Approval of Credentialing Changes for Members of Harris Health Correctional Health Medical Staff *Dr. O. Reggie Egins*

VIII. Strategic Discussion

Dr. Andrea Caracostis

- A. Harris Health Strategic Plan Initiatives
 - Presentation Regarding the Harris Health 2026-2030 Strategic Plan Update
 Ms. Maria Cowles, Ms. Karma Bass, Via Healthcare Consulting and BRG



- Discussion Regarding the Harris Health 2026 Board of Trustees Calendar
 Ms. Olga Rodriguez
- **B.** Committee Report(s)
 - October 7, 2025 Quality Committee

IX. Consent Agenda Items

Dr. Andrea Caracostis

- A. Consent Purchasing Recommendations
 - Consideration of Approval of Purchasing Recommendations
 (Items A1 through A12 of the Purchasing Matrix) Ms. Kimberly Williams
 and Mr. Jack Adger, Harris County Purchasing Office

(See Attached Expenditure Summary: October 23, 2025)

- Harris Health Third Quarter of Fiscal Year 2025 Premier Spend Report for Information Only – Ms. Kimberly Williams and Mr. Jack Adger, Harris County Purchasing Office
- B. Consent Grant Recommendations
 - Consideration of Approval of Grant Recommendations (Item B1 of the Grant Matrix) – Dr. Jennifer Small

(See Attached Grant Matrix: October 23, 2025)

- C. Consent Contract Recommendations
 - Consideration of Approval of Contract Recommendations
 (Items C1 through C2 of the Contract Matrix) Dr. Glorimar Medina (C1) and
 Mr. Patrick Casey (C2)

(See Attached Grant Matrix: October 23, 2025)

- **D.** New Consent Items for Board Approval
 - Consideration of Approval to Convey a Water Meter Easement and Right of Way to The City of Houston for the Lyndon B. Johnson Hospital Expansion Project, Houston, Harris County, Texas – Mr. Patrick Casey
 - 2. Consideration of Approval to Convey a Perpetual Blanket Easement and Right of Way to CenterPoint Energy Houston Electric, LLC, at Lyndon B. Johnson Hospital, 5656 Kelley St, Houston, Harris County, Texas
 - Mr. Patrick Casey

{End of Consent Agenda}



X. Item(s) Related to the Health Care for the Homeless Program

Dr. Andrea Caracostis

- A. Review and Acceptance of the Following Reports for the Health Care for the Homeless Program (HCHP) as Required by the United States Department of Health and Human Services, which Provides Funding to the Harris County Hospital District d/b/a/Harris Health to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act Dr. Jennifer Small and Ms. Tracey Burdine
 - HCHP October 2025 Operational Update
- B. Consideration of Approval of the HCHP Consumer Advisory Council Report
 Dr. Jennifer Small and Ms. Tracey Burdine
- **C.** Consideration of Approval of the HCHP Referral Tracking and Follow-up Care Policy **Dr. Jennifer Small and Ms. Tracey Burdine**
- **D.** Consideration of Approval of the Referrals of HCHP Patients to Harris Health Policy *Dr. Jennifer Small and Ms. Tracey Burdine*

XI. Executive Session Dr. Andrea Caracostis

- **E.** Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Financial Performance for the Eight Months Ending August 31, 2025, Pursuant to Tex. Gov't Code Ann. §551.085
 - Ms. Lisa Wright, CEO and Ms. Anna Mateja, CFO, Community Health Choice
- **F.** Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Investment Policy, Pursuant to Tex. Gov't Code Ann. §551.085, Including Consideration of Approval of the Community Health Choice Investment Policy Upon Return to Open Session
 - Ms. Lisa Wright, CEO and Ms. Anna Mateja, CFO, Community Health Choice
- G. Review of Harris Health's Investment Policy, Pursuant to Tex. Gov't Code Ann. §551.071, Including Consideration of Approval of the Harris Health Investment Policy Upon Return to Open Session – Ms. Sara Thomas and Ms. Victoria Nikitin
- H. Consultation with Attorney Regarding Settlement of Claims, Pursuant to Tex. Gov't Code Ann. §551.071 and Possible Action Upon Return to Open Session – Mr. Michael Fritz
- I. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements, Including Status of Fraud and Abuse Investigations, Pursuant to Tex. Gov't Code Ann. §551.071 and Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session Ms. Carolynn Jones

XII. Reconvene Dr. Andrea Caracostis

XIII. Adjournment Dr. Andrea Caracostis

Budget and Finance Agenda Items for the Harris County Hospital District dba Harris Health System - Board of Trustees Report

Expenditure Summary: October 23, 2025 (Approvals)

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	Current Estimated Cost
A1	Multiple (see attached) MWBE Goal: 0% Minimal MWBE Availability	Patient Transport Services - To provide Patient Transport Services to Patients of Harris Health. Job No. 250141	Award Best proposal meeting requirements One (1) year initial term with six (6) one-year renewal options	Alyssa Davis		\$ 2,100,000
A2	Favorite Healthcare Staffing (HCHD-858) MWBE Goal: 30%	Temporary Nursing Personnel for Harris Health - To continue providing temporary nurses at Harris County Correctional Health facilities. Professional Services Exemption	Ratify Additional Funds Extension Professional Services Exemption September 02, 2025 through September 01, 2026	Trinette Larks	\$ 1,623,364	\$ 1,359,992
A3	Tellepsen Builders, L.P. MWBE Goal: N/A Contract was procured prior to MWBE program	Construction of Parking Garage at Lyndon B. Johnson Hospital for Harris Health System - To provide all labor, materials, equipment and incidentals for the construction of a parking garage at Lyndon B. Johnson Hospital. The additional owner contingency is required for solar panel additions on seventh floor and walkway canopy extension from the parking garage. Job No. 210362, Board Motion 22.02-20	Ratify Additional Funds	Babak Zare	\$ 27,380,950	\$ 1,173,000
A4	Roche Diagnostics Corporation (GA- 07432) MWBE Goal: Exempt Public Health or Safety	Immunohistochemistry Staining and Special Staining Systems Including Analyzer, Reagents, Consumables and Service - To provide for continued immunohistochemistry staining and special staining testing of Harris Health patients. Public Health or Safety Exemption, Board Motion 24.03-38	Additional Funds Extension Public Health or Safety Exemption December 13, 2025 through December 12, 2027	Charles Motley	\$ 460,000	\$ 920,000
A5	Fisk Electric Company MWBE Goal: Exempt Public Health or Safety	Rental of Generator for Harris Health - To maintain critical hospital operations and ensure patient safety following the catastrophic power failure at LBJ Hospital during Hurricane Beryl. Public Health or Safety Exemption	Ratify Purchase Public Health or Safety Exemption	Teong Chai		\$ 902,328
A6	The Brandt Companies, LLC MWBE Goal: 6%	Job Order Contracting for Small and Large Plumbing and/or Plumbing Related Projects for Harris Health System - To provide plumbing and/or plumbing related projects at various hospitals and clinics for Harris Health. The vendor has agreed to renew under the same terms and conditions with a as set forth in the Agreement with no increase in pricing. The additional funds are required for forecasted projects to cover the extended term. Job No. 200138, Board Motion 24.07 - 105	Additional Funds Extension November 06, 2025 through May 05, 2026	Terry Elliot	\$ 2,575,268	850,000
A7	Quality Dialysis Two L.P. MWBE Goal: 0% Specialized, Technical, or Unique in Nature	Hemodialysis Services - To provide Hemodialysis Services to Patients of Correctional Health Professional Services Exemption	Award Professional Services Exemption One (1) year initial term with four (4) one-year renewal options	Kiki Teal		\$ 700,000

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	ı	Current Estimated Cost
A8	MWBE Goal: Exempt Public Health or	Clinical Laboratory Services for Harris Health - To continue performing specialized testing, including HIV genotypic drug resistance, for Harris Health patients. Public Health or Safety Exemption	Ratify Additional Funds Extension Public Health or Safety Exemption September 01, 2025 through August 31, 2026	Norin Pung	\$ 327,838	\$	527,910
A9	(HCHD-1524)	UpToDate Enterprise Edition Subscription for Harris Health - To provide access to the UpToDate clinical information database, a medical reference guide for all of Harris Health physicians as part of the On-Line Clinical Resource Information Annual Subscription. Sole Source Exemption	Purchase Sole Source Exemption One (1) year initial term with four (4) one-year renewal options	David Burnett		\$	478,856
A10	Gowan - Garrett, Inc. MWBE Goal: 16%	Water Booster Pump Installation at Lyndon B. Johnson Hospital for Harris Health System - After further review, it has been recommended that the system capacity be increased from a 4,000-gallon tank to a 10,000-gallon tank, along with the addition of a new pump. These enhancements are intended to improve the resiliency and reliability of the system beyond the initial scope. Choice Partners, a division of Harris County Department of Education Cooperative Program, Board Motion 24.04-50	Additional Funds	Babak Zare	\$ 680,924	\$	464,665
A11	Public Health or	Peripheral Embolization Products - To provide physician clinically preferred concerto coils and micro vascular plugs used to treat arterial, venous and peripheral vascular disease. Public Health or Safety Exemption	Additional Funds Extension Public Health or Safety Exemption February 09, 2026 through February 08, 2029	Charles Motley	\$ 126,350	\$	379,050
A12	588) MWBE Goal: 0%	Temporary Nursing Personnel for Harris Health - To continue providing temporary nurses, physicians and clinical staffing required for the Harris County Correctional Health facilities. Professional Services Exemption	Ratify Additional Funds Extension Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 325,000	\$	325,000
					Total Expenditures	\$	10,180,801
					Total Revenue	\$	(0)

Grant Agenda Items for the Harris County Hospital District dba Harris Health, Board of Trustees Report Grant Matrix: October 23, 2025

No.	Grantor	Description/Justification	Action, Basis of Recommendation	Term	Project Owner	Award Amount
	Resource Group (TRG) Funded by Texas Department of State	Consideration of approval to ratify a renewal of a grant agreement between Harris Health and The Houston Regional HIV/AIDS Resource Group (TRG) to provide two (2) AIDS Drug Assistance Program (ADAP) Enrollment Workers at Harris Health.	Ratification of a Grant Agreement Renewal	September 1, 2025 through August 31, 2026	Dr. Jennifer Small	\$ 195,803.00
	TOTAL AMOUNT:					

Contract Agenda Item(s) for the Harris County Hospital District dba Harris Health, Board of Trustees Report Contract Matrix: October 23, 2025

No.	Contractor	Description/Justification	Action, Basis of Recommendation	Term	Project Owner	Amount
C1	The Harris Center for Mental Health and IDD	Consideration of Approval of Interlocal Agreement between the Harris Center for Mental Health and IDD and Harris County Hospital District D/B/A Harris Health for Provision of Security, Housekeeping and Food and Nutrition Services. Annual fees effective September 1, 2025. Security: \$ 331,135.08 Housekeeping: \$ 340,450.62 Facilities: \$ 561,324.71 Food & Nutrition: \$ 347,714.75 Total: \$ 1,580,625.16	Interlocal Agreement	September 1, 2025 through August 31, 2026	Dr. Glorimar Medina	\$ 1,580,625.16
C2	City of Pasadena	Consideration of Approval to Amend a Lease Agreement between the City of Pasadena and Harris County Hospital District D/B/A Harris Health to Facilitate Improvements to the Premises at Strawberry Health Center and Restate Certain Lease Terms. The current monthly rental rate of \$14,262.20 is inclusive of base rent and operating expenses.	Amendment of a Lease Agreement	March 1, 2025 through February 28, 2026	Mr. Patrick Casey	\$ 171,146.40
						\$ 1,751,771.56