BOARD OF TRUSTEES

Quality Committee

Tuesday, April 8, 2025 12:00 P.M.

BOARD ROOM 4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: http://harrishealthtx.swagit.com/live.

Notice: Some Board Members may participate by videoconference.

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

AGENDA

I.	Call to Order and Record of Attendance	Dr. Andrea Caracostis	1 min
II.	Approval of the Minutes of Previous Meeting	Dr. Andrea Caracostis	2 min
	 Quality Committee Meeting – March 11, 2025 		
III.	Harris Health Safety Message: Minute for Medicine Video – Dr. Steven Brass		5 min
	Informed Consent Done Right		
IV.	Presentation Regarding Workplace Safety & Violence Prevention – Dr. Jackie Brock and Mr. Omar Reid		10 min
V.	Executive Session	Dr. Andrea Caracostis	70 min
	A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils – Dr. Steven Brass and Dr. Yashwant Chathampally		(55 min)
	B. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session – Ms. Carolynn Jones		(5 min)

C. Consultation with Attorney Regarding Quality Committee Charter, Pursuant to Tex. Gov't Code Ann. §551.071, Including Consideration of Recommendation for Approval of Revisions to the Board of Trustees Quality Committee Charter (10 min)

– Ms. Ebon Swofford and Ms. Katie Rutherford

VI. Reconvene Dr. Andrea Caracostis 1 min

VII. Adjournment Dr. Andrea Caracostis 1 min



HARRIS HEALTH SYSTEM MINUTES OF THE BOARD OF TRUSTEES QUALITY COMMITTEE MEETING Tuesday, March 11, 2025 12:15 PM

AGENDA ITEM	DISCUSSION	4 CT CA
		ACTION/RECOMMENDATIONS
Attendance It was The	Sima Ladjevardian, Presiding Officer, called the meeting to order at 12:29 p.m. was noted that a quorum was present, and the attendance was recorded. meeting may be viewed online through the Harris Health website: o://harrishealthtx.swagit.com/live.	
II. Approval of the Minutes of Previous Meeting	Quality Committee Meeting – February 11, 2025	Moved by Ms. Ingrid Robinson, seconded by Dr. Cody Pyke, and unanimously approved the minutes of the February 11, 2025, meeting.
Message: Minute for Minu Medicine Video Mr. M	Steven Brass, Executive Vice President & Chief Medical Executive, presented a ute for Medicine video series focused on Shared Decision Making. Additionally, Mark Fanning, Administrative Director, Nursing, presented a series on "Call Don't" Copies of these video series are available in the permanent record.	As Presented.
Recommendation for Approval of Revisions to the Harris Health Quality Manual	 Joseph Kunisch, Vice President, Quality Programs, presented the revisions to the ris Health Quality Manual, highlighting the following updates: Updated all references to "Harris Health System" to "Harris Health." Strengthened reference to the Patient Safety Collaborative (PSC) as part of the Quality Management System with the goal of achieving zero harm. Removed reference to the Policy and Procedure Committee from the Quality Governance Structure, aligning with the current approval process through the full Board of Trustees. Removed reference to Medical Peer Review, as that committee now reports directly to the full Board of Trustees. Revised Appendix A: "Quality and Patient Safety Organizational Structure" to reflect the PSC reports directly to the Quality Board of Trustees (QBoT). 	

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
V. Executive Session	At 12:48 p.m., Ms. Ladjevardian stated that the Quality Committee of the Board of Trustees would go into Executive Session for items V. 'A and B' as permitted by law	
	under to Tex. Health & Safety Code Ann. §161.032 and Tex. Occ. Code Ann. §§151.002, 160.007.	
A. Report Regarding Quality		No Action Taken.
of Medical and		
Healthcare, Pursuant to		
Tex. Occ. Code Ann.		
§§151.002, 160.007 and		
Tex. Health & Safety		
Code Ann. §161.032, to		
Receive Peer Review		
and/or Medical		
Committee Reports in Connection with the		
Evaluation of the Quality		
of Medical and		
Healthcare Services,		
Including Report		
Regarding Harris Health Quality Review Councils		

	AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
	B. Report by the Executive		No Action Taken.
	Vice President, Chief		
	Compliance and Risk		
	Officer, Regarding		
	Compliance with		
	Medicare, Medicaid,		
	HIPAA and Other Federal		
	and State Health Care		
	Program Requirements		
	and a Status of Fraud and		
	Abuse Investigations, Pursuant to Tex. Health &		
	Safety Code Ann.		
	§161.032, and Possible		
	Action Regarding this		
	Matter Upon Return to		
	Open Session		
VI.	Reconvene	At 1:48 p.m., Ms. Sima Ladjevardian reconvened the meeting in open session; she	
		noted that a quorum was present and that no action was taken in Executive Session.	
VII.	Adjournment	There being no further business, the meeting adjourned at 1:48 p.m.	

I certify that the foregoing are the Minutes of the Meeting of the Quality Committee of the Board of Trustees of the Harris Health System held on March 11, 2025.

Respectfully submitted,

Sima Ladjevardian, JD, Presiding Officer In lieu of Andrea Caracostis, MD, MPH, Committee Chair

Recorded by Cherry Joseph, MBA



Tuesday, March 11, 2025 Harris Health Board of Trustees Quality Committee Attendance

COMMITTEE MEMBERS PRESENT	COMMITTEE MEMBERS ABSENT	OTHER BOARD MEMBERS PRESENT
Dr. Cody Pyke	Afsheen Davis	Ingrid Robinson (Acting Committee Member)
Sima Ladjevardian (Presiding Chair)	Dr. Andrea Caracostis (Committee Chair)	

HARRIS HEALTH EXECUTIVE LEADERSHIP, STAFF & SPECIAL INVITED GUESTS		
Alexander Barrie	Louis Smith	
Anthony Williams	Mark Fanning	
Dr. Amy Smith	Dr. Matasha Russell	
Dr. Asim Shah	Matthew Schlueter	
Berrlyn Nelson	Dr. Michael Nnadi	
Cherry Joseph	Monica Herrera	
Daniel Smith	Dr. O. Reggie Egins	
David Burnett	Olga Rodriguez	
Dena Villanueva	Dr. Sandeep Markan	
Derek Curtis	Shawn DeCosta	
Ebon Swofford (Harris County Attorney's Office)	Dr. Shazia Shafeeq Sheikh	
Elizabeth Hanshaw Winn (Harris County Attorney's Office)	Stephanie Garrett	
Dr. Jackie Brock	Dr. Steven Brass	
Jennifer Zarate	Tekhesia Phillips	
Jocelyn Thomas	Dr. Tien Ko	
John Matcek	Tiffani Dusang	
Dr. Joseph Kunisch	Vivian Ho-Nguyen	
Kiki Teal	Dr. Yashwant Chathampally	
Lindsey "Katie" Rutherford (Harris County Attorney's Office)		

Virtual Attendee Notice: If you joined as a group and would like to be counted as present, please submit an email to: BoardofTrustees@harrishealth.org before close of business the day of the meeting.

BOARD OF TRUSTEES Quality Committee

HARRISHEALTH

Harris Health Safety Message: Minute for Medicine Video

Tuesday, April 8, 2025

High-reliability Organization (HRO) Safety Message Videos:

• Informed Consent Done Right

Yashwant Chathampally, MD, MSc

Associate CMO & SVP, Quality & Patient Safety

High Reliability Organization (HRO) Safety Message Informed Consent Done Right

Steven Brass, MD, MPH, MBA, FACHE EVP & Chief Medical Executive

Board of Trustees Quality Committee April 8, 2025

SAFETY MESSAGE



Safety 1st. Always.

Five Principles of a High Reliability Organization

Preoccupation with failure

 Heightened awareness of potential risks and near misses

Reluctance to simplify interpretations

 Deliberately questioning assumptions

Sensitivity to operations

 Ongoing interaction and sharing of information about all risks across the organization

Commitment to resilience

 Develop capability to cope with, contain, and bounce back from mishaps

Deference to expertise

 Decision making migrates to the person or people with the most expertise relevant to the problem at hand, regardless of authority or rank

HRO Mindset:

Harris Health System Minute For Medicine:

Informed Consent Done Right

https://youtu.be/gu4Q_loXBF8



BOARD OF TRUSTEES Quality Committee

HARRISHEALTH

Tuesday, April 8, 2025

Presentation Regarding Workplace Safety & Violence Prevention

Jackie Brock, RN, DNP

Executive Vice President & Chief Nurse Executive

Workplace Safety and Violence Prevention

Jacqueline Brock, DNP, RN EVP & Chief Nursing Executive

Omar C. Reid, MBA, IPMA, CP EVP & Chief People Officer

Board of Trustees Quality Committee April 8, 2025

Workplace Safety and Violence Prevention

https://sp2019.hchd.local/wvp/Pages/default.aspx



BOARD OF TRUSTEES

HARRISHEALTH

Quality Committee

Tuesday, April 8, 2025

Executive Session

Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils.

Yashwant Chathampally, MD, MSc

Associate CMO & SVP, Quality & Patient Safety

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BOARD OF TRUSTEES Quality Committee

Tuesday, April 8, 2025

Executive Session

Consultation with Attorney Regarding Quality Committee Charter, Pursuant to Tex. Gov't Code Ann. §551.071, Including Consideration of Recommendation for Approval of Revisions to the Board of Trustees Quality Committee Charter.

Sara Thomas

Chief Legal Officer/Division Director Harris County Attorney's Office Harris Health System

BOARD OF TRUSTEES Quality Committee

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