#### **BOARD OF TRUSTEES**

#### **Quality Committee**

Tuesday, August 12, 2025 12:00 P.M.

BOARD ROOM 4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: <a href="http://harrishealthtx.swagit.com/live">http://harrishealthtx.swagit.com/live</a>.

Notice: Some Board Members may participate by videoconference.

#### Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

#### **AGENDA**

I. Call to Order and Record of Attendance Dr. Andrea Caracostis 1 min II. Approval of the Minutes of Previous Meeting Dr. Andrea Caracostis 2 min Quality Committee Meeting - April 8, 2025 III. Harris Health Safety Message: Minute for Medicine Video 5 min - Dr. Yashwant Chathampally **Good Catches** IV. Executive Session Dr. Andrea Caracostis 80 min A. Report Regarding Harris Health Correctional Health Quality of Medical and (15 min) Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report - Dr. O. Reggie Egins (50 min) B. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils - Dr. Yashwant Chathampally (15 min) C. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session - Ms. Carolynn Jones

V. Reconvene Dr. Andrea Caracostis 1 min

VI. Adjournment Dr. Andrea Caracostis 1 min



# HARRIS HEALTH SYSTEM MINUTES OF THE BOARD OF TRUSTEES QUALITY COMMITTEE MEETING Tuesday, April 8, 2025 12:00 PM

	AGENDA ITEM DISCUSSION ACTION/RECOMMENDATION			
		111111	ACTION/ RECOMMENDATIONS	
l.	Call to Order and Record of Attendance	Dr. Andrea Caracostis, Committee Chair, called the meeting to order at 12:01 p.m. It was noted that a quorum was present, and the attendance was recorded. The meeting may be viewed online through the Harris Health website: <a href="http://harrishealthtx.swagit.com/live.">http://harrishealthtx.swagit.com/live.</a>		
II.	Approval of the Minutes of Previous Meeting	Quality Committee Meeting – March 11, 2025	Moved by Ms. Sima Ladjevardian, seconded by Dr. Andrea Caracostis, and unanimously approved the minutes of the March 11, 2025 meeting.	
III.	Harris Health Safety Message: Minute for Medicine Video  Informed Consent Done Right	Dr. Steven Brass, Executive Vice President & Chief Medical Executive, presented a Minute for Medicine video series related to Informed Consent Done Right. A copy of the video series is available in the permanent record.	As Presented.	
Workplace Safety & Violence Prevention  a presentar commitment and methot current viol improveme workplace		Dr. Jacqueline Brock, Executive Vice President and Chief Nursing Executive, delivered a presentation regarding Workplace Safety & Violence Prevention. Harris Health's commitment to Workplace Safety & Violence is unwavering. Current improvements and methods to get the message to people were presented, i.e., snippets from current videos demonstrating current efforts and programs. Some of the improvements include Workplace Safety Briefs, an updated website, and new workplace violence resources. A copy of the presentation is available in the permanent record.	As Presented.	
V.	Executive Session	At 12:14 p.m., Dr. Caracostis stated that the Quality Committee of the Board of Trustees would go into Executive Session for items V. 'A through C' as permitted by law under Tex. Gov't Code Ann. §551.071, Tex. Health & Safety Code Ann. §161.032 and Tex. Occ. Code Ann. §\$151.002, 160.007.		

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
A. Report Regarding Quality		No Action Taken.
of Medical and		
Healthcare, Pursuant to		
Tex. Occ. Code Ann.		
§§151.002, 160.007 and		
Tex. Health & Safety		
Code Ann. §161.032, to		
Receive Peer Review		
and/or Medical		
Committee Reports in		
Connection with the		
Evaluation of the Quality		
of Medical and		
Healthcare Services,		
Including Report		
Regarding Harris Health		
Quality Review Councils		
<b>B.</b> Report by the Executive		No Action Taken.
Vice President, Chief		
Compliance and Risk		
Officer, Regarding		
Compliance with		
Medicare, Medicaid,		
HIPAA and Other Federal		
and State Health Care		
Program Requirements		
and a Status of Fraud and		
Abuse Investigations,		
Pursuant to Tex. Health &		
Safety Code Ann.		
§161.032, and Possible		
Action Regarding this		
Matter Upon Return to		
Open Session		

	AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
	C. Consultation with Attorney Regarding Quality Committee Charter, Pursuant to Tex. Gov't Code Ann. §551.071, Including Consideration of Recommendation for Approval of Revisions to the Board of Trustees Quality Committee Charter		Moved by Ms. Sima Ladjevardian, seconded by Dr. Andrea Caracostis, and unanimously accepted that the Committee recommends that the Board accept item V.C., Revisions to the Board of Trustees Quality Committee Charter. Motion Carried.
VI.	Reconvene	At 1:00 p.m., Dr. Andrea Caracostis reconvened the meeting in open session; she noted that a quorum was present and that no action was taken in Executive Session. Dr. Caracostis state that the Committee will now take action on item "C" of the executive session agenda.	
VII.	Adjournment	There being no further business, the meeting adjourned at 1:00 p.m.	

I certify that the foregoing are the Minutes of the Meeting of the Quality Committee of the Board of Trustees of the Harris Health System held on April 8, 2025.

Respectfully submitted,

Andrea Caracostis, MD, MPH, Committee Chair

Recorded by Cherry A. Joseph, MBA



#### Tuesday, April 8, 2025 Harris Health Board of Trustees Quality Committee Attendance

COMMITTEE MEMBERS PRESENT	COMMITTEE MEMBERS ABSENT	OTHER BOARD MEMBERS PRESENT
Dr. Andrea Caracostis (Committee Chair)	Afsheen Davis	
Sima Ladjevardian	Dr. Cody Pyke	

HARRIS HEALTH EXECUTIVE LEADERSHIP, STAFF & SPECIAL INVITED GUESTS				
Alexander Barrie	Louis Smith			
Amineh Kostov	Dr. Lori Timmons			
Berrlyn Nelson	Maria Cowles			
Carolynn Jones	Dr. Matasha Russell			
Cherry Joseph	Matthew Reeder			
Daniel Smith	Matthew Schlueter			
Derek Curtis	Dr. Michael Nnadi			
Ebon Swofford (Harris County Attorney's Office)	Dr. Maureen Padilla			
Dr. Esmaeil Porsa	Naomi Lockett			
Dr. Esperanza "Hope" Galvan	Olga Rodriguez			
Dr. Glorimar Medina	Omar Reid			
Dr. Jackie Brock	Dr. Sandeep Markan			
Dr. Jennifer Small	Sara Thomas (Harris County Attorney's Office)			
Jennifer Zarate	Shawn DeCosta			
Jessey Thomas	Dr. Steven Brass			
Jocelyn Thomas	Tekhesia Phillips			
John Matcek	Dr. Tien Ko			
Dr. Joseph Kunisch	Tiffani Dusang			
Lindsey "Katie" Rutherford (Harris County Attorney's Office)	Dr. Yashwant Chathampally			

Virtual Attendee Notice: If you joined as a group and would like to be counted as present, please submit an email to: <a href="mailto:BoardofTrustees@harrishealth.org">BoardofTrustees@harrishealth.org</a> before close of business the day of the meeting.

## BOARD OF TRUSTEES

#### **HARRISHEALTH**

#### **Quality Committee**

Tuesday, August 12, 2025

Harris Health Safety Message: Minute for Medicine Video

High-reliability Organization (HRO) Safety Message Video:

Good Catches

Yashwant Chathampally, MD, MSc

Associate CMO & SVP, Quality & Patient Safety

# High Reliability Organization (HRO) Safety Message

#### **Good Catches**

Yashwant Chathampally, MD, MSc EVP & Chief Medical Executive, Quality & Patient Safety

Board of Trustees Quality Committee
August 12, 2025

## SAFETY MESSAGE



Safety 1st. Always.

## Five Principles of a High Reliability Organization

### Preoccupation with failure

 Heightened awareness of potential risks and near misses

## Reluctance to simplify interpretations

 Deliberately questioning assumptions

### Sensitivity to operations

 Ongoing interaction and sharing of information about all risks across the organization

### Commitment to resilience

 Develop capability to cope with, contain, and bounce back from mishaps

### Deference to expertise

 Decision making migrates to the person or people with the most expertise relevant to the problem at hand, regardless of authority or rank

### **HRO Mindset:**

### Harris Health System Minute For Medicine:

- Good Catches
- https://youtu.be/NNwG6 g6VRc

# BOARD OF TRUSTEES Quality Committee

#### **HARRISHEALTH**

Tuesday, August 12, 2025

**Executive Session** 

Report Regarding Harris Health Correctional Health Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report.

O. Reggie Egins, MD, CCHP-CP

Chief Medical Officer - Correctional Health

# BOARD OF TRUSTEES Quality Committee

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# BOARD OF TRUSTEES Quality Committee

#### Tuesday, August 12, 2025

#### **Executive Session**

Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils.

Yashwant Chathampally, MD, MSc

Associate CMO & SVP, Quality & Patient Safety

# BOARD OF TRUSTEES Quality Committee

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