BOARD OF TRUSTEES Quality Committee

Tuesday, September 9, 2025 12:00 P.M.

BOARD ROOM 4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: http://harrishealthtx.swagit.com/live.

Notice: Some Board Members may participate by videoconference.

Mission

Harris Health is a community-focused academic healthcare system dedicated to improving the health of those most in need in Harris County through quality care delivery, coordination of care, and education.

AGENDA

ı.	Call to Order and Record of Attendance	Marlen Trujillo, PhD, MBA, CHW	1 min
II.	Approval of the Minutes of Previous Meeting	Marlen Trujillo, PhD, MBA, CHW	2 min
	 Quality Committee Meeting – August 12, 2025 		
III.	Harris Health Safety Message: Minute for Medicine Video		5 min
	<u>– Dr. Yashwant Chathampally</u>		
	Communication for Safer Care		
IV.	Executive Session	Marlen Trujillo, PhD, MBA, CHW	80 min
	A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex.		(65 min)
	Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann.		
	§161.032, to Receive Peer Review and/or Medical Committee Reports in		
	Connection with the Evaluation of the Quality of Medical and Healthcare		
	Services, Including Report Regarding Harris Health Quality Review		
	Councils – Dr. Yashwant Chathampally		
	B. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session – <i>Ms. Carolynn Jones</i>		(15 min)
V.	Reconvene	Marlen Trujillo, PhD, MBA, CHW	1 min
VI.	Adjournment	Marlen Trujillo, PhD, MBA, CHW	1 min



HARRIS HEALTH SYSTEM MINUTES OF THE BOARD OF TRUSTEES QUALITY COMMITTEE MEETING Tuesday, August 12, 2025 12:00 PM

	<u>12:00 PM</u>			
	AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS	
I.	Call to Order and Record of Attendance	Dr. Andrea Caracostis, Committee Chair, called the meeting to order at 12:01 p.m. It was noted that a quorum was present, and the attendance was recorded. The meeting may be viewed online through the Harris Health website: http://harrishealthtx.swagit.com/live .		
II.	Approval of the Minutes of Previous Meeting	Quality Committee Meeting – April 8, 2025	Moved by Ms. Carol Paret, seconded by Dr. Andrea Caracostis, and unanimously approved the minutes of the April 8, 2025, meeting.	
III.	Harris Health Safety Message: Minute for Medicine Video	Dr. Yashwant Chathampally, Interim Executive Vice President & Chief Medical Executive, presented a Minute for Medicine video series related to Good Catches. A copy of the video series is available in the permanent record.	As Presented.	
IV.	Executive Session	At 12:05 p.m., Dr. Caracostis stated that the Quality Committee of the Board of Trustees would go into Executive Session for items IV. 'A through C' as permitted by law under Tex. Health & Safety Code Ann. §161.032 and Tex. Occ. Code Ann. §\$151.002 and 160.007.		
	A. Report Regarding Harris Health Correctional Health Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report		No Action Taken.	

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
B. Report Regarding Quality		No Action Taken.
of Medical and		
Healthcare, Pursuant to		
Tex. Occ. Code Ann.		
§§151.002, 160.007 and		
Tex. Health & Safety Code		
Ann. §161.032, to Receive		
Peer Review and/or		
Medical Committee		
Reports in Connection		
with the Evaluation of the		
Quality of Medical and		
Healthcare Services,		
Including Report		
Regarding Harris Health		
Quality Review Councils		
C. Report by the Executive		No Action Taken.
Vice President, Chief		
Compliance and Risk		
Officer, Regarding		
Compliance with		
Medicare, Medicaid,		
HIPAA and Other Federal		
and State Health Care		
Program Requirements		
and a Status of Fraud and		
Abuse Investigations,		
Pursuant to Tex. Health &		
Safety Code Ann.		
§161.032, and Possible		
Action Regarding this		
Matter Upon Return to		
Open Session		

Quality Committee Minutes August 12, 2025 Page 3 of 3

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
V. Reconvene	At 1:01 p.m., Dr. Andrea Caracostis reconvened the meeting in open session; she noted that a quorum was present and that no action was taken in Executive Session.	
VI. Adjournment	There being no further business, the meeting adjourned at 1:01 p.m.	

I certify that the foregoing are the Minutes of the Meeting of the Quality Committee of the Board of Trustees of the Harris Health System held on August 12, 2025.

Respectfully submitted,

Andrea Caracostis, MD, MPH, Committee Chair

Recorded by Cherry A. Joseph, MBA



Tuesday, August 12, 2025 Harris Health Board of Trustees Quality Committee Attendance

COMMITTEE MEMBERS PRESENT	COMMITTEE MEMBERS ABSENT	OTHER BOARD MEMBERS PRESENT
Dr. Andrea Caracostis (Committee Chair)	Afsheen Davis	Carol Paret
	Marlen Trujillo	
	Sima Ladjevardian	

HARRIS HEALTH EXECUTIVE LEADERSHIP, STAFF & SPECIAL INVITED GUESTS		
Alexander Barrie	Dr. Joseph Kunisch	
Dr. Asim Shah	Kiki Teal	
Berrlyn Nelson	Louis Smith	
Carolynn Jones	Dr. Matasha Russell	
Cherry Joseph	Matthew Schlueter	
Daniel Smith	Dr. Michael Nnadi	
Derek Curtis	Monica Carbajal	
Ebon Swofford (Harris County Attorney's Office)	Naomi Lockett	
Dr. Esmaeil Porsa	Dr. Sandeep Markan	
Dr. Glorimar Medina	Sara Thomas (Harris County Attorney's Office)	
Heman Roy	Shawn DeCosta	
Dr. Jackie Brock	Stephanie Garrett	
Dr. Jennifer Small	Taylor McMillan	
Jennifer Zarate	Dr. Tien Ko	
Jessey Thomas	Dr. Yashwant Chathampally	
John Matcek		

Virtual Attendee Notice: If you joined as a group and would like to be counted as present, please submit an email to: BoardofTrustees@harrishealth.org before close of business the day of the meeting.

BOARD OF TRUSTEES

HARRISHEALTH

Quality Committee

Tuesday, September 9, 2025

Harris Health Safety Message: Minute for Medicine Video

High-reliability Organization (HRO) Safety Message Video:

• Communication for Safer Care

Yashwant Chathampally, MD, MSc

Associate CMO & SVP, Quality & Patient Safety

High Reliability Organization (HRO) Safety Message

Communication For Safer Care

Yashwant Chathampally, MD, MSc EVP & Chief Medical Executive, Interim

Board of Trustees Quality Committee September 9, 2025

SAFETY MESSAGE



Safety 1st. Always.

Five Principles of a High Reliability Organization

Preoccupation with failure

 Heightened awareness of potential risks and near misses

Reluctance to simplify interpretations

 Deliberately questioning assumptions

Sensitivity to operations

 Ongoing interaction and sharing of information about all risks across the organization

Commitment to resilience

 Develop capability to cope with, contain, and bounce back from mishaps

Deference to expertise

 Decision making migrates to the person or people with the most expertise relevant to the problem at hand, regardless of authority or rank

HRO Mindset:

Harris Health System Minute For Medicine:

- Communication For Safer Care
- https://youtu.be/ ZVXslcmTd0

BOARD OF TRUSTEES

HARRISHEALTH

Quality Committee

Tuesday, September 9, 2025

Executive Session

Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils.

Yashwant Chathampally, MD, MSc

Associate CMO & SVP, Quality & Patient Safety

HARRISHEALTH

BOARD OF TRUSTEES Quality Committee

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