

BOARD OF TRUSTEES

Board Meeting

Wednesday, May 13, 2026
9:00 AM

– NOTICE –

TO: HARRIS COUNTY RESIDENTS AND ALL OTHER INTERESTED PERSONS

DATE: MAY 7, 2026

Notice is hereby given that the Board of Trustees of Harris Health will convene at 9:00 AM on Wednesday, May 13, 2026, in the Board Room of 4800 Fournace Place, Bellaire, Texas 77401. The meeting may be viewed online at: <http://harrishealthtx.swagit.com/live>. Note: Some Board Members may participate by videoconference.

The Board of Trustees will consider the following matters:

Mission

Harris Health is a public, integrated health system dedicated to improving the health of our communities by delivering high-quality, person-centered care in collaboration with community and academic partners.

AGENDA

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| I. Call to Order and Record of Attendance | Dr. Andrea Caracostis |
| II. Approval of the Minutes of Previous Meeting | Dr. Andrea Caracostis |
| • Board Meeting – April 8, 2026 | |
| III. Announcements / Special Presentations | Dr. Andrea Caracostis |
| A. CEO Report Including Special Announcements – <i>Dr. Esmaeil Porsa</i> | |
| • Go-Live of Harris Health’s Patient Flow Command Center | |
| • Spring 2026 Leapfrog Quality and Patient Safety Scores Update | |
| • New Harris Health Leadership | |
| B. Board Member Announcements Regarding Board Member Advocacy and Community Engagements | |
| IV. Public Comment | Dr. Andrea Caracostis |

V. Executive Session

Dr. Andrea Caracostis

- A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Report of the Medical Executive Board in Connection with the Evaluation of the Quality of Medical and Healthcare Services, and also the Harris Health Quality, Safety Performance Measures, Good Catch Recipients, Centers for Medicare and Medicaid Services Quality Reporting, Including Possible Action Regarding this Matter Upon Return to Open Session – **Dr. Andrea Caracostis and Dr. Thomas Cummins**
- B. Medical Executive Board Report and Credentialing Discussion, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of the Harris Health Medical Staff Upon Return to Open Session
– **Dr. Kunal Sharma and Dr. Asim Shah**
- C. Report Regarding Harris Health Correctional Health Quality of Medical and Healthcare, with Credentialing Discussion and Operational Updates, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007, Tex. Health & Safety Code Ann. §161.032 and Tex. Gov’t Code Ann. §551.071 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of the Correctional Health Medical Staff Upon Return to Open Session – **Dr. O. Reggie Egins**
- D. Consultation with Attorney Regarding Prevailing Wages, Pursuant to Tex. Gov’t Code Ann. §551.071 and Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session – **Ms. Sara Thomas**

VI. Reconvene to Open Meeting

Dr. Andrea Caracostis

VII. General Action Item(s)

Dr. Andrea Caracostis

- A. General Action Item(s) Related to Quality: Medical Staff
 - 1. Consideration of Approval of Credentialing Changes for Members of Harris Health Medical Staff – **Dr. Kunal Sharma**
- B. General Action Item(s) Related to Quality: Correctional Health Medical Staff
 - 1. Consideration of Approval of Credentialing Changes for Members of Harris Health Correctional Health Medical Staff – **Dr. O. Reggie Egins**

VIII. Strategic Discussion

Dr. Andrea Caracostis

- A. Harris Health Strategic Plan Initiatives
 - 1. Presentation Regarding Skilled Trade Protections for Bond-Funded Construction Contracts – **Mr. Louis Smith, Mr. Patrick Casey and Mr. Brandon Cannaday [Strategic Pillar 5: System Optimization]**

2. Update Regarding Prevailing Wage Matters – **Mr. Louis Smith and Mr. Patrick Casey** [Strategic Pillar 5: System Optimization]
3. Presentation Regarding Harris Health Second Quarter Capital Projects Update – **Mr. Louis Smith, Ms. Victoria Nikitin and Mr. Patrick Casey** [Strategic Pillar 5: System Optimization]
4. Presentation Regarding an Overview of the Harris Collaborative, a Multi-Organizational Governance and Alignment Body Designed to Advance Prevention-Focused Health Improvements – **Dr. Amy Smith and Dr. Himika Rahman** [Strategic Pillar 4: Health Promotion and Disease Prevention]
5. Presentation Regarding Harris Health Human Resources Updates – **Mr. Omar Reid** [Strategic Pillar 2: People]

B. Committee Reports

- April 21, 2026 – Governance Committee – **Ms. Sima Ladjevardian**
- April 21, 2026 – Quality Committee – **Dr. Andrea Caracostis**
- April 23, 2026 – Joint Conference Committee – **Dr. Andrea Caracostis**

IX. New Items for Board Consideration

Dr. Andrea Caracostis

- A. Consideration of Approval for Funding of \$73,000,000 for the Harris County Hospital District Pension Plan for Calendar Year 2026 – Ms. Victoria Nikitin**

X. Consent Agenda Items

Dr. Andrea Caracostis

A. Consent Purchasing Recommendations

1. Consideration of Approval of Purchasing Recommendations (Items A1 through A20 of the Purchasing Matrix) – **Ms. Kimberly Williams and Mr. Jack Adger, Harris County Purchasing Office**
(See Attached Purchasing Expenditure Summary: May 13, 2026)

B. Consent Committee Recommendations

1. Consideration of Approval of the 2026 Harris Health Quality Manual – **Dr. Joseph Kunisch** [Quality Committee]

C. Consent Grant Recommendations

1. Consideration of Approval of a Grant Recommendation (Item C1 of the Grant Matrix) – **Dr. Jennifer Small**
(See Attached Grant Matrix: May 13, 2026)

D. Consent Contract Recommendations

1. Consideration of Approval of Contract Recommendations (Items D1 – D5 of the Contract Matrix) – **Dr. Amy Smith (D1-D2), Mr. Ron Fuschillo (D3), Dr. Jennifer Small (D4) and Ms. Sara Thomas (D5)**
(See Attached Contract Matrix: May 13, 2026)

E. New Consent Items for Board Approval

1. Consideration of Acceptance of the Harris Health March 2026 Quarterly Financial Report Subject to Audit – **Ms. Victoria Nikitin**
2. Consideration of Approval to Acquire Real Property for the New Greenspoint Health Center – **Mr. Patrick Casey**
3. Consideration of Approval of the Memorialization and Recognition of a Petition Provided by The Metropolitan Organization (TMO) Houston in Support of the Ben Taub Expansion – **Ms. Olga Rodriguez**

[End of Consent Agenda]

XI. Item(s) Related to the Health Care for the Homeless Program

Dr. Andrea Caracostis

- A. Review and Acceptance of the Following Reports for the Health Care for the Homeless Program (HCHP) as Required by the United States Department of Health and Human Services, which Provides Funding to the Harris County Hospital District d/b/a/Harris Health to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act – **Dr. Jennifer Small and Ms. Tracey Burdine****
 - HCHP May 2026 Operational Update
- B. Consideration of Approval of a HCHP Change in Scope to Remove the Dental Mobile Unit from the Health Resources and Services Administration (HRSA) Form B – **Dr. Jennifer Small and Ms. Tracey Burdine****
- C. Consideration of Approval of the HCHP 2026 Quality Management Plan – **Dr. Jennifer Small and Ms. Tracey Burdine****
- D. Consideration of Approval of the HCHP 2025 Service Area Analysis Report – **Dr. Jennifer Small and Ms. Tracey Burdine****
- E. Consideration of Approval of the HCHP 2026 Needs Assessment Report – **Dr. Jennifer Small and Ms. Tracey Burdine****
- F. Consideration of Approval of the HCHP First Quarter Calendar Year 2026 Budget Summary Report – **Dr. Jennifer Small and Ms. Tracey Burdine****

XII. Executive Session

Dr. Andrea Caracostis

- E. Consultation with Attorney, Pursuant to Tex. Gov't Code Ann. §551.071, Including Possible Action Regarding Ratification and/or Approval to Participate in the Remnant Defendants National Opioid Settlement Upon Return to Open Session – ***Ms. Ebon Swofford***
- F. Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Unaudited Financial Performance for the Three Months Ending March 31, 2026, Pursuant to Tex. Gov't Code Ann. §551.085 – ***Ms. Lisa Wright, CEO and Ms. Anna Mateja, CFO, Community Health Choice***
- G. Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Investment Report for the Three Months Ending March 31, 2026, Pursuant to Tex. Gov't Code Ann. §551.085 – ***Ms. Lisa Wright, CEO and Ms. Anna Mateja, CFO, Community Health Choice***
- H. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements, Including Status of Fraud and Abuse Investigations, Pursuant to Tex. Gov't Code Ann. §551.071 and Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session – ***Ms.Carolynn Jones***
- I. Consultation with Attorney Regarding Litigation and Claims, Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Upon Return to Open Session – ***Ms. Sara Thomas and Ms. Ebon Swofford***

XIII. Reconvene

Dr. Andrea Caracostis

XIV. Adjournment

Dr. Andrea Caracostis

Budget and Finance Agenda Items for the Harris County Hospital District dba Harris Health System - Board of Trustees Report

Expenditure Summary: May 13, 2026 (Approvals)

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	Current Estimated Cost
A1	Alliant Insurance Services, Inc. (HCHD-1131) MWBE Goal: 20%	Owner Controlled Insurance Programs (OCIP) Assistance for Harris Health - Additional funding is required to align OCIP premium payments with current construction cost estimates for the LBJ Hospital Expansion Projects. Job No. 230331, Board Motion 25.03-29	Additional Funds November 21, 2023 through November 20, 2028	Brandon Cannaday	\$ 41,932,039	\$ 8,932,056
A2	Varian Medical Systems, Inc. MWBE Goal: Exempt Sole Source	Linear Accelerators for Harris Health - To purchase two (02) linear accelerators (LINAC) for the new Oncology department at Lyndon B. Johnson Hospital and RGSC software for the existing LINAC unit at Smith Clinic. Sole Source Exemption	Purchase Sole Source Exemption	Teong Chai		\$ 8,165,000
A3	Physician Resources Inc. (HCHD-755) MWBE Goal: 100%	Temporary Medical Personnel for Harris Health - Additional funds were required to continue providing temporary medical personnel for Correctional Health. The extension includes one (1) additional one-year renewal option. Professional Services Exemption, Board Motion 25.03-29	Ratify Additional Funds Extension Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 3,954,630	\$ 3,081,493
A4	JE Dunn Construction MWBE Goal: 43.17%	MRI Scan Equipment Replacement and MRI Suite Renovation at Smith Clinic for Harris Health - To provide all labor, materials, equipment and incidental for the MRI Scan Equipment Replacement and MRI Suite Renovation at Smith Clinic. The owner contingency provides for coverage on unanticipated costs throughout the construction project. Job No. 260002	Award Best proposal meeting requirements	Babak Zare		\$ 2,367,886
A5	Supplemental Healthcare Service (HCHD-650) MWBE Goal: 0% Non-Divisible	Temporary Nursing and Allied Healthcare Professionals for Harris Health - Additional funds are required to continue providing temporary medical personnel for Correctional Health. The extension included one (1) additional one-year renewal option. Professional Services Exemption	Ratify Additional Funds Extension Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 2,733,123	\$ 2,315,092
A6	Protouch Staffing Inc (HCHD-655) MWBE Goal: Not Applicable to Request	Temporary Nursing Personnel for Harris Health - Additional funds are required to continue providing the temporary nurses, physicians and clinical staffing required for Harris County Correctional Health facilities. The extension will include an additional one-year renewal option. Professional Services Exemption, Board Motion 22.10-141	Ratify Additional Funds Extension Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 2,283,606	\$ 1,962,625
A7	SpawGlass Construction Corp. MWBE Goal: 25%	Construction Manager at Risk for the Construction of the Pasadena Square Clinic for Harris Health - To provide a Construction Manager at Risk for construction of the Pasadena Square Clinic for Harris Health. Job No. 250355	Award Most qualified vendor(s) meeting requirements	Babak Zare		*

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	Current Estimated Cost
A8	ProTouch Staffing (HCHD-655) MWBE Goal: Not Applicable to Request	Temporary Nursing Personnel for Harris Health - Additional funds were required to continue providing temporary medical personnel for Correctional Health. <i>Professional Services Exemption</i>	Ratify Additional Funds Professional Services Exemption March 01, 2025 through February 28, 2026	Trinette Larks	\$ 500,000	\$ 1,783,606
A9	UltraStaff (HCHD-577) MWBE Goal: 100%	Temporary Medical Personnel for Harris Health - Additional funds are required to continue providing temporary medical personnel for Correctional Health. The extension included one (1) additional one-year renewal option. <i>Professional Services Exemption, Board Motion 25.03-29</i>	Ratify Additional Funds Extension Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 2,065,763	\$ 1,755,363
A10	Southland Industries MWBE Goal: 23%	Boiler Replacement at Quentin Mease Health Center for Harris Health - To provide all labor, materials, equipment and incidental for the boiler replacement at Quentin Mease Health Center. The owner contingency provides for coverage of unanticipated costs throughout the construction project. <i>Job No. 260021</i>	Award Best proposal meeting requirements	Babak Zare		\$ 1,696,284
A11	Strata Decision Technology, LLC MWBE Goal: Exempt Sole Source	StrataJazz® Solutions for Harris Health - To provide a cloud-based financial management and analytics platform serving as the direct upgrade to the organization's existing Axiom Financial Planning and EPSi systems. <i>Sole Source Exemption</i>	Purchase Sole Source Exemption One (1) year initial term with four (4) one-year renewal options	Alison Perez		\$ 1,561,404
A12	Advanced Health Education Center dba MEDRelief Staffing (HCHD-580) MWBE Goal: 0% Non-Divisible	Temporary Nursing and Allied Healthcare Professionals for Harris Health - Additional funds are required to continue providing temporary medical personnel for Correctional Health. The extension included one (1) additional one-year renewal option. <i>Professional Services Exemption</i>	Ratify Additional Funds Extension Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 1,287,319	\$ 1,354,738
A13	The Brandt Companies MWBE Goal: 6%	Job Order Contracting for Small and Large Plumbing and/or Plumbing Related Projects for Harris Health - To provide job order contracting services for small and large plumbing projects and other plumbing related projects. <i>Job No. 250248</i>	Award Best proposal meeting requirements One (1) year initial term with three (3) one-year renewal options	Terry Elliot		*
A14	Becton, Dickinson and Company MWBE Goal: Exempt Sole Source	Integrated Platform for Microbiology, Automation, Blood Culture, Identification and Susceptibility for Harris Health - To provide microbiology automation, blood culture, identification & susceptibility consumables, as well as service, to existing equipment in Harris Health Laboratories. <i>Sole Source Exemption</i>	Ratify Purchase Sole Source Exemption Three-year initial term with two (2) one-year renewal options	Michael Nnadi		\$ 959,000
A15	Frontline Nurse Staffing (HCHD-1009) MWBE Goal: 100%	Temporary Nursing and Allied Healthcare Professionals for Harris Health - Additional funds are required to continue providing temporary medical personnel for Correctional Health. <i>Professional Services Exemption, Board Motion 24.02-28</i>	Ratify Additional Funds Professional Services Exemption March 01, 2025 through February 28, 2026	Trinette Larks	\$ 500,000	\$ 759,521

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	Current Estimated Cost
A16	Cross Country Locums (HCHD-588) MWBE Goal: 0% Non-Divisible	Temporary Nursing Personnel for Harris Health - Additional funds are required to continue providing temporary nurses, physicians, and clinical staffing required for the Harris County Correctional Health facilities. <i>Professional Services Exemption</i>	Additional Funds Professional Services Exemption March 01, 2026 through February 28, 2027	Trinette Larks	\$ 325,000	\$ 751,028
A17	Arthrex, Inc. (HCHD-1717) MWBE Goal: Exempt Public Health or Safety	Arthroscopic Implants for Harris Health - To provide physician clinically preferred arthroscopic implants used by the Operating Rooms at Harris Health. <i>Public Health or Safety Exemption</i>	Award Public Health or Safety Exemption One (1) year initial term with two (2) one-year renewal options	Charles Motley		\$ 725,256
A18	Five Starr Healthcare Staffing (HCHD-1010) MWBE Goal: 100%	Temporary Nursing and Allied Healthcare Professionals for Harris Health - Additional funds are required to continue providing temporary medical personnel for Correctional Health. <i>Professional Services Exemption, Board Motion 24.02-28</i>	Ratify Additional Funds Professional Services Exemption March 01, 2025 through February 28, 2026	Trinette Larks	\$ 500,000	\$ 588,216
A19	Cepheid (HCHD-1206) MWBE Goal: Exempt Sole Source	Laboratory Equipment Consumables & Supplies - Additional funds are required to cover an increase in volume on the reagents, test cartridges and consumables for GeneXpert equipment. <i>Sole Source Exemption</i>	Ratify Additional Funds Sole Source Exemption April 18, 2025 through April 17, 2026	Norin Pung	\$ 900,456	\$ 523,390
A20	Innovation Associates (HCHD-204) MWBE Goal: Exempt Sole Source	Maintenance and Support for the Legacy Central Fill Pharmacy System for Harris Health - To continue to provide maintenance, support services, parts, and software for the PharmASSIST Central Fill Pharmacy System needed to support patients until the new Central Fill Pharmacy System is installed and implemented. <i>Sole Source Exemption, Board Motion 25.04-37</i>	Additional Funds Extension Sole Source Exemption July 01, 2026 through June 30, 2027	Jabeen Pattassery John	\$ 361,296	\$ 390,199
					Total Expenditures	\$ 42,557,157
					Total Revenue	\$ (0)

Grant Agenda Items for the Harris County Hospital District dba Harris Health, Board of Trustees Report
Grant Matrix: May 13, 2026

No.	Grantor	Description/Justification	Action, Basis of Recommendation	Term	Project Owner	Award Amount
C1	Harris County	<p>Consideration of Approval of a Second Amendment to an Interlocal Subrecipient Agreement between Harris County and Harris County Hospital District D/B/A Harris Health to operate a Gastroenterology Lab at Quentin Mease Health Center for screenings on Harris Health patients. The second amendment was initiated to modify the budget in the Statement of Work, to reflect an adjustment in budget categories and to specify the timeframe for reimbursement of the Indirect Cost Rate in the Federal Award Identification Table at no additional cost to Harris County.</p> <ul style="list-style-type: none"> • Harris County will reimburse indirect costs at a rate of 35% from the effective date of the Agreement. • Budget reclassification of categories for Supply, Freight, and Other Related Expenditures from Medical Equipment to newly created Supply Cost category. <p><i>Note: The first amendment approved at the March 27, 2025, Board meeting was erroneously referenced as the second amendment.</i></p>	Second Amendment of an Interlocal Subrecipient Agreement	December 19, 2023 through December 31, 2026	Jennifer Small	\$ 8,998,327.00
TOTAL AMOUNT:						\$ 8,998,327.00

Contract Agenda Item(s) for the Harris County Hospital District dba Harris Health, Board of Trustees Report
Contract Matrix: May 13, 2026

No.	Contractor	Description/Justification	Action, Basis of Recommendation	Term	Project Owner	Amount
D1	Texas Children's Hospital	<p>Consideration of Approval to Allocate an Additional \$800,000 in Funding for Services provided by Texas Children's Hospital to Harris Health.</p> <p>Harris Health administration requests Board approval for an additional \$800,000 to cover expenses through June 30, 2026, including the payment of outstanding invoices.</p>	Request for Additional Funding	June 30, 2026 through June 29, 2027	Amy Smith	\$ 800,000.00
D2	The University of Texas Health Science Center at Houston (UTHSC)	<p>Consideration of Approval to Allocate an Additional \$7 Million in Funding for the next contract year for services provided by The University of Texas Health Science Center at Houston to Harris Health.</p> <p>In 2025, In 2025, the renewal contract states monthly cost of \$532, 291.67 for 25 psychiatric beds, with an additional charge of \$700 per bed per day. To support the continued orderly transport and coordinated care of stabilized psychiatric patients at Ben Taub Hospital and Lyndon B. Johnson Hospital to UTHSC, Harris Health administration is requesting additional allocated funds for the next contract year.</p>	Request for Additional Funding	March 22, 2026 through March 21, 2027	Amy Smith	\$ 7,000,000.00
D3	Harris County, Texas <i>on behalf of Harris County Public Health</i>	<p>Consideration of Approval of an Interlocal Agreement between Harris County Public Health and Harris County Hospital District D/B/A Harris Health to provide Electronic Medical Record Software Subscription, Maintenance and Related Support Services. The interlocal agreement includes \$4,546,522 to reimburse Harris Health for annual EMR maintenance and support, one-time implementation configuration fees and third-party initial fees.</p> <p>The initial term will start on the date of HCPH's execution and continue for one year, with four one-year renewal terms available thereafter.</p>	Interlocal Agreement	One Year from Execution Date	Ron Fuschillo	\$ 4,546,522.00
D4	The University of Texas Health Science Center at Houston (UTHSC)	<p>Consideration of Approval of Payment for the Seventh Contract Year Between The University of Texas Health Science Center at Houston and Harris County Hospital District D/B/A Harris Health for Covered Dental Services Specified in the Agreement.</p> <p>The total compensation amount for the next contract year reflects an increase of approximately \$253,927 from the prior contract year and shall not exceed \$5,632,437.</p>	Dental Services Agreement	July 1, 2026 through June 30, 2027	Jennifer Small	\$ 5,632,437.00
D5	Jackson Walker, LLP	Consideration of approval for additional funding under existing terms for Jackson Walker, LLP. Special Counsel was engaged to advise on matters pertaining to labor and employment litigation.	Request for Additional Funding	January 1, 2026 through December 31, 2026	Sara Thomas	\$ 500,000.00
TOTAL AMOUNT:						\$ 18,478,959.00