

BOARD OF TRUSTEES

Board Meeting

Wednesday, June 10, 2026
9:00 AM

– NOTICE –

TO: HARRIS COUNTY RESIDENTS AND ALL OTHER INTERESTED PERSONS
DATE: JUNE 4, 2026

Notice is hereby given that the Board of Trustees of Harris Health will convene at 9:00 AM on Wednesday, June 10, 2026, in the Board Room of 4800 Fournace Place, Bellaire, Texas 77401. The meeting may be viewed online at: <http://harrishealthtx.swagit.com/live>. Note: Some Board Members may participate by videoconference.

The Board of Trustees will consider the following matters:

Mission

Harris Health is a public, integrated health system dedicated to improving the health of our communities by delivering high-quality, person-centered care in collaboration with community and academic partners.

AGENDA

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| I. Call to Order and Record of Attendance | Dr. Andrea Caracostis |
| II. Approval of the Minutes of Previous Meeting | Dr. Andrea Caracostis |
| <ul style="list-style-type: none">• Board Meeting – May 13, 2026 | |
| III. Announcements / Special Presentations | Dr. Andrea Caracostis |
| A. CEO Report Including Special Announcements – <i>Dr. Esmaeil Porsa</i> | |
| <ul style="list-style-type: none">• Harris Health’s Trauma Survivors Event• June 13th Settegast Health Fair• Values Campaign | |
| B. Board Member Announcements Regarding Board Member Advocacy and Community Engagements | |
| IV. Public Comment | Dr. Andrea Caracostis |

V. Executive Session

Dr. Andrea Caracostis

- A. Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Report of the Medical Executive Board in Connection with the Evaluation of the Quality of Medical and Healthcare Services, the Harris Health Quality and Safety Performance Measures, Good Catch Recipients, Centers for Medicare and Medicaid Services Quality Reporting, and Possible Action Regarding this Matter Upon Return to Open Session – **Dr. Andrea Caracostis and Dr. Thomas Cummins**
- B. Medical Executive Board Report and Credentialing Discussion, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of the Harris Health Medical Staff Upon Return to Open Session
– **Dr. Kunal Sharma and Dr. Asim Shah**
- C. Report Regarding Harris Health Correctional Health Quality of Medical and Healthcare, with Credentialing Discussion and Operational Updates, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007, Tex. Health & Safety Code Ann. §161.032 and Tex. Gov’t Code Ann. §551.071 to Receive Peer Review and/or Medical Committee Report, Including Consideration of Approval of Credentialing Changes for Members of the Correctional Health Medical Staff Upon Return to Open Session – **Dr. O. Reggie Egins**
- D. Consultation with Attorney Regarding Harris Health’s Medical School Affiliation and Support Agreements, Pursuant to Tex. Gov’t Code Ann. §551.071, and Possible Action Upon Return to Open Session
– **Mr. Louis Smith and Ms. Sara Thomas**
- E. Consultation with Attorney Regarding Prevailing Wages, Pursuant to Tex. Health & Safety Code Ann. §161.032 and Tex. Gov’t Code Ann. §551.071, and Possible Action Regarding this Matter Upon Return to Open Session – **Ms. Sara Thomas**

VI. Reconvene to Open Meeting

Dr. Andrea Caracostis

VII. General Action Item(s)

Dr. Andrea Caracostis

- A. General Action Item(s) Related to Quality: Medical Staff
 1. Consideration of Approval of Credentialing Changes for Members of Harris Health Medical Staff – **Dr. Kunal Sharma**
 2. Consideration of Approval of Changes to the Nurse Practitioner (NP) / Physician Assistant (PA) General Clinical Privileges – **Dr. Kunal Sharma**
 3. Consideration of Approval of Changes to the Obstetrics/Gynecology (OB/GYN) Clinical Privileges – **Dr. Kunal Sharma**

4. Review and Discussion Regarding the Harris Health Staffing Advisory Committee's Semi-Annual Evaluation of the Nurse Staffing Plan and Aggregate Staffing Variance – **Dr. Jackie Brock**

B. General Action Item(s) Related to Quality: Correctional Health Medical Staff

1. Consideration of Approval of Credentialing Changes for Members of Harris Health Correctional Health Medical Staff – **Dr. O. Reggie Egins**

VIII. New Items for Board Consideration

Dr. Andrea Caracostis

A. Discussion Regarding Prevailing Wages – Mr. Louis Smith

- B. Consideration of Approval of Staffing Plans and Payment for the Contracted Services Specified in the Harris Health Operating and Support Agreement with Baylor College of Medicine (BCM) for the Contract Year Ended June 30, 2027 – Ms. Victoria Nikitin and Mr. Louis Smith**

- C. Consideration of Approval of Staffing Plans and Payment for the Contracted Services Specified in the Harris Health Affiliation and Support Agreement with the University of Texas Health Science Center at Houston (UT Health) for the Contract Year Ended June 30, 2027 – Ms. Victoria Nikitin and Mr. Louis Smith**

- D. Consideration of Approval of a Resolution Setting the Rate of Mandatory Payment for the Harris County Hospital District Local Provider Participation Fund – Ms. Victoria Nikitin**

- E. Presentation of the Harris County Hospital District 401(k) and Pension Plan Independent Auditor's Reports and Overview for the Fiscal Year Ended December 31, 2025 – Mr. Ryan Singleton, Forvis Mazars**

1. Consideration of Acceptance of the Harris County Hospital District 401(k) Plan Independent Auditor's Report and Financial Statements for the Years Ended December 31, 2024, and 2025 – **Mr. Ryan Singleton, Forvis Mazars**

2. Consideration of Acceptance of the Harris County Hospital District Pension Plan Independent Auditor's Report and Financial Statements for the Years Ended December 31, 2024, and 2025 – **Mr. Ryan Singleton, Forvis Mazars**

IX. Strategic Discussion

Dr. Andrea Caracostis

A. Harris Health Strategic Plan Initiatives

1. Presentation Regarding the Harris Health Leapfrog Spring Update – **Dr. Thomas Cummins [Strategic Pillar 1: Quality and Patient Safety]**
2. Presentation Regarding Harris Health's Technology Roadmap – **Mr. Ron Fuschillo [Strategic Pillar 5: System Optimization]**
3. Presentation Regarding the Harris Health Ambulatory Care Services (ACS) Facilities Strategic Plan – **Dr. Jennifer Small [Strategic Pillar 6: Access]**

B. Committee Reports

- May 26, 2026 – Quality Committee – **Dr. Andrea Caracostis**
- May 28, 2026 – Budget & Finance Committee – **Ms. Ingrid Robinson**
- May 28, 2026 – Compliance & Audit Committee – **Ms. Carol Paret**

X. Consent Agenda Items

Dr. Andrea Caracostis

A. Consent Purchasing Recommendations

1. Consideration of Approval of Purchasing Recommendations (Items A1 through A13 of the Purchasing Matrix) – **Ms. Kimberly Williams and Mr. Jack Adger, Harris County Purchasing Office**
[See Attached Purchasing Expenditure Summary: June 10, 2026]

B. Consent Grant Recommendations

1. Consideration of Approval of Grant Recommendations (Items B1 through B2 of the Grant Matrix) – **Dr. Jennifer Small (B1) and Dr. Jackie Brock (B2)**
[See Attached Grant Matrix: June 10, 2026]

C. Consent Contract Recommendations

1. Consideration of Approval of Contract Recommendations (Items C1 through C4 of the Contract Matrix) – **Mr. Ron Fuschillo (C1), Ms. Sara Thomas (C2-C3) and Dr. Amy Smith (C4)**
[See Attached Contract Matrix: June 10, 2026]

D. Consent Governing Body and Committee Recommendations

1. Consideration of Approval of the Amended Governing Body Bylaws for the Ambulatory Surgical Center – **Mr. Matthew Reeder and Dr. Scott Perry**
[Ambulatory Surgical Center at LBJ Governing Body]
2. Consideration of Acceptance of the Harris Health Second Quarter Fiscal Year 2026 Investment Report – **Ms. Victoria Nikitin**
[Budget & Finance Committee]
3. Consideration of Acceptance of the Harris Health First Quarter Calendar Year 2026 Pension Plan Report – **Ms. Victoria Nikitin**
[Budget & Finance Committee]

E. New Consent Items for Board Approval

1. Consideration of Acceptance of the Harris Health April 2026 Financial Report Subject to Audit – **Ms. Victoria Nikitin**
2. Consideration of Approval to Utilize the Construction Manager at Risk (CMAR) Delivery Method for the Construction of the Ben Taub Hospital Expansion – **Mr. Patrick Casey**

3. Consideration of Approval of the Harris Health Policy 3.43 Board of Trustees Member Conflict of Interest and Nepotism – **Ms. Sara Thomas**
4. Consideration of Approval of the Harris Health Policy 3.06 Delegation of Duties of the President and Chief Executive Officer – **Ms. Sara Thomas**
5. Consideration of Approval of the Renewal of Dr. Tien Ko’s Term of Appointment as Chief of Staff for the LBJ Hospital – **Dr. Glorimar Medina**
6. Consideration of Approval of the Renewal of Dr. Sandeep Markan’s Term of Appointment as Chief of Staff for the BT Hospital – **Dr. Glorimar Medina**

F. Consent Reports and Updates to the Board

1. Bi-monthly Updates Regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health – **Mr. R. King Hillier**

[End of Consent Agenda]

XI. Item(s) Related to the Health Care for the Homeless Program

Dr. Andrea Caracostis

- A.** Review and Acceptance of the Following Reports for the Health Care for the Homeless Program (HCHP) as Required by the United States Department of Health and Human Services, which Provides Funding to the Harris County Hospital District d/b/a/Harris Health to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act – **Dr. Jennifer Small and Ms. Tracey Burdine**
 - HCHP June 2026 Operational Update
 - National Board Appointment of HCHP Director
- B.** Consideration of Approval of a HCHP Board Authority Report – **Dr. Jennifer Small and Ms. Tracey Burdine**
- C.** Consideration of Approval of a HCHP Patient Satisfaction Report – **Dr. Jennifer Small and Ms. Tracey Burdine**

XII. Executive Session

Dr. Andrea Caracostis

- F.** Review of the Health Care for the Homeless Program (HCHP) Quality Management Report, Pursuant to Tex. Occ. Code Ann. §151.002 and Tex. Health & Safety Code §161.032, Including Consideration of Approval of the HCHP Quality Management Report Upon Return to Open Session – **Dr. Jennifer Small and Ms. Tracey Burdine**

G. Discussion Regarding Committee Reviewed Reports, Pursuant to Tex. Gov't Code Ann. §551.085:

[Budget & Finance Committee]

- Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Financial Performance for the Four Months Ending April 30, 2026, Pursuant to Tex. Gov't Code Ann. §551.085 – **Ms. Lisa Wright, CEO, and Ms. Anna Mateja, CFO, Community Health Choice**

[Compliance & Audit Committee]

- Review of the Community Health Choice, Inc. and Community Health Choice Texas, Inc. Audit Results and Audited Financial Statements for the Twelve Months Ending December 31, 2025, Pursuant to Tex. Gov't Code Ann. §551.085 – **Ms. Lisa Wright, CEO, Ms. Anna Mateja, CFO, Community Health Choice**

H. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements, Including Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032 and Tex. Gov't Code Ann. §551.071, and Possible Action Regarding this Matter Upon Return to Open Session – **Ms.Carolynn Jones**

XIII. Reconvene

Dr. Andrea Caracostis

XIV. Adjournment

Dr. Andrea Caracostis

Budget and Finance Agenda Items for the Harris County Hospital District dba Harris Health System - Board of Trustees Report

Expenditure Summary: June 10, 2026 (Approvals)

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	Current Estimated Cost
A1	Pivot Point Consulting (HCHD-1395) MWBE Goal: 16%	Information Technology Consulting and Staff Augmentation Services for Harris Health - To continue providing information technology consulting and staff augmentation services for Harris Health. <i>Job No. 240174</i>	Renewal August 21, 2026 through August 20, 2027	Antony Kilty	\$ 8,307,120	\$ 15,292,304
A2	The Trevino Group MWBE Goal: 100%	Sunset Heights Urgent Care Construction and Buildout for Harris Health - To provide all labor, materials, equipment and incidental for the Sunset Heights Urgent Care construction and buildout. The owner contingency provides for coverage of unanticipated costs throughout the construction project. <i>Job No. 260055</i>	Award Best proposal meeting requirements	Babak Zare		\$ 10,906,900
A3	Southland Industries MWBE Goal: 12%	Installation of Generator and Associated Components at Ben Taub Hospital for Harris Health - To provide all labor, materials, equipment, and incidentals for the installation of a generator and its associated components at Ben Taub Hospital. The owner contingency provides for coverage of unanticipated costs throughout the construction project. <i>Job No. 260084</i>	Award Best proposal meeting requirements	Babak Zare		\$ 8,625,062
A4	Marsh USA LLC (HCHD-1454) MWBE Goal: 5%	Insurance Broker Services for Commercial Insurance Policies for Harris Health - To continue providing insurance broker services for commercial insurance policies for Harris Health. <i>Job No. 240179, Board Motion 24.09-135</i>	Ratify Renewal May 01, 2026 through April 30, 2027	Jay Camp	\$ 6,450,212	\$ 7,750,000
A5	Houston Behavioral Healthcare Hospital MWBE Goal: 0% Non-Divisible	Inpatient Psychiatric Services for Harris Health - To provide inpatient psychiatric services for patients of Harris Health. <i>Job No. 260004</i>	Award Only proposal received One (1) year initial term with four (4) one-year renewal options	Ruth Russell		\$ 5,000,000
A6	TEKSYSTEMS, INC. (HCHD-1458) MWBE Goal: 16%	Information Technology Consulting and Staff Augmentation Services - To continue providing information technology consulting and staff augmentation services for Harris Health. <i>Job No. 240174</i>	Renewal August 21, 2026 through August 20, 2027	Antony Kilty	\$ 860,000	\$ 3,711,330
A7	Bright Horizons Family Services, Inc. (HCHD-1399) MWBE Goal: 15%	Backup Child and Elderly Care Services for Harris Health - Additional funds are needed due to an unexpected increase in out of network claims. <i>Job No. 240155</i>	Ratify Additional Funds November 01, 2025 through October 31, 2026	Amanda Jones-Duncan	\$ 1,208,550	\$ 2,791,450
A8	A-Rocket Moving & Storage, Inc. (HCHD-1878) MWBE Goal: 100%	Move Consulting and Move Services Support to Harris Health - To provide move consulting and move services support for Harris Health. <i>Job No. 250360</i>	Award Best proposal meeting requirements One (1) year initial term with six (6) one-year renewal options	Timothy Brown		*

No.	Vendor	Description Justification Contract	Action Basis of Recommendation Term	Project Owner	Previous Amount	Current Estimated Cost
A9	Hoar Program Management, LLC (HPM) [HCHD-1204] MWBE Goal: 20%	Audit Servies for the Lyndon B. Johnson Expansion for Harris Health - Additional funds are required to provide ongoing prevailing wage monitoring services which will include onsite representation to validate compliance to the current Agreement. HPM will conduct weekly certified payroll reviews along with reviewing apprenticeship participation and conducting worker interviews. Job No. 230332, Board Motion 24.01-10	Additional Funds	Teong Cheah Chai	\$ 767,275	\$ 890,016
A10	Intelligent Retinal Imaging Systems (HCHD-817) MWBE Goal: 0% Non-Divisible	Retinal Imaging Systems and Specialists Services for Harris Health - Additional funds are required for the projected growth in the eligible Harris Health patients requiring annual retinal screening. There is also a continued need for professional reading services by Retina Specialists in order to maintain compliance with clinical standards of care and population health initiatives. The extension includes four (4) additional one-year renewal options. Professional Services Exemption	Additional Funds Extension Professional Services Exemption July 14, 2026 through July 13, 2027	Leslie Bradley Gibson	\$ 342,721	\$ 602,000
A11	Varian Medical Systems, Inc. MWBE Goal: Exempt Sole Source	Brachytherapy Afterloader System for Harris Health - To purchase BRAVOS Afterloader system for brachytherapy treatment for the new Oncology department at Lyndon B. Johnson Hospital. Sole Source Exemption	Award Sole Source Exemption	Teong Chai		\$ 507,000
A12	Benco Dental Supply Co. (HCHD-1447) MWBE Goal: 5%	Dental Supplies & Equipment for Harris Health - Additional funds are required to purchase equipment used for dental services provided to Harris Health patients. Job No. 230380	Additional Funds January 14, 2026 through January 13, 2027	Arun Mathew	\$ 333,110	\$ 465,227
A13	HEIDELBERG ENGINEERING INC MWBE Goal: Exempt Sole Source	Optical Coherence Tomography Equipment for Harris Health - To add two (2) Spectralis Tracking Optical Coherence Tomography (OCT) machines for Martin Luther King and Acres Home Health Centers. Sole Source Exemption	Purchase Sole Source Exemption	Arun Mathew		\$ 370,300
					Total Expenditures	\$ 58,811,589
					Total Revenue	\$ (0)

Grant Agenda Items for the Harris County Hospital District dba Harris Health, Board of Trustees Report
Grant Matrix: June 10, 2026

No.	Grantor	Description/Justification	Action, Basis of Recommendation	Term	Project Owner	Award Amount
B1	Harris County Public Health <i>Funded by Ryan White HIV/AIDS Treatment Extension Act of 2009 Part A</i>	Consideration of Approval of an Interlocal Agreement Between the Harris County Hospital District d/b/a Harris Health and Harris County Public Health Funded by Ryan White HIV/AIDS Treatment Extension Act of 2009 Part A To Provide Primary Medical Care, Psychiatric Services, Obstetric and Gynecological Care, and Local Pharmacy Assistance Program to HIV Positive Patients of Harris Health.	Interlocal Agreement	March 1, 2026 through February 28, 2027	Dr. Jennifer Small	\$ 11,024,446.00
B2	Harris County Hospital District Foundation	Consideration of Approval a Grant Agreement Between Harris County Hospital District d/b/a Harris Health and the Harris County Hospital District Foundation, benefiting Harris Health's Reach for the Stars Nursing Scholarship Fund.	Grant Agreement	2 Years	Dr. Jackie Brock	\$ 167,000.00
TOTAL AMOUNT:						\$ 11,191,446.00

Contract Agenda Item(s) for the Harris County Hospital District dba Harris Health, Board of Trustees Report
Contract Matrix: June 10, 2026

No.	Contractor	Description/Justification	Action, Basis of Recommendation	Term	Project Owner	Amount
C1	Harris County, Texas <i>on behalf of Harris County Public Health</i>	<p>Consideration of Approval for an Interlocal Agreement Between Harris County Hospital District d/b/a Harris Health and Harris County, Texas for In-Kind Support Services.</p> <p>If approved, the agreement would reduce the County's overall expenditures by \$4,000,000 and would result in the waiver of payments owed to Harris Health by Harris County for: (1) Epic licenses and support services provided to The Harris Center and Harris County Sheriff's Office; (2) social work services provided to Harris County Public Health in connection with its Violence Interruption Program; and (3) data integration and analysis services provided to Harris County Public Health for the purpose of identifying shared clients.</p> <p><i>*This agreement will not affect any payments that are due to Harris Health in fiscal year 2027 under pre-existing contracts with Harris County.</i></p>	Interlocal Agreement	October 1, 2025 through September 30, 2026	Ron Fuschillo	\$ 4,000,000.00
C2	Harris County, Texas	<p>Consideration of Approval to Amend the Interlocal Agreement between Harris Health and Harris County, Texas for Legal Representation and Related Legal Support Provided by the Harris County Attorney's Office to Give the Harris Health President and CEO Certain Approval Rights and to Increase the Funding for Fiscal Year 2027.</p>	5th Amendment of an Interlocal Agreement	October 1, 2026 through September 30, 2027	Sara Thomas	\$ 5,376,000.00
C3	The University of Texas Health Science Center at Houston (UTHSC)	<p>Consideration of Approval of a Third Amendment to the Affiliation and Support Agreement Between Harris County Hospital District d/b/a Harris Health and the University of Texas Health Science at Houston.</p> <p><i>*This amendment reflects changes to the medical leadership provisions of the agreement.</i></p>	3rd Amendment of an Affiliation and Support Agreement	N/A	Sara Thomas	\$ -
C4	Harris County Public Health	<p>Consideration of Approval of an Interlocal Agreement Between Harris Health and Harris County Public Health to Support the ACCESS Harris Program, a County Program Designed to Connect Vulnerable Harris County Residents to Resources that Address their Social Determinants of Health Needs.</p> <p>If approved, this agreement will replace the existing interlocal agreement for the ACCESS Harris Program. Harris Health's primary obligation under the agreement is to utilize a Nurse Case Manager to identify Harris Health patients that would benefit from enrollment in ACCESS Harris for up to eight (8) hours per week.</p> <p><i>*This agreement does not contemplate an exchange of funds between the parties or require the County to reimburse Harris Health for the use of the Nurse Case Manager.</i></p>	Interlocal Agreement	FY 2026 - FY 2027	Dr. Amy Smith	\$ -
TOTAL AMOUNT:						\$ 9,376,000.00