

## BOARD OF TRUSTEES

### Quality Committee

Tuesday, January 27, 2026  
12:00 P.M.

BOARD ROOM  
4800 Fournace Place, Bellaire, Texas 77401

The meeting may be viewed online at: <http://harrishealthtx.swagit.com/live>.

*Notice: Some Board Members may participate by videoconference.*

#### MISSION

Harris Health is a public, integrated health system dedicated to improving the health of our communities by delivering high-quality, person-centered care in collaboration with community and academic partners.

## AGENDA

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|---|-----------------------|----------|
| I. Call to Order and Record of Attendance   | Dr. Andrea Caracostis | 1 min    |
| II. <a href="#">Approval of the Minutes of Previous Meeting</a>   | Dr. Andrea Caracostis | 2 min    |
| • Quality Committee Meeting – September 9, 2025   |                       |          |
| III. <a href="#">Harris Health Safety Message: Minute for Medicine Video – Dr. Thomas Cummins</a>   |                       | 5 min    |
| • Adopting a High Reliability Mindset   |                       |          |
| IV. Executive Session   | Dr. Andrea Caracostis | 80 min   |
| A. <a href="#">Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health &amp; Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils – Dr. Thomas Cummins</a> |                       | (70 min) |
| B. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session – <b>Ms.Carolynn Jones</b>          |                       | (10 min) |
| V. Reconvene  | Dr. Andrea Caracostis | 1 min    |
| VI. Adjournment   | Dr. Andrea Caracostis | 1 min    |

**HARRIS HEALTH**  
**MINUTES OF THE BOARD OF TRUSTEES**  
**QUALITY COMMITTEE MEETING**  
**Tuesday, September 9, 2025**  
**12:00 PM**

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
<b>I. Call to Order and Record of Attendance</b>	Dr. Marlen Trujillo, Committee Chair, called the meeting to order at 12:02 p.m. It was noted that a quorum was present, and the attendance was recorded. The meeting may be viewed online through the Harris Health website: <a href="http://harrishealthtx.swagit.com/live">http://harrishealthtx.swagit.com/live</a> .	
<b>II. Approval of the Minutes of Previous Meeting</b>	<ul style="list-style-type: none"> <li>Quality Committee Meeting – August 12, 2025</li> </ul>	Moved by Mr. Paul Puente, seconded by Dr. Marlen Trujillo, and unanimously approved the minutes of the August 12, 2025, Quality Committee meeting. Motion carried.
<b>III. Harris Health Safety Message: Minute for Medicine Video</b>	Dr. Yashwant Chathampally, Executive Vice President & Chief Medical Executive, presented a Minute for Medicine video series related to Communication for Safer Care. A copy of the video series is available in the permanent record.	As Presented.
<b>IV. Executive Session</b>	At 12:06 p.m., Dr. Trujillo stated that the Quality Committee of the Board of Trustees would go into Executive Session for items IV. 'A and B' as permitted by law under Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032.	

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
<b>A.</b> Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils		<b>No Action Taken.</b>
<b>B.</b> Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding this Matter Upon Return to Open Session		<b>No Action Taken.</b>
<b>V. Reconvene</b>	At 12:55 p.m., Dr. Marlen Trujillo reconvened the meeting in open session; she noted that a quorum was present and that no action was taken in Executive Session.	

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
<b>VI. Adjournment</b>	There being no further business, the meeting adjourned at 12:56 p.m.	

I certify that the foregoing are the Minutes of the Meeting of the Quality Committee of the Board of Trustees of Harris Health, held on September 9, 2025.

Respectfully submitted,

Marlen Trujillo, PhD, MBA, CHW, Presiding Officer  
On behalf of Andrea Caracostis, MD, MPH, Committee Chair

Recorded by Cherry A. Joseph, MBA

**Tuesday, September 9, 2025**  
**Harris Health Board of Trustees Quality Committee Attendance**

COMMITTEE MEMBERS PRESENT	COMMITTEE MEMBERS ABSENT	OTHER BOARD MEMBERS PRESENT
Dr. Marlen Trujillo ( <i>Presiding Committee Chair</i> )	Afsheen Davis	Paul Puente ( <i>Acting Committee Member</i> )
	Dr. Andrea Caracostis ( <i>Committee Chair</i> )	
	Sima Ladjevardian	

HARRIS HEALTH EXECUTIVE LEADERSHIP, STAFF & SPECIAL INVITED GUESTS	
Alexander Barrie	Kiki Teal
Dr. Amy Smith	Dr. Matasha Russell
Dr. Asim Shah	Matthew Schlueter
Berrlyn Nelson	Dr. Michael Nnadi
Cherry Joseph	Monica Carbajal
Daniel Smith	Naomi Lockett
Dena Villanueva	Dr. O. Reggie Ekins
Derek Curtis	Olga Rodriguez
Ebon Swofford ( <i>Harris County Attorney's Office</i> )	Randy Manarang
Esperanza "Hope" Galvan	Dr. Sandeep Markan
Dr. Glorimar Medina	Shawn DeCosta
Dr. Jackie Brock	Dr. Shazia Sheikh
Dr. Jennifer Small	Stephanie Garrett
Jennifer Zarate	Dr. Tien Ko
Jocelyn Thomas	Vivian Ho-Nguyen
John Matcek	Dr. Yashwant Chathampally
Dr. Joseph Kunisch	

Virtual Attendee Notice: If you joined as a group and would like to be counted as present, please submit an email to: [BoardofTrustees@harrishealth.org](mailto:BoardofTrustees@harrishealth.org) before close of business the day of the meeting.

Tuesday, January 27, 2026

Harris Health Safety Message: Minute for Medicine Video

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High-reliability Organization (HRO) Safety Message Video:

- Adopting a High Reliability Mindset



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Yashwant Chathampally, MD, MSc  
Associate CMO & SVP, Quality & Patient Safety

# **High Reliability Organization (HRO) Safety Message**

## **Adopting a High Reliability Mindset**

**Thomas Cummins, MD, MMM  
EVP & Chief Medical Executive**

**Board of Trustees Quality Committee  
January 27, 2026**

**HARRISHEALTH**

# SAFETY MESSAGE

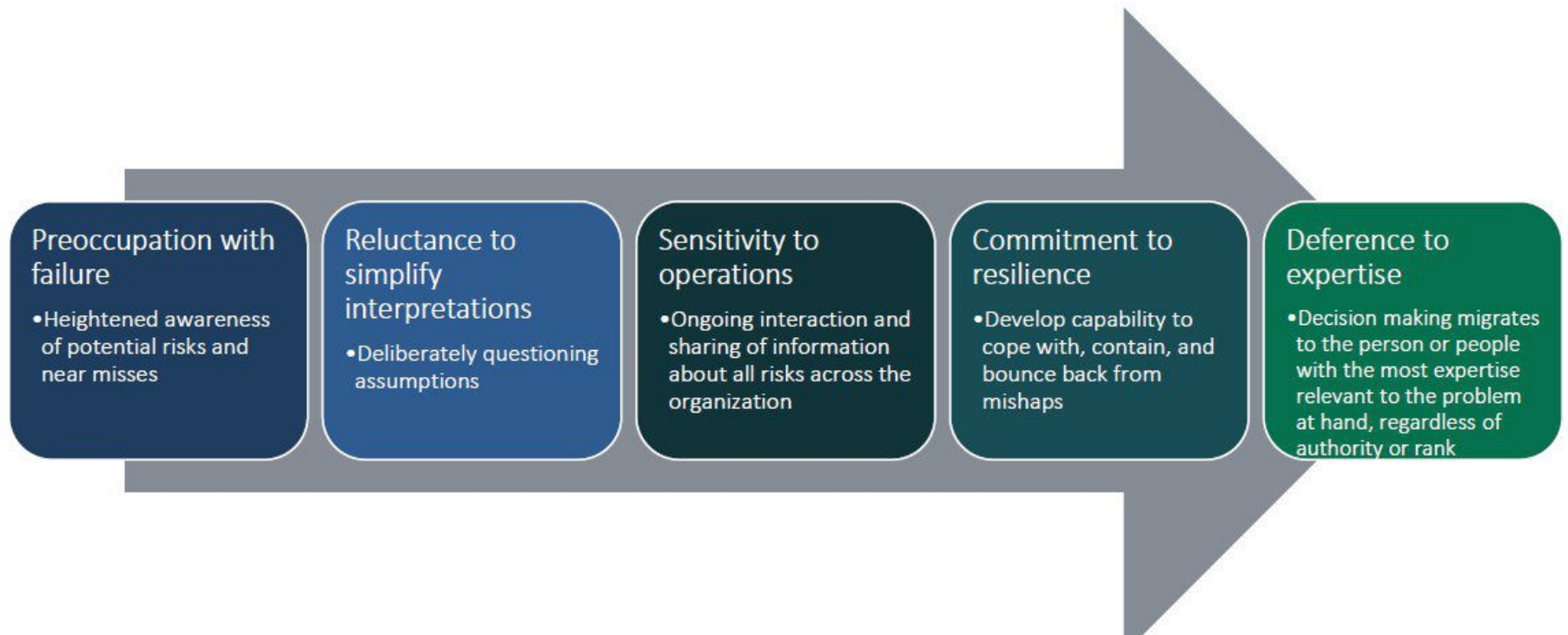
**HARRIS** | **ZERO**  
**HEALTH** | **HARM**

**SAFETY 1ST. ALWAYS.**

**HARRISHEALTH**



# Five Principles of a High Reliability Organization



## HRO Mindset:

Harris Health Minute For Medicine:


- Adopting a High Reliability Mindset
  - A [video](#) will be displayed during this portion of the meeting.

Tuesday, January 27, 2026

Executive Session

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Report Regarding Quality of Medical and Healthcare, Pursuant to Tex. Occ. Code Ann. §§151.002, 160.007 and Tex. Health & Safety Code Ann. §161.032, to Receive Peer Review and/or Medical Committee Reports in Connection with the Evaluation of the Quality of Medical and Healthcare Services, Including Report Regarding Harris Health Quality Review Councils.

  
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Yashwant Chathampally, MD, MSc  
Associate CMO & SVP, Quality & Patient Safety

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