# **Grow Your Nursing Career with Us**



## **MISSION**

Harris Health System Nursing optimizes and provides healing services to our patients and community through safe, quality care delivery, coordination of care and education.



Harris Health Nursing will be recognized globally for excellence in professional practice, patient-center care, innovation and scholarship.

## VALUES

Harris Health Nursing believes in safety; holistic, compassionate care; dignity and respect; diversity and inclusion; integrity and accountability; advocacy; innovation; partnerships; and scholarship.

#### Harris Health has two acute care hospitals:

- Harris Health Ben Taub (Level I Trauma)
- Harris Health Lyndon B. Johnson (Level III Trauma)

Nursing (RN) Specialties

 Ambulatory Care Behavioral Health Emergency • Cardiology

 Correctional Health Critical Care/Acute Care • Medical-Surgical

Obstetrics/Women's Health

• Pediatrics (ambulatory)

Procedural Support

Neonatal

Other:

periOperative

Administration

Education

Case Management

Infection Prevention

Nursing (RN) Roles

• Quality and Patient Safety



#### **Harris Health Nursing offers** ambulatory care services:

• 17 health centers, 6 specialty clinics and same day clinics.



38% Certification Nurses who are board certified in specialty

#### 88% **Diversity** Nurses whose race is other than Caucasian

85% Education Nurses who have a BSN and higher

#### **Nursing Benefits**

#### **Professional Development**

- Transition to practice (residency, fellowship)
- Role development (preceptor, charge nurse, leadership)
- Nursing Clinical Advancement Program (Nurse Clinician I, II, III, IV)
- Nursing continuing education (free CE)
- Clinical resources (simulation center and education, competency assessment, online clinical reference site, clinical journal access) • Career coaching and career pathways
- Shared governance

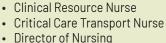
#### **Financial Support for Nurses**

- Nursing school \$10K student loan repayment •
  - Tuition reimbursement/books and fees stipend
- Reach for the Stars Nursing Scholarship
- · Specialty certification award (new/renewals)

Fun and

- Scholarly dissemination award payment
- Various clinical monetary incentives

Rewarding Work



• Administrative Director of Nursing

House Supervisor

Case Manager

- Infusion Center Nurse
- Nurse Clinician I, II, III, IV
- Nurse Informaticist
- Nurse Manager
- Nursing Professional **Development Specialist**
- Nursing Program Manager
- Patient Educator
- Patient Navigator
- Ouality Management Coordinator



### More Harris Health Benefits

#### **General Financial Support**

- Competitive pay with annual market reviews
- Performance evaluations with merit awards •
- Wellness premium rewards •
- Wellness vendor discounts •
- **Employee Disaster Relief Fund** •
- Free parking •
- Retirement planning with 401K/4255% match •
- Discount tickets, products and services •
- Credit union membership and onsite ATMs

#### **Employee Support**

Free onsite wellness and health seminars •

My Voice

Matters

- **Employee Assistance Program**
- **Rewards and Recognition Program**
- Longevity service awards
- SelfCare for HealthCare •
- Language of Caring education •



Professional

**Growth Opportunities** 



Excellent

Patient Care

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