





Harris Health Fitbit Group FAQ's

Earning Premium Rewards Points

1. How do I earn points for my steps?

- a. Obtain a Fitbit tracking device AND be a member of the Harris Health Fitbit Group
- b. Achieve 10,000 steps per day to earn 20 Premium Points

2. How many points do I get towards my premium rewards?

- a. 20 points for 10,000+ steps per day
- 3. Do I have to use a Fitbit watch/tracker?
 - a. Yes, you must use an actual Fitbit Tracker/Watch

4. Why can I not use my phone?

a. We do not accept phone only data or manually entered data. This is to keep things fair and accountable across the board.

5. Can I use my Apple watch instead?

a. While to be in the Harris Health Fitbit Group requires a Fitbit, you can still earn points with an Apple Watch or other device via the <u>Cigna Apps & Activities program</u>. This program is run entirely by Cigna and all questions should be directed to Cigna Customer Service: 1-800-853-2713

6. Can I use the Mobile Track Feature if I do not have a Fitbit?

a. You can but we are only able to *reward points* for steps tracked on an actual Fitbit device

Harris Health Fitbit Group

- 7. Do I have to be a member of the Harris Health Fitbit Group?
 - a. Yes, you must be a member of the <u>Harris Health Fitbit Group</u> in order to earn Premium Rewards Points
- 8. What if I need to change my email address or the name associated with my Fitbit?

Contact us at employeewellness@harrishealth.org; 346-426-1597

Harris Health is committed to helping you achieve your best health. Incentives for participating in a wellness program are available to all eligible employees. If you think you might be unable to meet a standard for a incentives under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact Crystal Cunningham at 346-302-4248 or via email at HarrisHealth@cigna.com and we will work with you (and, if you wish, with your doctor) to find a wellness program with the same reward that is right for you in light of your health status.







a. If at any time you need to change the email address associated with your Fitbit account, please contact <u>Employee Wellness</u> immediately. Changing your email address or name will automatically drop you from the <u>Harris Health Fitbit Group</u> and we will need to re-invite you.

9. How can I find out which email address I am currently using?

- a. Open the Fitbit App on your phone
- b. Click on the image of a person or your profile picture
- c. Scroll down and click on "Security & Login"
- d. You will see your email listed under "Change Email"

10. How can I tell if I am in the Harris Health Fitbit Group?

- a. Open your Fitbit App
- b. Click on Community
- c. Click on Groups
- d. You should see "Harris Health System" listed as a closed group. If you see it, you are in. If not, please contact <u>Employee Wellness</u>.

11. Can I leave the group?

- a. Yes, you can leave the group at any time but you will no longer earn 20 points for 10,000steps/day
- b. If you are terminated or quit working at Harris Health System, you will be automatically dropped from the group

12. Can my spouse join the group?

a. If your spouse is on the Medical Plan, yes they can join the group

Challenges

13. How often are the challenges?

a. Periodically throughout the year, typically quarterly

14. Do I have to participate in the challenge?

- a. If you want to earn the *extra* Premium Rewards Points associated with completing the challenge, then yes.
- b. If the challenge is an "Individual" challenge then everyone in the Harris Health Fitbit Group is in the challenge. However, participation is not required to stay in the <u>Harris</u> <u>Health Fitbit Group</u>.

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c. If the challenge is a "Group" challenge then you will have the opportunity to "Opt Out" of the challenge. If you "Opt Out" of a Group challenge, you will not be able to get back in later.

15. How many Premium Reward Points is each challenge?

a. To be determined by Employee Wellness

Syncing Fitbit and myCigna

16. How often should I sync my Fitbit?

a. We recommend syncing your device every day by opening the Fitbit app and pulling down to refresh the screen. You will see "Sync Successful" if it is up to date

17. I do not see my steps reflected on myCigna, what is going on?

- a. It can take up to 4 weeks for points to be reflected on myCigna
- b. Confirm you are a member of the Harris Health Fitbit Group and are syncing every day
- c. If you do not see your steps after 4 weeks, please contact Employee Wellness

Purchasing a Fitbit

18. How can I purchase a Fitbit?

a. You can purchase a Fitbit via the <u>Harris Health Fitbit Marketplace</u> or the <u>Harris Health</u> <u>Friends and Family Marketplace</u> at a reduced rate

19. How many times can I use my promo code?

- a. The employee promo code is a once in a lifetime promo code
- b. The spouse promo code is a once in a lifetime promo code
- c. Each employee gets 5 "Friends and Family" promo codes

20. If my Fitbit breaks how do I replace it?

- a. You can purchase a new Fitbit via the <u>Harris Health Fitbit Marketplace</u> or the <u>Harris</u> <u>Health Friends and Family Fitbit Marketplace</u> for a reduced price
- b. Once you have linked your new device to your Fitbit account, please contact <u>Employee</u> <u>Wellness</u> to ensure you are still a member of the <u>Harris Health Fitbit Group</u>.

Contacting Fitbit Customer Care

c. For Fitbit Customer Service please contact: cwsupport@fitbit.com or 844-5-FITBIT

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