



| Category                   | See Notes | Program                                      | Program YTD<br>(September 1, 2020 - May 31, 2021) |                    |                           |   | May 2021         |                    |                           |   |
|----------------------------|-----------|--|---|--------------------|---------------------------|---|------------------|--------------------|---------------------------|---|
|                            |           |  | Total Activities                                  | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br><i>EE&amp;SP<br/>enrolled<br/>medical</i> | Total activities | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br><i>EE&amp;SP<br/>enrolled<br/>medical</i> |
| Education - Other          | *         | Booth  | 243   | 3050               | 1382                      | 13.6%   | 26               | 202                | 188                       | 1.8%  |
|                            |           | Online Health Coaching - My Health Assistant | 58  | 60                 | 27                        | 0.3%  | 1                | 1                  | 1                         | 0.0%  |
|                            |           | Personal Health Analysis                     | 264   | 2649               | 2649                      | 26.0%   | 23               | 311                | 311                       | 3.1%  |
| Employee Wellness Class    | *         | Employee Wellness Class - Scheduled          | 114   | 7903               | 1366                      | 13.4%   | 10               | 390                | 180                       | 1.8%  |
|                            | *         | Employee Wellness Class - Unscheduled        | 1766  | 3610               | 759                       | 7.5%  | 272              | 511                | 204                       | 2.0%  |
|                            | *         | Well Powered Living                          | 1774  | 14349              | 2115                      | 20.8%   | 230              | 1518               | 579                       | 5.7%  |
| Employee Wellness Workshop | *         | Employee Wellness Workshop - Scheduled       | 253   | 18957              | 2300                      | 22.6%   | 34               | 1991               | 647                       | 6.4%  |



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|                            |           |  | Total Activities                                  | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br>EE&SP<br>enrolled<br>medical | Total activities | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br>EE&SP<br>enrolled<br>medical |
| Employee Wellness Workshop | *         | Employee Wellness Workshop - Unscheduled   | 1414  | 3061               | 844                       | 8.3%   | 317              | 613                | 257                       | 2.5%   |
| Health Coaching            |           | Health Coaching by Phone   | 579   | 1382               | 652                       | 6.4%   | 57               | 122                | 82                        | 0.8%   |
|                            |           | Maternity Support  | 35  | 36                 | 36                        | 0.4%   | 4                | 5                  | 5                         | 0.0%   |
| Healthy Knowledge Seminar  |           | EAP Webinar  | 8   | 1133               | 653                       | 6.4%   | 1                | 135                | 135                       | 1.3%   |
|                            | *         | Healthy Knowledge Seminar - Scheduled  | 22  | 3244               | 1257                      | 12.4%  | 2                | 290                | 273                       | 2.7%   |
|                            | *         | Healthy Knowledge Seminar - Unscheduled  | 2494  | 6212               | 2629                      | 25.8%  | 297              | 558                | 299                       | 2.9%   |
| Healthy Living Programs    |           | Livongo Enroll Activate  | 248   | 378                | 344                       | 3.4%   | 24               | 36                 | 33                        | 0.3%   |
|                            |           | Livongo Monthly Testing  | 27  | 11137              | 1784                      | 17.5%  | 3                | 1257               | 1086                      | 10.7%  |
| Healthy Measures           |           | Achieve Health Goals (Standard - Alternatives are Telephonic Coaching, Online WebMD Program) | 1082  | 6125               | 2788                      | 27.4%  | 91               | 462                | 186                       | 1.8%   |
| Naturally Slim             |           | Naturally Slim Foundations (class-by-class)  | 76  | 84                 | 19                        | 0.2%   | 5                | 5                  | 4                         | 0.0%   |



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|                          |           |  | Total Activities                                  | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br>EE&SP<br>enrolled<br>medical | Total activities | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br>EE&SP<br>enrolled<br>medical |
| Naturally Slim           | *         | Naturally Slim NS4You                                | 28  | 28                 | 6                         | 0.1%   | 16               | 16                 | 5                         | 0.0%   |
| Physical Activity        | *         | Fitbit 10k steps tracked                             | 273   | 149463             | 2019                      | 19.9%  | 31               | 13026              | 1322                      | 13.0%  |
|                          | *         | Group Exercise                                       | 486   | 21516              | 1668                      | 16.4%  | 75               | 2353               | 546                       | 5.4%   |
|                          |           | Social Health and Wellness                           | 59  | 4718               | 1214                      | 11.9%  | 6                | 399                | 397                       | 3.9%   |
|                          | *         | Sports   | 83  | 947                | 93                        | 0.9%   | 17               | 188                | 69                        | 0.7%   |
| Prevention               | *         | Preventive Care                                      | 1329  | 10745              | 6302                      | 62.0%  | 35               | 237                | 203                       | 2.0%   |
|                          |           | Self Reported Activities                             | 239   | 1091               | 1091                      | 10.7%  | 21               | 55                 | 55                        | 0.5%   |
| Special Event            |           | Special Event  | 35  | 6842               | 6394                      | 62.9%  | 11               | 739                | 727                       | 7.1%   |
| Wellness Challenge       | *         | Online Challenge                                     | 4   | 1287               | 815                       | 8.0%   | 1                | 204                | 204                       | 2.0%   |
|                          |           | Other Challenge                                      | 1   | 3                  | 3                         | 0.0%   | 0                | 0                  | 0                         | 0.0%   |
| Wellness Screening Form  | *         | Wellness Screening Form                              | 179   | 841                | 841                       | 8.3%   | 14               | 105                | 105                       | 1.0%   |
| Employee Wellness Survey | *         | Wellness Screening Form and Employee Wellness Survey | 36  | 1648               | 1648                      | 16.2%  | 0                | 0                  | 0                         | 0.0%   |
| <b>TOTAL UOS</b>         |           |  | <b>13,209</b>                                     | <b>282,499</b>     | <b>11,153</b>             | <b>109.7%</b>  | <b>1,624</b>     | <b>25,729</b>      | <b>4,220</b>              | <b>41.5%</b>   |



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|          |           |  | Total Activities                                  | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br><i>EE&amp;SP<br/>enrolled<br/>medical</i> | Total activities | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br><i>EE&amp;SP<br/>enrolled<br/>medical</i> |
| Notes    | *         | <p>The "Total Activities" column counts the number of dates when these activities have been completed. This will affect the unscheduled (self-paced) activities such as Brainshark, eLearning, Livongo DPP classes. It will also affect the true count (true number of activities) offered for Employee Wellness Classes, Workshops and Explore &amp; Learn Booths as there are multiple times within each day that these activities are offered.</p> <p>These activities are marked with "*" in the Notes Column.</p> |   |                    |                           |   |                  |                    |                           |   |



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|          |           |         | Total Activities                                  | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br><i>EE&amp;SP<br/>enrolled<br/>medical</i> | Total activities | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br><i>EE&amp;SP<br/>enrolled<br/>medical</i> |

| <b>Healthy@Harris Wellness Program</b>   |  | Program YTD<br>(September 1, 2020 - May 31, 2021) | May 2021 |
|--|--|---|----------|
| Average # of wellness activities per participant   |  | 25  | 6        |
| Total # of participants engaged in wellness program during time period                         |  | 11,153  | 4,220    |
| # of all participants who completed 1 or more wellness activities                              |  | 11,153  | 4,220    |
| # of all Employees (regardless of medical plan status) and spouses on the medical plan         |  | 11,625  | 11,625   |
| % of all Employees engaged (regardless of medical plan status) and spouses on the medical plan |  | 95.9%   | 36.3%    |
| # who participated in 9 or more wellness activities  |  | 4,393   | 1,039    |
| % of total engaged who participated in >= 9 wellness activities                                |  | 39.4%   | 24.6%    |
| # of medical plan participants who completed 1 or more wellness activities                     |  | 8,970   | 4,042    |
| % of medical plan participants engaged   |  | 88.2%   | 39.7%    |
| # of medical plan participants who completed 9 or more wellness activities                     |  | 4,139   | 1,031    |
| % of medical plan participants who completed 9 or more wellness activities                     |  | 40.7%   | 10.1%    |



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|                                    |            |         | Total Activities                                  | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br>EE&SP<br>enrolled<br>medical | Total activities | Total participants | Total unique participants | % engaged<br>TOTAL =<br>10,171<br>EE&SP<br>enrolled<br>medical |
| <b>Units of Service</b>            |            |         |   |                    |                           |  |                  |                    |                           |  |
| FY19 2016-2017 UOS                 | 66,444.00  |         |   |                    |                           |  |                  |                    |                           |  |
| FY20 2017-2018 UOS                 | 124,148.00 |         |   |                    |                           |  |                  |                    |                           |  |
| FY21 2018-2019 UOS                 | 295,822.00 |         |   |                    |                           |  |                  |                    |                           |  |
| FY22 2019-2020 UOS                 | 348,706.00 |         |   |                    |                           |  |                  |                    |                           |  |
| FY23 2020-2021 UOS (YTD)           | 282,499.00 |         |   |                    |                           |  |                  |                    |                           |  |
| Difference between FY22 and FY23   | -66,207.00 |         |   |                    |                           |  |                  |                    |                           |  |
| % increase from prior program year | -18.99%    |         |   |                    |                           |  |                  |                    |                           |  |