



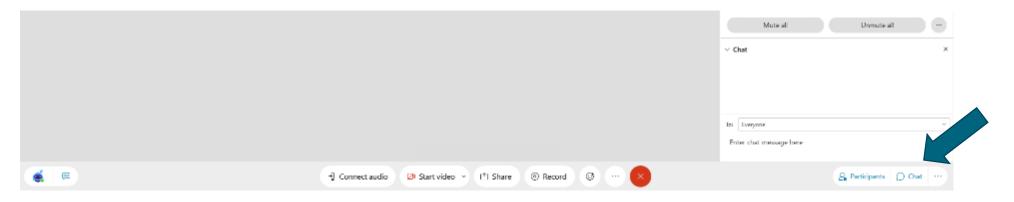
Get In The Zone -Finding Your Flow

Taught by the Healthy@Harris Employee Wellness Team



Engage and Interact

- Questions Type questions, thoughts, examples, in the chat box, the more interaction the better.
- Premium Points You can only receive credit for one Wellness Workshop per day. Confirm your employee ID is entered correctly when registering for Employee Wellness activities. Please allow up to 4 weeks for 50 Premium Points to be reflected in MyCigna.



Healthy@Harris Employee Wellness Team



Michele Hunnicutt, MSHP, CHES, CWWPC Director of Employee Wellness & EAP Harris Health System



Courtney Karam, MPH, CHES Sr. Employee Wellness Coordinator Harris Health System



Ellen Ogedegbe, M.Ed., CHES, CWC Employee Wellness Coordinator Harris Health System



Haley Love, MPH, CHES Employee Wellness Coordinator Harris Health System



Latecia Murphy, M Ed, RN, BSN, CHES Cigna Onsite RN Health Coach Cigna



Leah Garcia Campbell Sr. Client Engagement Manager Cigna



Crystal Cunningham Onsite Client Service Partner Cigna

How might the performers be feeling in this photo?



What is Flow?

- You are fully immersed in whatever you're doing.
- You are "in the zone."
- Things just seem to click.
- You lose track of time.
- The chatter in your mind disappears.
- Your awareness of existence seems to be suspended.
- Tends to happen during challenging and engaging activities



A Path to Happiness

Flow is correlated with improved:



Subjective well-being Life satisfaction General happiness Productivity Motivation Engagement Mood Creativity





7 Conditions of Flow

- 1. Focused, concentrated
- 2. A sense of ecstasy being outside everyday reality
- 3. Great inner clarity
- 4. Knowing that the activity is doable
- 5. A sense of serenity
- 6. Timelessness
- 7. Intrinsic motivation

HARRISHEALTH SYSTEM

Flow at Work

Challenge + Resources + Support

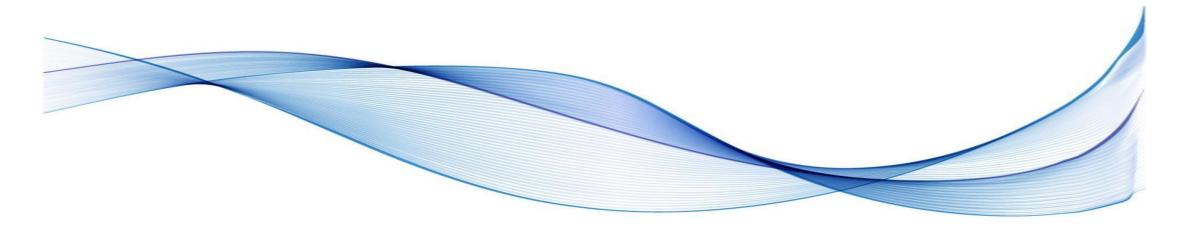
Healthy@Harris Employee Wellness Employeewellness@harrishealth.org 346-426-1597

Activity: Finding Your Flow



How to Find Your Flow?

- 1. Identify when you're in flow
- 2. Understand how you got there
- 3. Practice purposefully



Describe a time when you felt "in the zone." You were completely focused and time seemed to fly.

Identify

- What do you like doing?
- When have hours passed by without your realizing it?
- What tasks give you a sense of ease?



Understand

- What were you doing when you last found yourself in flow?
- Notice your surroundings.
 - Are you alone or with others?
 - What are you doing physically?
 - What are you doing mentally?

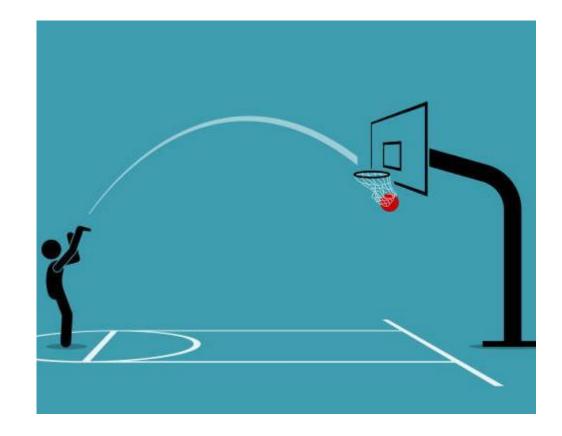
I**ARRISHEALTH** SYSTEM

Practice Intentionally

Try to recreate your flow state

Tips for success:

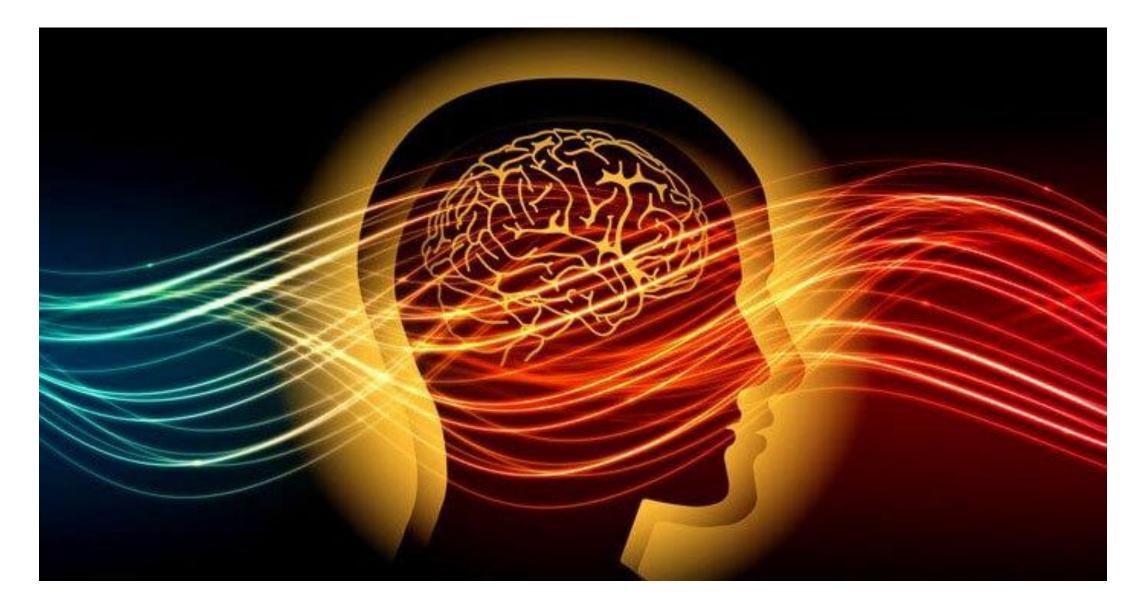
- Limit distractions
- Focus your attention on the present
- Setup flow triggers
- Ensure the task is not too challenging or too easy



Flow Triggers

- Social listen and engage
- Creative take risks
- Environmental experience something new
- Psychological envision success





Resources

More Information on the Topic

 TED – <u>Flow, The secret to</u> <u>happiness</u> by Mihaly Csikszentmihalyi

Stress Management and Counseling

- Employee Assistance Program
 - Online: <u>www.feieap.com</u>
 - Username: hhs
- Cigna Behavioral Health
 - Visit <u>myCigna.com</u> or call the toll-free number on your Cigna ID card.
 - Call Cigna Behavioral at 800.274.7603.
 - Go to Cignabehavioral.com for extra resources.
- Coaching
 - Telephonic health coaching: 855-246-1873
 - Onsite health coaching: Contact Latecia Murphy
 - 713-873-6407 or Latecia.Murphy@harrishealth.org
- Well Powered Living Class Series
- Employee Wellness Workshops: Mindfulness, Meditation, Stretching etc.

HEALTHY@HARRIS Caring for ourselves so we can care for others

346-426-1597

employeewellness@harrishealth.org

Visit our website!

