



Minority- and Women-owned Business Enterprise Utilization Report Summary

Derek Holmes Administrative Director, Contractor Diversity February 23, 2023



- Historical Spend Discussion
- FY22-23 Contract Award Analysis
- Contract Award by Ethnicity and Gender
- M/WBE Accomplishments
- Immediate & Strategic Objectives



Awards Comparison FY21-22 vs FY22-23 YTD



Contracts Over 50k FY22								
Construction	\$	116,331,108						
Goods and Services	\$	3,393,395						
Professional Services	\$	26,545,400						
Goal-Eligible Total	\$	146,269,903						
0% Contracts Total	\$	40,670,658						
Exempt Total	\$	146,775,843						
Grand Total	\$	333,716,404						

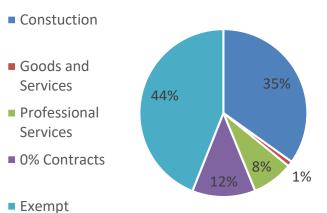
Contracts Over 50k FY23 YTD						
Construction	\$	-				
Coods and Complete	6	125 0				

Goods and Services	\$ 425,000
Professional Services	\$ 37,779,042
Goal-Eligible Total	\$ 38,204,042
0% Contracts Total	\$ 40,306,034
Exempt Total	\$ 210,172,126
Grand Total	\$ 288,682,202

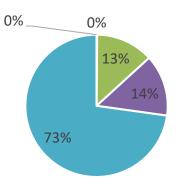
2023 YTD Trends:

- Limited Construction projects have been awarded
- Exempt Contracts are trending high





FY22-23 YTD Contract Award



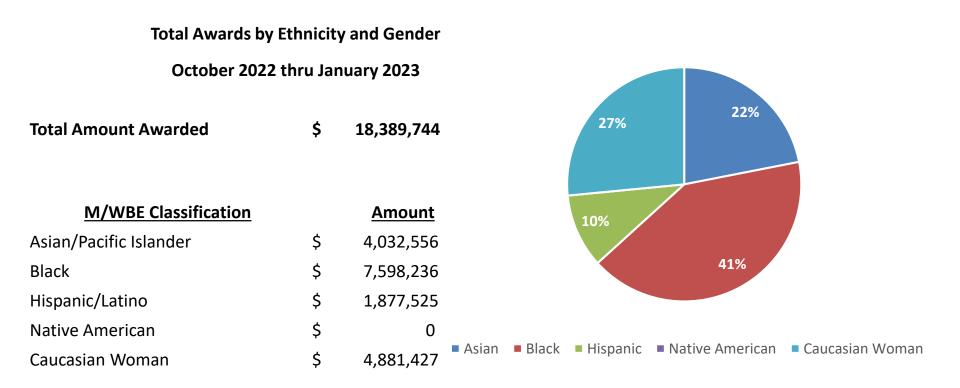
FY22-23 YTD Eligible Contract Awards



Contract Awards with M/WBE Goals	Total Contract Count	M/WBE Contract Count	Non M/WBE Amount		M/WBE Amount		Total Amount Awarded		M/WBE %	
Construction	1	1	\$	-	\$	-	\$	-	35.0%*	
Goods and Services	2	2	\$	112,500	\$	312,500	\$	425,000	73.5%	
Professional Services	2	2	\$	26,365,329	\$	11,413,713	\$	37,779,042	30.2%	
Total	5	5	\$	26,477,829	\$	11,726,213	\$	38,204,042	30.7%	
Contract Awards without Subcontracting Opportunities	Contract Count	M/WBE Contract Count	Non M/WBE Amount		M/WBE Amount		Total Amount Awarded		M/WBE %	
Co-op ¹	4	1	\$	2,175,775	\$	707,260	\$	2,883,035	24.5%	
Drop Shipped	6	0	\$	3,531,280	\$	-	\$	3,531,280	0.0%	
Limited MWBE Availability	6	0	\$	22,574,176	\$	_	\$	22,574,176	0.0%	
Non-Divisible	15	2	\$	8,430,277	\$	344,242	\$	8,774,519	3.9%	
Specialized, Technical, or Unique in Nature	10	2	\$	2,328,282	\$	214,742	\$	2,543,024	8.4%	
Total	41	5	\$	39,039,790	\$	1,266,244	\$	40,306,034	3.1%	
Contracts awarded in this category were evaluated for M/WBE participation and was determined there were no subcontracting opportunities.										
Total Eligible	46	10	\$	65,517,619	\$	12,992,457	\$	78,510,076	16.5%	

Contract Awards by Ethnicity and Gender





			Native				Caucasian	M/WBE		
	_	Black	Hispanic	Asian	American	MBE Total	Women	Total	Non-M/WBE	Total
Feb 2023 Report	Eligible awards	\$7,498,236	\$1,877,525	\$1,106,016	\$-	\$10,481,777	\$2,510,680	\$12,992,457	\$65,517,619	\$78,510,076
	Contract Award %	9.6%	2.4%	1.4%	0.0%	13.4%	3.2%	16.5%	83.5%	100.0%
Disparity Study	Contract Dollars %	0.0%	2.3%	0.3%	0.0%	2.6%	5.3%	7.9%	92.1%	100.0%
	% Change	9.6%	0.1%	1.1%	0.0%	10.8%	-2.1%	8.6%	-8.6%	

M/WBE Accomplishments in first 120 Days

- Development of a comprehensive procurement workflow including M/WBE touchpoints
 - Development & Implementation of M/WBE Evaluation Form
 - Establishment of a contract tracking mechanism for goal setting
- Establishment of M/WBE Program Initiative & Tag Line
 "Your inclusive, impactful, innovative source connecting MWBEs to Harris Health Opportunities."
- Development of Contractor Diversity website and mechanism to inform MWBEs of upcoming events and opportunities.
- Recruited and Hired Contractor Diversity Team (interviews ongoing)
- Established the Contractor Diversity contracts management system (on-going)
- Attended several M/WBE outreach events and E-blasted ~7k M/WBE firms



Immediate Objectives:

- Solidify internal M/WBE staff
- Initiate M/WBE monitoring activities on first round of M/WBE awards to enforce compliance and ensure proper visibility throughout process
- Facilitate M/WBE focus group sessions to develop understanding of perceptions and concerns about "Doing Business with Harris Health"
- Identify 2 to 3 upcoming "Pilot Projects" to fully evaluate the full MWBE life cycle
- Continue M/WBE outreach

Strategic Objectives:

- Penetrate procurement channels with minimum M/WBE participation (*i.e., GPOs & Contracts with Limited M/WBE Availability*)
- Build relationships with key stakeholders (*i.e. contract requestors*)
- Establish M/WBE resource center that is acknowledged as "best in class" both in greater Houston metroplex but also across other peer health systems
- Create strategic partnerships to increase resources for local M/WBEs