

The uppermost part of the model displays a heart symbol of intertwined people figures. This symbol represents Nursing’s overarching mission—caring for the patient. Above all else, we strive to provide patient-centered, synergistic, and collaborative care in which the nurse, patient, and others, be it a family member or another healthcare professional, partner to facilitate healing. Each domain within the practice model supports and upholds this overarching mission.

Significance of Colors

The colors have bold significance.

- **Orange** represents enthusiasm, energy, determination, strength, endurance, and success.
- **Purple** symbolizes power, wisdom, dignity, and independence.
- **Green** reflects safety, growth, hope, harmony, and healing.

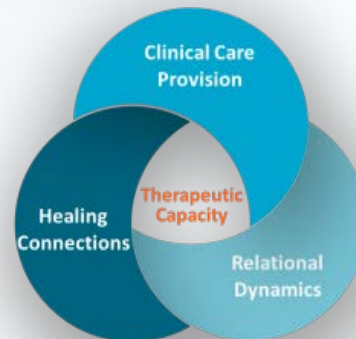
These attributes describe Harris Health nurses and the exemplary care we provide to our patient and families.

Domain I: Knowledge Structure

- ◆ Mission, Vision, and Values
- ◆ Theoretical Framework
- ◆ Clinical Inquiry

In Domain 1, our knowledge outlines where we want to go as an organization. As nurses, we are knowledge workers and use mission, vision, values, theory, and clinical inquiry to inform and drive our practice.

We ensure nursing care is evidence-based and reflects true *therapeutic capacity* in order to place the patient in the best position to heal.



Clinical Care Provision—Nurses provide evidence-based, patient-centered care.

Relational Dynamics—Nurses partner with patient, families, and health professionals.

Healing Connections—Nurses connect with the patient to find what is meaningful to him/her.

Domain II: Professional Environment

- ◆ Shared Governance
- ◆ Differentiated Practice
- ◆ Professional Development

Within the Professional Environment, we have the autonomy and voice to control, develop, and practice at the highest level possible through shared governance, differentiated practice, and professional development.

Domain III: Care Delivery System

- ◆ Nursing Practice
- ◆ Information Systems
- ◆ Quality Management

In the Care Delivery System resides our clinical nursing practice, which is based on the nursing process and integrates professional standards and information systems to assure safe and high-quality patient outcomes.



This is the newly designed Nursing Professional Practice Model (NPPM) which replaces the original diamond graphic. As you can see from the colors, it has remnants of the old NPPM map, which has been retired. This comprehensive “pillar” model reflects our nursing profession and represents the strength and resilience of Harris Health Nurses.

The core parts of the model are the pillars. Pillars represent stability and a thing regarded as integral, reliable, and providing essential support. The pillars represent the three domains of nursing practice at Harris Health and within each domain are three components.

What is a Professional Practice Model?

The American Nurses Credentialing Center (2019) defines a professional practice model as:

“The driving force of nursing care; a schematic, description of a theory, phenomenon, or system that depicts how nurses practice, collaborate, communicate, and develop professionally to provide the highest quality care for those served by the organization (e.g., patients, families, community).”

Harris Health’s NPPM serves as the framework to structure all the key components needed for nursing to operate in a coherent and optimal manner. The NPPM demonstrates the alignment and integration of nursing practice with the Mission, Vision, and Values that Harris Health Nursing has adopted.

[Harris Health Nursing Internet Site:
https://www.harrishealth.org/about-us/nursing-services](https://www.harrishealth.org/about-us/nursing-services)

Our Nursing Professional Practice Model

