

MINUTES OF THE HARRIS HEALTH SYSTEM BOARD OF TRUSTEES Board Meeting January 28, 2021 9:00 am

	AGENDAITEM	DISCUSSION	ACTION/RECOMMENDATIONS
I.	CALL TO ORDER & RECORD OF ATTENDANCE	The meeting was called to order at 9:01 a.m. by Kimberly Monday, MD, Chair. It was noted there was a quorum present and the attendance was recorded. Dr. Monday announced that the meeting is being conducted by videoconference. Per temporary meeting suspension rules issued by Governor Greg Abbott due to the COVID-19 pandemic, the meeting may be viewed online: http://harrishealthtx.swagit.com/live .	• •
II.	ANNOUNCEMENTS	 Dr. Monday requested a moment of silence to honor those who have lost their lives or who have had loved ones who have lost their lives due to COVID-19. A. Special Announcement – Dr. Kimberly Monday, Board Chair, recognized the following three (3) individuals who have served long tenures in leadership roles on Harris Health's medical staff while also caring for Harris Health patients and training the next generation of health care professionals: Dr. Mohammad Zare, Chief of Staff, Ambulatory Care Services Dr. Matthew Plummer, Chief of Staff, Community Dentistry Dr. Stephen Greenberg, Chief of Service, Internal Medicine Dr. Monday presented the individuals with a memento and expressed their appreciation on behalf of the Board of Trustees. Several colleagues and Board members expressed their appreciation to Dr. Zare, Dr. Plummer and Dr. Greenberg for their insight, knowledge and leadership. 	
		B. Special Announcement – Dr. Kimberly Monday recognized the recipient(s) of the Good Catch Program. In line with the Board's commitment to Zero Harm, the Board will recognize Harris Health employees who exemplify and embody that same commitment. Dr. Monday recognized Mr. Matt Ellsworth, Emergency Medical Technician (EMT), Ben Taub Hospital (BTH), as the Zero Harm recipient. She stated that his escalation, advocacy and intervention demonstrates commitment to the care of the patient.	

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	C. CEO Report Including Updates on COVID-19, LBJ Infrastructure and Recent Activity at Harris County Commissioners Court Related to Harris Health System (Including Jail Health), and Special Announcements.	
	Dr. Esmaeil Porsa, Harris Health System President and Chief Executive Officer (CEO), recognized the following senior leadership:	
	 Dr. Jason Chung, named as Associate Chief Medical Officer, Senior Vice President, Medical Affairs and Utilization 	
	 Dr. Joseph Kunisch, named as Vice President, Quality Programs Ms. Monica Carbajal, named as Vice President, Contracts Administration 	
	Dr. Porsa provided an update regarding Lyndon B. Johnson Hospital (LBJ) remediation efforts; stating that the 4th floor repairs have been completed and that the 3rd floor repairs have been initiated. He noted that the next major move would be a temporary relocation of the LBJ NICU/High Risk Nursery to BTH for a six (6) to ten (10) week period beginning on April 13, 2021.	
	Dr. Porsa announced that jail health transition teams have been formed which includes: Operations, Budget, Human Resources, Nursing, providers, Information Technology and Compliance. He reported that Health Management Associates (HMA) has been engaged to provide updates to the 2018 report. He expects to have the report completed in March 2021 and plans to present the updated report to Commissioner's Court and the Board at the end of March. Additionally, Dr. Porsa stated that Harris Health is in conversation with the National Commission on Correctional Health Care (NCCHC), as subject matter expert (SME) regarding a transition plan. Dr. Porsa explained that there are two (2) main areas of focus and concern, which includes funding source and employment status. He stated that there needs to be clarity regarding the purpose of this transition. Dr. Porsa reported that the operational cost of healthcare delivery at Harris County jail is estimated at \$100M annually. He stated that this would have a devastatingly negative impact on Harris Health System's ability to provide care and expand access to care for its existing patients. He noted that this is particularly true now that Harris Health is a monumental challenge of having to replace its two (2) existing hospitals with an initial investment of \$1.5B to \$1.8B and subsequent increase operational cost due to additional capacity and potentially offering new services. Dr. Porsa stated that the statutory mandate and unique mission of Harris Health System remains to provide or coordinate health care for the indigent population of Harris County jail health staff must be employed by Harris Health System and must comply with Harris Health System Human Resources and Compliance	
	policy and procedures as well as competency requirements.	

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	He stated that Harris Health cannot be expected to operate two (2) Systems of care while being held accountable to the same regulatory and accreditation. Ms. Anne Clutterbuck recommended that Dr. Porsa provide a letter regarding his statements and the jail health proposal to Commissioner's Court. Extensive discussion ensued regarding funding source and employment concerns.	
	Dr. Porsa reported that approximately 28,000 COVID-19 vaccines have been administered. To date, Harris Health has vaccinated more than 14,000 patients, nearly 5,000 employees, as well as 2,000 physicians from the University of Texas Health Science Center at Houston (UTHealth) and Baylor College of Medicine (BCM). Dr. Porsa stated that Harris Health is expecting 1,000 doses of vaccine from Harris County Public Health (HCPH) and received assurances from the State that Harris Health will receive more vaccine allotments to continue vaccination efforts for its patients and employees. Dr. Porsa announced that El Franco Lee Health Center has become a vaccination hub. As a result, Harris Health now has the capacity to administer at least 15,000 vaccines per week. Dr. Porsa provided a brief update regarding the COVID-19, stating that Harris Health continues to see small decrease in the positivity rate of COVID-19 and the number of COVID patients across the Texas Medical Center (TMC) hospitals, in addition to a decrease in Harris Health COVID-19 inpatient numbers.	
	D. Board Member Announcements regarding Board member advocacy and community engagements.	
	Dr. Monday offered her condolences to the Taub Family on the loss of Ms. Marcy Taub-Wessels, who passed away on January 6, 2021. Ms. Taub-Wessels had a passion for philanthropy and was involved in many organizations, including being a member of the Harris County Hospital District Foundation Board.	
	Dr. Monday reported that she had the honor of touring the IBN Sina Community Clinic - alongside Dr. Asim Shah, Chief of Psychiatry, BT; Mr. Nasruddin Rupani, Chairman of IBN Sina Foundation; and Mr. Liaquat Khowaja, IBN Sina Foundation General Manager.	
III. PUBLIC COMMENT	Ms. Cynthia Cole, Executive Director, Local #1550 – AFSCME, American Federation of State, County, and Municipal Employees, addressed the Board regarding labor and workforce concerns. Ms. Cole stated that she has provided the Board with correspondence regarding employee concerns related to COVID-19 pandemic. Additionally, Ms. Cole stated that looks forward to working collaboratively with the Board to address these concerns.	

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IV.	CONSENT AGENDA ITEMS	A. Recommended Committee Approvals	Motion No. 21.01-02 Moved by Dr. Ewan Johnson, seconded
		 Approval to Ratify 401K Plan Document Restatement Effective January 1, 2021. Acceptance of the Harris Health System November 2020 Financial Report Subject to 	by Ms. Linda Morales, and unanimously passed that the Board
		Audit.	approve agenda items IV.A.1. through IV.A.4. Motion carried.
		3. Acceptance of the Harris Health System Third Quarter Fiscal 2021 Investment Report.	
		 Approve Resolution Extending JPMorgan Letter of Credit and the Amended and Restated Fee Letter and Amended and Restated Reimbursement Agreement Related to the Series 2010 Bonds. 	
		B. New Items for Board Consideration	Motion No. 21.01-03
		1. Approval of the Minutes of Previous Meetings:	Moved by Ms. Linda Morales,
		Board CEO Retreat – December 1, 2020	seconded by Dr. Ewan Johnson, and unanimously passed that the Board
		 Board Meeting – December 3, 2020 Special Called Board/Budget Workshop – December 10, 2020 	approve agenda items IV.B.1. through
		 Special Called Board Meeting – January 14, 2021 	IV.B.3. Motion carried.
		2. Approval of an Amendment to the Memorandum of Understanding Between Harris County Hospital District d/b/a Harris Health System and Harris County Community Services Department to Provide Administration of Programs within Harris Health System. Ms. Alicia Reyes inquired regarding what is going on at the three (3) clinics: MLK, Strawberry and EL Franco Lee Health Centers and she requested that this information be shared with the full Board. Dr. Glorimar Medina, Executive Vice President & Administrator, ACS, stated that she provide an update to the Board office for distribution.	
		3. Approval of the Harris Health System Investment Policy.	
		C. New Consent Agenda Grant Agreements for Board Approval	Motion No. 21.01-04
		Approval of Grant Agreements (Items C1 through C3) (See Attached Grant Summary: January 28, 2021)	Moved by Ms. Linda Morales, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item IV.C.1. Motion carried.

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	 D. New Consent Agenda Affiliation Agreements for Board Approval 1. Approval of Affiliation Agreements (Items D1 through D3) (See Attached Affiliation Agreement Summary: January 28, 2021) 	Motion No. 21.01-05 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item IV.D.1. Motion carried. Dr. Kimberly Monday recused from agenda items D1 and D3.
	E. New Consent Agenda Items for Information Only1. Harris Health System Council-At-Large Minutes.{End of Consent Agenda}	No Action Required.
V. STRATEGIC DISCUSSION	 Harris Health System Legislative Initiatives Update and Discussion Regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System. Mr. R. King Hillier, Vice President, Public Policy and Government Relations, led the discussion regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System. He reported that on January 15th, the Texas Health and Human Services Commission (HHSC) received federal approval for extending the 1115 waiver renewal for ten (10) years however; the request for an extension of the Delivery System Reform Incentive Payment (DSRIP) program were not approved. Mr. Hillier mentioned that both chambers and the legislature are now adjourned and in recess until February 6, 2021. He stated that a live telecast of Governor Greg Abbott's 2021 "State of the State" address will air on Monday, February 1, 2021 at 7:00 p.m. Mr. Hillier reported that both of the Local Provider Participation Fund (LPPF) bills have been filed in the House and the Senate. He stated that the House committee has not yet been approved, however, the Senate committees have been appointed. Additionally, Mr. Hillier mentioned that U.S. Representative Dan Crenshaw has been appointed to the House Committee of Energy and Commerce. A copy of the legislative report is available in the permanent record. 	

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	B. Presentation by Health Management Associates (HMA) Regarding a Status Update on the Development of Harris Health System's Strategic Plan	As Reported.
	Dr. Roxane Townsend, Managing Principal, Health Management Associates, delivered a presentation on the development of Harris Health's strategic plan. She stated that HMA is currently in phase IV — Finalization and Socialization of Strategic Plan in which the final report will be presented to the Board on February 11, 2021. Additionally, Dr. Townsend provided a brief overview regarding the communications plan and next steps. Dr. Ewan Johnson request to engage Ms. Cynthia Cole regarding her perspective and feedback on Harris Health strategic plan as it relates to the community and community outreach. A copy of the presentation is available in the permanent record.	
	C. Presentation Regarding Employee Engagement Survey Results	As Reported.
	Mr. Nolan Miller, Research Analyst, NRC Health, delivered a presentation regarding employee engagement survey results. He stated that there were approximately 6,373 employee responses with an employee response rate of 71.4%. NRC Health Employee Engagement Survey response rate benchmark is 69.34%. Mr. Miller reported an overall rating as a place to work of 41.7% and a 49.9% likelihood to recommend Harris Health as a place to work. He noted significant improvements from year 2019 to 2020 in the following areas: 1) Harris Health attracts, develop and retain people with diverse backgrounds, 2) People with different ideas are valued in this organization, and 3) My ideas and opinions count at work. Mr. Miller provided an update on the survey results regarding patient-centered care experience. He reported an overall rating as a place to work of 50.5% and a 48.2% likelihood to recommend Harris Health as a place for care. He also highlighted individuals who were engaged as opposed to passive or disengage. Mr. Miller reported that 28% or 1,787 employees who completed the survey answered the comment box. He noted that of those individuals who commented, 44% were positive, 35% negative, and 21% were both. Mr. Miller mentioned that Management/Supervisors, Respect/Professionalism, and Wages/Benefits were some of the top categories referenced by employees within the survey. He also noted some key opportunities include creating a sense of fun at work, leadership training focused on employee recognition, reviewing career development pathways, and identifying opportunities within error reporting practices. A copy of the presentation is available in the permanent record.	

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VI. GENERAL ACTION	D. Presentation Regarding Medical Staff Engagement Survey Results Mr. Nolan Miller, delivered a presentation regarding medical staff engagement survey results. He stated that there were 611 physician responses with an employee response rate of 44.9%. He reported that an overall rating as a place to practice of 18.2% and a 26.8% likelihood to recommend Harris Health as a place to practice. Compared to 2017 survey results, there is significant year over year improvement. However, looking at the NRC average scores, Harris Health physician scores fell below the NRG average. Mr. Miller highlighted that LBJ Hospital scored the highest on both the overall rating as a place to practice as well as the likelihood to recommend as a place to practice. Additionally, Mr. Miller provided an update on the survey results regarding patient-centered care experience. He reported an overall rating as a place for care of 25.9% and a 21.6% likelihood to recommend Harris Health as a place for care. He mentioned that there was quite a bit of improvement from 2017 to 2020; however, both criteria's fell below the NRC average benchmark. Administration ranked number one (1) in terms of physician feedback containing both positive and negative sentiments. Other top areas referenced by physicians were nurses and aides as well as communication and staffing. Key opportunities include incorporating physician feedback into decision-making, demonstrating support for physician access to resources, and focusing on improving consistency of care. Ms. Marks recommended that the Medical Staff Engagement survey results be shared with the physicians and members of the Joint Conference committee. Discussion ensued. A copy of the report is available in the permanent record. A. Item(s) Related to Quality Committee	ACTION, RECOMMENDATIONS
ITEMS	1. Update on Status of Harris Health Quality Activities Dr. Arthur Bracey welcomed Dr. Joseph Kunisch, Vice President, Quality Programs. He stated that it is very important that there is an adequate structure to support the Quality initiatives; therefore, Harris Health has added several positions that will make the Quality team more able to carry out their function. Dr. Yashwant Chathampally, Associate Chief Medical Officer & Senior Vice President, Quality & Patient Safety, stated that they have moved forward with posting positions and are currently undergoing the hiring process. Dr. Bracey added that the structure of committees and work groups devoted to Quality operations is under review as a discovery process. He stated that the ultimate goal is to ensure that the relationships between administrative and clinical leaders will be effective and operated in a joint manner. Dr. Bracey stated this is the appropriate accountability to improve operations as an expectation of the Board. He noted that the Quality committee would manage the details of this undertaking, and then ultimately share the information with the Board.	

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	2. Review and Discussion Regarding the Notice of Appointments and Selection of New Service Chiefs. Dr. John Foringer, Chair, Medical Executive Board, stated that there are no new appointments of service chiefs. He noted that the medical staff is reviewing all medical staff committees, in particularly, the Ethics committee. Dr. Foringer stated that the LBJ Ethics committee has appointed a new chair in addition to adding new medical staff memberships to both LBJ & BT Ethics committee.	
	 Approval Regarding Credentialing Changes for Members of the Harris Health System Medical Staff Subject to Review of Files for Discussion. Dr. Kimberly Monday and Dr. Arthur Bracey recused from this agenda item. Dr. John Foringer presented the credentialing changes for members of the Harris Health System Medical Staff. He reported that there were fourteen (14) temporary privileges, thirty-eight (38) initial appointments; (162) reappointments, twenty-seven (27) resignations, and seven (7) change/add privileges. A copy of the report is available in the permanent record. 	Motion No. 21.01-11 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VIII.A. Motion carried. Dr. Kimberly Monday and Dr. Arthur Bracey recused from this agenda item.
	 Item(s) Related to Budget & Finance Committee Consideration of Purchasing Recommendations Requiring Board Approval (Items (A(1) through A(67)). Ms. Clutterbuck noted that Dr. Arthur Bracey recused from purchasing items A14 and A54 and that Dr. Kimberly Monday recused from purchasing item A23. 	Motion No. 21.01-06 Moved by Ms. Alicia Reyes, seconded by Dr. Ewan Johnson, and unanimously passed that the Board approve agenda item VI. B.1. Motion carried. Dr. Arthur Bracey recused from purchasing items A14 and A54. Dr. Kimberly Monday recused from purchasing item A23.
	2. Acceptance of the Harris Health System December 2020 Financial Report Subject to Audit. Ms. Victoria Nikitin, Senior Vice President, Finance, presented the Harris Health System December 2020 Financial Report. She noted that there was extensive discussion at the Budget & Finance Committee meeting. She reported an operating income of \$15M compared to a budgeted loss of \$2M and a year-to-date income of \$250M. A copy of the report is available in the permanent record.	Motion No. 21.01-07 Moved by Ms. Alicia Reyes, seconded by Dr. Ewan Johnson, and unanimously passed that the Board approve agenda item VI. B.2. Motion carried.

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	C. Item(s) Related to Community Health Choice		Motion No. 21.01-08	
	and Community Health Choice Texas, Inc. (CHCT), collectively "Community," Board of Directors Based on Recommendations by Community's Board of Directors.		I SOCONDOD NV IIF EWAN IONNSON AND	
	NAME	INITIAL APPOINTMENT DATE	REAPPOINTMENT	carried.
	Jose Garcia, Jr., M.D.	06/30/2005	TERM 1/1/2021 – 12/31/2022	
	Elena Maslia Marks	09/27/2007	1/1/2021 - 12/31/2022	
	Raymond Joseph Khoury	05/27/2004	1/1/2021 - 12/31/2022	
	Vivian Ho	12/04/2014	1/1/2021 – 12/31/2022	
	and Community Health Choice Texas, Inc. (CHCT), collectively "Community." Ms. Lisa Wright, Chief Executive Officer, Community Health Choice, Inc. (CHC, Inc.) introduced Mr. Mark Van Elden as the new Chief Financial Officer, Community Health			Moved by Mr. Lawrence Finder, seconded by Dr. Kimberly Monday, and
	 Notice to the Harris Health Syst Between Community Health Ch Ensure the Sufficiency of Comm 	hoice Texas, Inc. and Co	mmunity Health Choice, Inc. to	
VII. ITEM(S) RELATED TO HEALTH CARE FOR THE HOMELESS PROGRAM	Required by the United States Department of Health and Human Services Which Provides Funding to the Harris County Hospital District d/b/a/Harris Health System to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act Health Care for the Homeless Program			Moved by Ms. Linda Morales, seconded by Dr. Andrea Caracostis,
	Dr. Jennifer Small, Vice President presented the Health Care for the least well as Patient Services. During the HCHP served 137 new adult patien that HCHP is expected to see appropriate	Homeless Program (HCH he month of December, that and seven (7) new pe oximately 9,775 patients	P) Consumer Advisory Report as there were 397 telehealth visits diatric patients. Dr. Small stated per year per HRSA requirement,	

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		Dr. Small highlighted that the number of unduplicated patients continues to exceed levels seen in 2019 and that patient visits continue to remain steady month after month. Additionally, Dr. Small provided the following highlights of Council activities from September – November 2020:	
		 Members reviewed reports related to HCHP services, including the new HIV pre- exposure prophylaxis services, patient satisfaction, quality and performance improvement. 	
		The council was updated on staffing needs and changes within the HCHP department.	
		 Members were informed that HRSA approved the budget request for renovation of the Lord of the Streets Clinic 	
		The council was updated on bids for the operation of the dental mobile unit.	
		 The council was informed that HCHP received the Community Services Partner award from Cenikor Foundation. 	
	The council was informed that HCHP was awarded the Quality Improvement Award for \$45,000 by the Health Resources and Services Administration as recognition for the three patient-centered medical homes.		
		A copy of the report is available in the permanent record.	
VIII.	EXECUTIVE SESSION	At 11:22 a.m., Dr. Kimberly Monday stated that the Board would enter into Executive Session under Texas Health & Safety Code Ann. §161.032, Texas Occupations Code Ann. §160.007, Texas Occupations Code Ann. §151.002, Tex. Gov't Code Ann. §551.071 and Tex. Gov't Code Ann. §551.074.	
IX.	RECONVENE	At 2:00 p.m., Dr. Kimberly Monday reconvened the meeting and stated that no action was taken in Executive Session.	
		A. Report Regarding Quality of Medical and Health Care, Pursuant to Tex. Health & Safety Code Ann. §161.032, Tex. Occ. Code Ann. §160.007, and Tex. Occ. Code Ann. §151.002 to Receive Peer Review and/or Medical Committee Report in Connection with the Evaluation of the Quality of Medical and Health Care Services, Including the Harris Health System Quality and Safety Performance Measures, and Possible Action Regarding This Matter Upon Return to Open Session, Including Consideration of Approval of Credentialing Changes for Members of the Harris Health System Medical Staff. Harris Health, by and through its Board of Trustees, moves for approval of Credentialing changes per item VIII (A) of the Agenda.	Motion No. 21.01-11 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VIII.A. Motion carried. Dr. Kimberly Monday and Dr. Arthur Bracey recused from this agenda item.

AGENDAITEM	AGENDA ITEM DISCUSSION	
	B. Report by the Executive Vice President, Chief Compliance and Risk Officer, Regarding Compliance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care Program Requirements, Including an Update on the CLIA Survey and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code §161.032, and Possible Action Regarding This Matter Upon Return to Open Session.	
	C. Consultation with Attorney Regarding Employment Law Matters, Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Regarding This Matter Upon Return to Open Session.	No action taken.
	D. Consultation with Attorney Regarding QIPP (Quality Incentive Payment Program), Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Regarding This Matter Upon Return to Open Session, Including Delegating Authority to President/CEO and Administration to Perform Due Diligence, Timely File Necessary Change of Ownership Paperwork and to Finalize the Consummation of QIPP with Up to Four Nursing Facilities, Subject to Final Approval of the Board of Trustees.	Motion No. 21.01-12 Moved by Ms. Linda Morales, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item VIII.D. Motion carried.
	Harris Health, by and through its Board of Trustees, approves and hereby delegates Authority to President/CEO and Administration to Perform Due Diligence, Timely File Necessary Change of Ownership Paperwork and to Finalize the Consummation of QIPP with Up to Four Nursing Facilities, Subject to Final Approval of the Board of Trustees.	
	E. Consultation with Attorney Regarding GME Consortiums, Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Regarding This Matter Upon Return to Open Session, Including Ratification of Medicare GME Affiliated Group Agreement Between Harris County Hospital District D/B/A Harris Health System and Memorial Hermann Health System D/B/A Memorial Hermann - Texas Medical Center to Form a Medicare Affiliated Group for Purposes of Applying the Medicare Full Time Equivalent (FTE) Caps for Both Direct Graduate Medical Education (GME) and Indirect Medical Education (IME). Harris Health, by and through its Board of Trustees, authorizes the ratification of Medicare GME Affiliated Group Agreement Between Harris Health System and Memorial Hermann - Texas Medical Center to Form a Medicare Affiliated Group.	Motion No. 21.01-13 Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VIII.D. Motion carried. Dr. Kimberly Monday recused from this agenda item.
	F. Consultation with Attorney Regarding Employee Retention Matters, Pursuant to Tex. Gov't Code Ann. §551.071, and Possible Action Regarding This Matter Upon Return to Open Session.	No action taken.
	G. Discussion Regarding Harris Health System Executive Compensation, Pursuant to Tex. Gov't Code Ann. §551.074.	No action taken.

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AGENDA ITEM	AGENDA ITEM DISCUSSION	
	H. Discussion Regarding the Slate of Officers for the Harris Health Board of Trustees, Pursuant to Tex. Gov't Code Ann. §551.074, and Possible Action Regarding This Matter Upon Return to Open Session.	
X. ADJOURNMENT	Moved by Ms. Linda Morales, seconded by Ms. Elena Marks, and unanimously approved to adjourn the meeting. There being no further business to come before the Board, the meeting adjourned at 2:04 p.m.	

I certify that the foregoing are the Minutes of the Harris Health System Board of Trustees Meeting held on January 28, 2021.

Respectfully Submitted,

Kimberly Monday, M.D., Chair

Elena Marks

Elena Marks, Secretary

Minutes transcribed by Cherry Pierson