

# MINUTES OF THE HARRIS HEALTH SYSTEM BOARD OF TRUSTEES Board Meeting February 25, 2021 9:00 am

AGENDA ITEM	DISCUSSION	ACTION/RECOMMENDATIONS
I. Call to Order & Record of Attendance	The meeting was called to order at 9:00 a.m. by Kimberly Monday, MD, Chair. It was noted there was a quorum present and the attendance was recorded. Dr. Monday announced that the meeting is being conducted by videoconference. Per temporary meeting suspension rules issued by Governor Greg Abbott due to the COVID-19 pandemic, the meeting may be viewed online: <a href="http://harrishealthtx.swagit.com/live">http://harrishealthtx.swagit.com/live</a> .	A copy of the attendance is appended to the archived minutes.
II. Announcements	A. Special Announcement – Ms. Linda Morales, Vice Chair, recognized Dr. Kimberly Monday for her six (6) years of service and leadership to Harris Health System Board of Trustees. Ms. Morales presented Dr. Monday with a memento on behalf of the Board of Trustees. Several colleagues and Board members expressed their appreciation to Dr. Monday for her dedication and leadership during her tenure.	
	B. CEO Report Including Updates on Winter Storm, COVID-19, Vaccinations and Special Announcements  Dr. Esmaeil Porsa, Harris Health System President and Chief Executive Officer (CEO), provided an update regarding Winter Storm Uri. He reported that Lyndon B. Johnson (LBJ) Hospital experienced a crisis when the water pressure from the City of Houston water lines dropped precipitously. The HVAC air handler cooling tanks ran out of water and LBJ lost its ability to control humidity in the hospital. Dr. Porsa noted that the issue was escalated to the Catastrophic Medical Operations Center (CMOC), SouthEast Texas Regional Advisory Council (SETRAC), the City of Houston Office of Emergency Management (OEM), Mayor Sylvester Turner and Judge Hidalgo. He stated that LBJ was able to obtain several thousand gallons of water from private vendors as it took steps to minimize consumption, and currently has a stable water supply. Dr. Porsa stated Harris Health experienced a high number of psychiatric patients in both emergency rooms with the Harris Center and Harris County Psychiatric Center (HCPC) on diversion. He reported that the biggest issue continues to be dialysis patients who have gone without treatment for several days. He noted that Harris Health is currently running the Ben Taub (BT) dialysis unit 24/7 with dialysis nurses from both BT and LBJ.	

Dr. Porsa reported 91(ninety-one) dialysis patients were seen at the emergency rooms, 9 (nine) of which were from Riverside Dialysis Center. He expressed his thanks and appreciation to everyone who has participated in the relief efforts, stating that there were no negative outcomes.

Dr. Porsa provided a brief update regarding COVID-19. He reported a continued significant decrease in the number of COVID-19 cases across the region, a continued drop in the positivity rate for COVID tests as well as a continued decrease in the number of COVID-19 patients in TMC hospitals. Additionally, Dr. Porsa stated that TMC institutions have administered 600,000 vaccines and Harris Health has administered approximately 60,000 vaccines to date.

Dr. Porsa recognized the recipients of the Fourth Quarter 2021 Top Performing Practitioners and Advanced Practice Professionals (APP). Each provider achieved at or above the 95th percentile of patient satisfaction scores:

- Lorena Mottu, NP, Gulfgate and CE Odom Pediatrics Health Centers
- Rashmi Rode, MD, Northwest and Strawberry Health Centers
- Tarif Khair, MD, El Franco Lee Health Center
- Shirley Woo, MD, Casa De Amigos and Vallbona Health Centers
- Nathan Bender, MD, Settegast Health Center
- Ann Gotschall, MD, Gulfgate Health Center
- Leeann Lam, DO, El Franco Lee Health Center
- Minal Patel, MD, Gulfgate Health Center
- Marcia Warren, MD, Casa De Amigos
- Linh Hoang, DO, Northwest Health Center
- Samuel Willis, MD, Martin Luther King, Jr.
- Carol Tran Cao, MD, El Franco Lee Health Center

Dr. Porsa recognized Ms. Lorena Mottu as the recipient of the Harris Health System 2021 Fourth Quarter Patient Satisfaction Award. He stated that Ms. Mottu achieved 98.1% patient satisfaction score placing her in the 98<sup>th</sup> percentile.

		<ul> <li>C. Board Member Announcements regarding Board member advocacy and community engagements. Dr. Monday recognized Professor Marcia Johnson as a member of the Harris Health System Board of Trustees effective March 1, 2021. Dr. Monday announced that Mr. Lawrence Finder was re-appointed to the Harris Health System Board of Trustees effective January 26, 2021. Additionally, Dr. Monday announced the 2021 Harris Health System Board of Trustees Board officers, effective March 1, 2021:         <ul> <li>Dr. Arthur Bracey, Board Chair, Harris Health System Board of Trustees</li> <li>Ms. Linda Morales, Board Vice Chair, Harris Health System Board of Trustees</li> <li>Ms. Elena Marks, Board Secretary, Harris Health System Board of Trustees</li> </ul> </li> <li>Ms. Linda Morales recognized, Dr. Asim Shah, Chief of Psychiatry, BT, for his dedication to the residents of Harris County and especially for ensuring that senior citizens have access to COVID-19 vaccinations. Ms. Morales recognized February as Black History Month, and announced that on February 30, 2021, Harris County Commissioners Court will recognize Dr. Ewan Johnson for his myriad of personal achievement and exemplary public service in a</li> </ul>	
_		moment of national crisis.	
111.	Public Comment	Ms. Cynthia Cole, Executive Director, Local #1550 – AFSCME, American Federation of State, County, and Municipal Employees, expressed her appreciation to Dr. Kimberly Monday for her willingness to collaborate and offer professional consideration related to the issues and concerns of employees of Harris Health System. Ms. Cole noted that she received a response from Human Resources in reference to her letter submitted in January. She stated that the content and feedback was very dismissive and lacked a response that indicated that there was collaborative effort or consideration for mending several processes. Ms. Cole stated that she will provide the Board with follow-up correspondence, and looks forward to working with the Board to address these concerns.	
IV.	Consent Agenda	A. Recommended Committee Approvals	Motion No. 21.02-16
	Items	<ol> <li>Approval of Internal Audit FY2022 Audit Plan.</li> <li>Approval of Harris Health System Policy 3.17 Real Property Acquisition.</li> </ol>	Moved by Dr. Arthur Bracey, seconded by Ms. Linda Morales, and unanimously passed that the Board approve agenda items IV.A.1. and IV.A.2. Motion carried.

B	. New Consent Agenda Items for Board Consideration	Motion No. 21.02-17
	<ol> <li>Approval of the Minutes of Previous Meetings:         <ul> <li>Board Meeting – January 28, 2021</li> <li>Strategic Planning Board/CEO Retreat – February 1, 2021</li> <li>Special Called Board Meeting – February 11, 2021</li> </ul> </li> <li>Approval of an Agreement Between the Harris Health System and Johnson &amp; Johnson Patient Assistance Foundation, Inc. to Participate in the Johnson &amp; Johnson Patient Assistance Program.</li> </ol>	Moved by Dr. Arthur Bracey, seconded by Dr. Ewan Johnson, and unanimously passed that the Board approve agenda items IV.A.1. through IV.A.3. Motion carried.
	<ol> <li>Acceptance of the Harris Health System Fourth Quarter Calendar Year 2021 Pension Plan Report.</li> </ol>	
C.	. New Consent Agenda Grant Agreements for Board Approval	Motion No. 21.02-18
	Approval of Grant Agreements (Items C1 through C4)     (See Attached Grant Summary: February 25, 2021)	Moved by Dr. Ewan Johnson, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item IV.C.1. Motion carried. Mr. Lawrence Finder recused from agenda item IV.C1 (Grant Agreement C1).
D	. New Consent Agenda Affiliation Agreements for Board Approval	Motion No. 21.02-19
	Approval of Affiliation Agreements (Items D1 through D4)     (See Attached Affiliation Agreement Summary: February 25, 2021)	Moved by Ms. Reyes, seconded by Dr. Ewan Johnson, and unanimously passed that the Board approve agenda item IV.D.1. Motion carried. Mr. Lawrence Finder recused from agenda item IV.D.1 (Affiliation Agreements D1 – D4).
E.	. New Consent Agenda Items for Information Only	No Action Required.
	Harris Health System Council-At-Large Minutes.	
	{End of Consent Agenda}	

# V. Items for Board Consideration

A. Approval of the Harris Health System 2021-2025 Strategic Plan and Approval for Harris Health System President & Chief Executive Officer to Prepare Strategic Initiatives to Inform the Capital Plan, the Financial Plan and Master Facilities Plan

Dr. Monday expressed her thanks to Health Management Associates (HMA) and all those who participated in the development of the strategic plan including the Board members, Commissioners, medical staff, employees, community partners and patients. Dr. Porsa and Ms. Maria Cowles, Senior Vice President, Chief Strategy & Integration Officer, presented the Harris Health System 2021 – 2025 Strategic Plan providing an overview of who we serve, issues to be addressed, replacement of deteriorating hospitals including appropriate locations and services, capacity limitations, challenges to primary and specialty care access, as well as the five (5) strategic pillars. Dr. Porsa and Harris Health administration has committed to completion of the following by September 30, 2021:

- Specific recommendations on optimization of our primary care access (including new sites and/or closure of existing sites)
- Specific recommendations on expansion and optimization of our specialty services with focus on most critical services.
- Specific recommendation on expansion and optimization of our inpatient capacity (beds, services and sites).
- Specific population health management practices with objective and realistic outcome measures.
- Specific activities for improving our employee and medical staff engagement.
- Specific activities for improving our patient satisfaction.
- Specific activities for improving our IT infrastructure and informatics support.

Dr. Porsa concluded by stating that he intends to have a Strategic Financial Plan completed by March 1, 2022. Dr. Monday noted that the Board has had extensive discussion regarding the strategic plan. She motioned for approval via roll call vote. The Board approved the action upon the following roll call vote:

- Ms. Linda Morales Aye
- Ms. Elena Marks Aye
- Dr. Arthur Bracey Aye
- Mr. Lawrence Finder Aye
- Ms. Anne Clutterbuck Aye
- Ms. Alicia Reyes Aye
- Dr. Andrea Caracostis Aye
- Dr. Ewan Johnson Aye

#### Motion No. 21.02-20

Moved by Ms. Linda Morales, seconded by Dr. Arthur Bracey, and unanimously passed by a roll call vote that the Board approve agenda item V.A. Motion carried.

VI. Strategic Discussion	A. Harris Health System Legislative Initiatives	As Reported.
Discussion	<ol> <li>Update and Discussion Regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System.</li> </ol>	
	Mr. R. King Hillier, Vice President, Public Policy and Government Relations, led discussion regarding Pending State and Federal Legislative and Policy Issues Impacting Harris Health System. He reported that Congresswoman Lizzie Fletcher introduced the Medicaid Expansion Now Act, which is a new incentive for states to expand Medicaid by increasing federal funding by five (5) percentage points. He stated that this would result in a 25% reduction in uninsured population across the state of Texas. Mr. Hillier stated that the House anticipates passing the \$1.9T COVID-19 Relief Bill. He mentioned that the components of the bill includes \$900M, which will go to Harris County. In an effort led by Lt. Governor Dan Patrick, the Texas Senate adopted a key rule change that lowers the threshold for a bill to come to the floor for a vote. Mr. Hillier noted that under the 5-9 rule, 18 senators must be approved a bill that is brought forward to the Senate floor. He stated that the Governor's legislative emergency items priorities have changed because of Winter Storm Uri and now includes Electric Reliability Council of Texas (ERCOT), infrastructure, water, the electrical grid, in addition to dialysis. A copy of the legislative report is available in the permanent record.	
	B. Update and Discussion Regarding Nursing Recruitment and Retention  Dr. Maureen Padilla, Executive Vice President & Chief Nursing Executive, provided an update regarding Nursing Recruitment and Retention. She delivered a brief overview regarding Harris Health bedside registered nurse (RN) turnover rate, financial data on incentive programs approved by the Board of Trustees, and a high-level summary of the recent Nursing Satisfaction Survey. She noted that among the nursing focus sessions held the following opportunities were identified:	As Presented. Mr. Finder inquired regarding cost associated with the Student Debt Repayment Program once a nurse departs from Harris Health. Mr. Omar Reid, Senior Vice President, Human Resources, stated that he would bring this information back to the Board.
	<ul> <li>Increase charge nurse incentive to align with others – mover from \$2/hour to \$4/hour.</li> <li>Consider "attendance award" for no call ins</li> <li>Assure nurses have adequate tools and resources for the work we do</li> <li>Consider modifying visitation guidelines</li> </ul>	
	Extensive discussion ensued regarding the Student Debt Repayment Program as well as educational opportunities available for Harris Health nurses. Mr. Finder inquired regarding cost associated with the Student Debt Repayment Program once a nurse departs from Harris Health. Mr. Omar Reid, Senior Vice President, Human Resources, stated that he would bring this information back to the Board. A copy of the presentation is available in the permanent record.	

VII. General Action	A. Item(s) Related to Quality Committee	
Items	<ol> <li>Acceptance of the Medical Executive Board Report to Include Notice of Appointments and Selection of New Service Chiefs</li> <li>Dr. John Foringer, Chair, Medical Executive Board (MEB), stated that the American Academy of Surgeons Trauma Survey requires a resolution showing that the MEC, MEB and Board of Trustees are in favor of a Level 1 Trauma Center at BT. It was moved and seconded to endorse the Level 1 Trauma Center at Ben Taub Hospital. Motion carried.</li> <li>Dr. Foringer noted that the Bylaws committee revised the Medical Staff Rules and Regulations to address the concept of closed loop communication between an attending when there is a consulting service involved. He reported that the Bylaws committee approved order writing privileges for clinical dieticians. Dr. Foringer stated that telemedicine privileges were approved for all specialties. Therefore, all clinical privileges will be revised to include a statement on telemedicine under core privileges. Dr. Monday commended Dr. Foringer and the entire MEB for closing the loop on the consultants. A copy of the report is available in the permanent record.</li> </ol>	Motion No. 21.02-21  Moved by Ms. Linda Morales, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VII.A.1. and endorse the Level 1 Trauma Center at Ben Taub Hospital. Motion carried.
	<ol> <li>Acceptance of Credentialing Changes for Members of the Harris Health System Medical Staff Subject to Review of Files for Discussion. Dr. Kimberly Monday and Dr. Arthur Bracey recused from this agenda item.</li> <li>Dr. John Foringer presented the credentialing changes for members of the Harris Health System Medical Staff. He reported that there were three (3) temporary privileges, six (6) initial appointments; sixty-nine (69) reappointments, six (6) resignations, and seven (7) change/add privileges. A copy of the report is available in the permanent record.</li> </ol>	Motion No. 21.02-25  Moved by Ms. Alicia Reyes, seconded by Dr. Ewan Johnson, and unanimously passed that the Board approve agenda item VII.A.2. Motion carried. Dr. Kimberly Monday and Dr. Arthur Bracey recused from this agenda item.
	3. Discussion Regarding Harris Health System MVP Initiative  Ms. Karen Tseng, Chief Integration Officer, provided a presentation regarding the Harris Health System MVP Initiative. She noted that Multi-visit patients (MVP) is defined as patients with a combination of medical, behavioral, and social conditions that are driving their utilization of emergency room or inpatient setting. She provided a brief overview regarding the MVP Initiative method, care pathway and core concepts. Additionally, Ms. Tseng addressed the MVP Initiative process and outcome measures. A copy of the presentation is available in the permanent record.	As Presented.

		B. Item(s) Related to Budget & Finance Committee	Motion No. 21.02-22
		<ol> <li>Consideration of Purchasing Recommendations Requiring Board Approval         (Items (A(1) through A(50)).         Ms. Clutterbuck noted that Dr. Kimberly Monday recused from purchasing item A3 and Dr. Arthur Bracey recused from purchasing item A31.     </li> </ol>	Moved by Dr. Ewan Johnson, seconded by Ms. Alicia Reyes, and unanimously passed that the Board approve agenda item VII. B.1. Motion carried. Dr. Kimberly Monday recused from purchasing item A3. Dr. Arthur Bracey recused from purchasing item A31.
		<ol> <li>Acceptance of the Harris Health System January 2021 Financial Report Subject to Audit.</li> <li>Ms. Victoria Nikitin, Senior Vice President, Finance, presented the Harris Health System January 2021 Financial Report. She noted that a copy of the report was included in the Board materials and that there was extensive discussion at the Budget &amp; Finance Committee meeting. Ms. Nikitin opened the floor for questions. A copy of the report is available in the permanent record.</li> </ol>	Motion No. 21.02-23  Moved by Dr. Ewan Johnson, seconded by Mr. Lawrence Finder, and unanimously passed that the Board approve agenda item VII. B.2. Motion carried.
VIII.	Item(s) Related to Ambulatory Surgical Center at LBJ	Review and Discussion Regarding the ASC at LBJ Status Report.  A copy of the report is available in the permanent record.	As reported.
IX.	Item(s) Related to Riverside Dialysis Center Status	<ol> <li>Review and Discussion Regarding the Riverside Dialysis Center Status Report.</li> <li>A copy of the report is available in the permanent record.</li> </ol>	As reported.
x.	Item(s) Related to Health Care for the Homeless Program	<ul> <li>A. Approval of the Following Reports for the Health Care for the Homeless Program as Required by the United States Department of Health and Human Services Which Provides Funding to the Harris County Hospital District d/b/a/Harris Health System to Provide Health Services to Persons Experiencing Homelessness under Section 330(h) of the Public Health Service Act Health Care for the Homeless Program</li> <li>Dr. Lesa Ridge, Named as Medical Director, Health Care for the Homeless Program</li> </ul>	Motion No. 21.02-24  Moved by Dr. Arthur Bracey, seconded by Dr. Andrea Caracostis, and unanimously passed that the Board approve agenda item X.A. Motion carried.
		<ul> <li>Incorporation of the Federal Poverty Guidelines for 2021</li> <li>Health Care for the Homeless Program Budget Summary</li> <li>Dr. Jennifer Small, Vice President &amp; Associate Administrator, Ambulatory Care Services, presented the Health Care for the Homeless Program (HCHP) operational update including Patient Services, Consumer Advisory Council Report and HCHP sliding scale. She reported that there were 242 telehealth visits and 124 new adult patients served during the month of January. Dr. Small stated that HCHP is expected to see approximately 9,775 patients per year per HRSA requirement. For the month of January, HCHP served 1851 unduplicated patients</li> </ul>	

		with 2499 total visits completed. Dr. Small stated that the amount of unduplicated patients seen overall is following the trend from the prior year, which is approximately 2% of the amount of unduplicated patients seen for the quarter. She reported that the total completed patient visits for the quarter is 6% higher compared to the prior year. Dr. Small explained that patient visits for the month have declined specially due to the holidays, shelter closures, and the COVID-19 pandemic. Overall, HCHP has expensed 80% of the funds associated with the program compared to budget. Dr. Small noted that any additional funds will be carried over into the current grant year. Additionally, Dr. Small stated that HRSA requires that each health center have a sliding fee discount program and that they must incorporate the most recent Federal Poverty Guidelines. She noted that a revision was made to the sliding scale, which reflect patients that are above the 200 <sup>th</sup> percentile, however, most of patients are within 0-200%. Therefore, they are not charged for any expenses or services rendered. Dr. Jennifer Small and the Board of Trustees welcomed Dr. Lesa Ridge, as the new Medical Director, Health Care for the Homeless Program. A copy of the report is available in the permanent record.	
XI.	Executive Session	At 11:10 a.m., Dr. Kimberly Monday stated that the Board would enter into Executive Session under Texas Health & Safety Code Ann. §161.032, Tex. Gov't Code Ann. §551.071, Tex. Gov't Code Ann. §551.074, Tex. Gov't Code Ann. §551.085, Texas Occupations Code Ann. §151.002, and Texas Occupations Code Ann. §160.007.	
XII.	Reconvene	At 2:31 p.m., Dr. Kimberly Monday reconvened the meeting and stated that no action was taken in Executive Session.	
		A. Consultation with Harris County Attorney Regarding Litigation Related to E-Cigarettes and Vaping, and Possible Action Upon Return to Open Session to (1.) Authorize the Harris Health System President/CEO to Execute All Necessary Documents for Approval of a Contingency Fee Contract with Reich & Birnstock LLP, Richard Schecter, P.C, Law Office Of J. Michael Solar PLLC and Chamberlain, Hrdlicka, White, Williams & Aughtry, PC (Collectively Special Counsel) and to; (2.) Authorize the Harris County Attorney and Special Counsel to Pursue Litigation Against Parties Who May Be Responsible for Damages to Harris Health Related to the Manufacture, Distribution and Marketing of E-Cigarettes and Vaping Products, Pursuant to Statutory Notice Provisions Under Tex. Gov't Code Ann. §2254.1036:	No action taken.
		<ul> <li>a) This Litigation is of Tremendous Significance to Harris Health Due to the Recent Findings Regarding the Deleterious Health Effects of Vaping. Litigation Against these Parties has Been Pursued by States and Other Jurisdictions All over the Country, as Well as a Number of Private Party Class Actions. Harris Health's Goal in Approving these Actions Would Be to Recover Damages to Help Defray the Costs of Treating Patients Suffering from Conditions Related to Vaping and Providing Resources for Patient Education on Vaping Prevention;</li> <li>b) The Proposed Special Counsel Have Decades of Experience Litigating Complex Consumer Class Actions, Especially in the Pharmaceutical Area. They Have Recovered Millions for their</li> </ul>	

Class c) The Aga d) Bec Sign Purs e) Due and Cou Cou of a Diff Mat Bee Reta f) A Si Hea of D	ents and Have Served on Plaintiffs' Steering Committees for Some of the Most Significant as Actions in Recent Years; Proposed Special Counsel has Already Been Retained by Harris County to Pursue Claims ainst the Same Potential Defendants; Cause this Litigation is Likely to Require Specialized Knowledge and Will Involve inficant Attorney Time, the Harris County Attorney Does Not Have the Resources to sue the Litigation Using its Own Attorneys; Particle to the Nature of the Claims and Because the Claims Against these Parties are Novel Untested, a Contingency Fee Arrangement is Appropriate and Likely the Only Way that causel with the Requisite Skill and Experience Would Agree to Represent Harris Health. Lansel Without the Requisite Experience Would Not Be Able to Navigate the Complexities and Multi-Party, Multi-Jurisdiction Litigation Involving Hundreds of Classes of Plaintiffs, Ficult Legal Issues, and Well-Funded and Highly Skilled Defense Counsel, Leading to a terially Lower Recovery for Harris Health. The Plaintiffs in the Cases that Have Already on Filed Against Manufacturers, Including Many Other Political Subdivisions, Have the Against Manufacturers, Including Many Other Political Subdivisions, Have the Population it Serves, and the Residents of Harris County. Because the Quantum Damages Will Be Significantly Increased By Having Sophisticated Counsel Such as the posed Special Counsel, the Proposed Contingency Fee Arrangement is in the Best erest of Harris Health.	
Health e	ion and Consultation with Attorney Regarding Financial Performance of Community Choice, Inc. and Community Health Choice Texas, Inc. (collectively, "Community"), ructure of Community and Harris Health System, Pursuant to Tex. Gov't Code Ann. 85 and Tex. Gov't Code Ann. 8551.071.	No action taken.
Ann. §1 Peer Re Quality Safety F Regardi Credent	1.61.032, Tex. Occ. Code Ann. §160.007, and Tex. Occ. Code Ann. §151.002 to Receive eview and/or Medical Committee Report in Connection with the Evaluation of the of Medical and Health Care Services, Including the Harris Health System Quality and Performance Measures, Including Endoscopy Care Coordination, and Possible Action ing This Matter Upon Return to Open Session, Including Consideration of Approval of	Motion No. 21.02-25  Moved by Ms. Alicia Reyes, seconded by Dr. Ewan Johnson, and unanimously passed that the Board approve agenda item VII.A.2. Motion carried. Dr. Kimberly Monday and Dr. Arthur Bracey recused from this agenda item.
·	by the Executive Vice President, Chief Compliance and Risk Officer, Regarding ance with Medicare, Medicaid, HIPAA and Other Federal and State Health Care	No action taken.

	Program Requirements, Including an Update on the CLIA Survey and a Status of Fraud and Abuse Investigations, Pursuant to Tex. Health & Safety Code Ann. §161.032, and Possible Action Regarding This Matter Upon Return to Open Session.	
	E. Consultation Evaluation of Chief Executive Officer, Pursuant to Tex. Gov't Code Ann. §551.074, and Possible Action Regarding This Matter Upon Return to Open Session.	No action taken.
	F. Consultation Discussion Regarding Protiviti's Human Resources (HR) Assessment, FY2022 Audit Plan, Pursuant to Texas Health & Safety Code §161.032, and Possible Action Regarding This Matter Upon Return to Open Session.	No action taken.
XIII. Adjournment	Moved by Ms. Linda Morales, seconded by Ms. Elena Marks, and unanimously approved to adjourn the meeting. There being no further business to come before the Board, the meeting adjourned at 2:32 p.m.	

I certify that the foregoing are the Minutes of the Harris Health System Board of Trustees Meeting held on February 25, 2021.

Respectfully Submitted,

Kimberly Monday, M.D., Chair

Elena Marks

Elena Marks, Secretary

Minutes transcribed by Cherry Pierson

**BOARD MEMBERS PRESENT** 

### Thursday, February 25, 2021

## Harris Health System Board of Trustees Board Meeting – Attendance

Note: Attendance is tracked via WebEx registration. If you joined as a group or did not register your name and would like to be counted as present, please submit an email to: BoardofTrustees@harrishealth.org before close of business the day of the meeting.

**BOARD MEMBERS ABSENT** 

Dr. Kimberly Monday (Chair)	
Ms. Linda Morales (Vice-Chair)	
Ms. Elena Marks (Secretary)	
Ms. Alicia Reyes	
Dr. Andrea Caracostis	
Ms. Anne Clutterbuck	
Dr. Arthur Bracey	
Dr. Ewan Johnson	
Ms. Lawrence Finder (logged off from 10:00am – 10:23am)	
EXECUTIVE I	LEADERSHIP
Dr. Esmaeil Porsa, President & Chief Executive Officer	
Ms. Amy Smith, Senior Vice President, Transitions & Post-Acute Care	
Ms. Carolynn Jones, Executive Vice President & Chief Compliance and Risk Officer	
Mr. Christopher Okezie, Vice President, Operations	
Mr. David Chou, Senior Vice President, Chief Information Officer	
Ms. Errika Perkins, Chief Assistant County Auditor, Harris County Auditor's Office	
Dr. Glorimar Medina-Rivera, Executive Vice President & Administrator, Ambulatory Care Services	
Mr. Jeffrey Baker, Executive Director, Harris County Hospital District Foundation	
Mr. Jeffrey Vinson, Vice President, Chief Information Security Officer	
Dr. John Foringer, Chair, Vice Chair, Medical Executive Board	
Ms. Lisa Wright, President & Chief Executive Officer, Community Health Choice, Inc.	
Ms. Maria Cowles, Senior Vice President, Chief Strategy & Integration Officer	
Dr. Mohammad Zare, Chief of Staff, Ambulatory Care Services	
Dr. Maureen Padilla, Executive Vice President & Chief Nursing Executive	
Mr. Michael Hill, Senior Executive Vice President & Chief Operating Officer	
Dr. Michael Nnadi, Senior Vice President, Chief Pharmacy Officer	
Mr. Michael Norby, Executive Vice President & Chief Financial Officer	
Mr. Omar Reid, Senior Vice President, Human Resources	
Ms. Patricia Darnauer, Executive Vice President & Administrator, Lyndon B. Johnson Hospital	
Mr. R. King Hillier, VP, Public Policy & Government Relations	
Ms. Sara Thomas, Vice President Legal Affairs/Managing Attorney, Harris County Attorney's Office	
Dr. Tien Ko, Chief of Staff, Lyndon B. Johnson Hospital	
Ms. Victoria Nikitin, Senior Vice President, Finance	

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Adriana Barron Amanda Callaway Amineh Kostov Ami Kimes Anthony Williams Antoinette Cotton Bruer Tran Bryan McLeod Char Bowle, Pet. 2 Charlzetta McMurray-Horton Cherry Pierson Christian Menetee Curry Cooksey Cynthia Cole Daniel Smith David Dicken David Stratd David Dicken David Stratd David Dicken David Riddle David Webb Douglas Creamer Ebon Swofford Everett Hood Jack Adger Jaskon Christian Jaskon Chung MO Jennifer Small Jennifer Zavate Jennifer Jastoe Jennifer Small Jennifer Zavate Jennifer Momon Joseph Kunisch, MD Julia Thompson Karthy Tony Karthy MC Karthy M	OTHERS PRESENT
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